antarang
aspire · act · achieve

ANTARANG ANNUAL REPORT 2025-26

YOUTH VOICES, YOUTH CHOICES



PROLOGUE

Antarang went into this year with knowledge stronger than ever that the young people of India have agency. If given the right resources, they are truly empowered to dream and do, despite facing challenges from society, from their socio-economic realities, and from their families.

In India's government schools, which educate the overwhelming majority of our most marginalised children, questions about what a young student wants to do with the rest of their life are rarely asked.

WHAT ARE YOU INTERESTED IN?

WHAT ARE YOU GOOD AT?

WHAT DO YOU KNOW ABOUT THE OPTIONS AVAILABLE TO YOU?

WHAT WOULD IT TAKE TO GET THERE?



This year, Antarang continued to fill that gap, encouraged by evidence that its work is scalable and impactful, confident in the proof that early career education translates into long-term advancement.

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CHAPTER 1

A NOTE FROM THE SENIOR LEADERSHIP TEAM



ON THE YEAR THAT WAS — 2025-26

This was a year of many firsts for Antarang. It was also the year we learned, in ways both exhilarating and sobering, what it actually means to grow.

We began the year with a question we have asked ourselves for a decade: does career education, done well, change the trajectory of a young person's socio-economic status? Our longitudinal study that we commissioned this year; the first of its kind in the career education sector in India, has tracked **1,057 ALUMNI** across **10 COHORTS** and geographies and showed us that early access to career awareness and readiness resources shows sustained impact. Young people who go through our model are earning more and staying employed longer. That evidence has been a game changer in how several states and partners now look at career education.

RAJASTHAN became the first state in India to build a comprehensive, state-wide career education model. A three-way partnership between Antarang, RSCERT, and UNICEF -Rajasthan built a comprehensive career education model to reach an entire state's public school system. It is one thing to prove a model works. It is another to have a government commit to carrying it at scale. We also expanded what we believe "evidence" can look like. ArtxEvidence launched on a conviction we have always held - that young people often communicate what they feel, what they need, and what they aspire to more truthfully through their own voice than through a survey instrument. It has already changed how we listen. **40 YOUNG ADULTS** gave meaning through art to the findings from the longitudinal study and conveyed what it felt like to have their aspirations unseen or decided for them because of their identities of gender, caste or community.

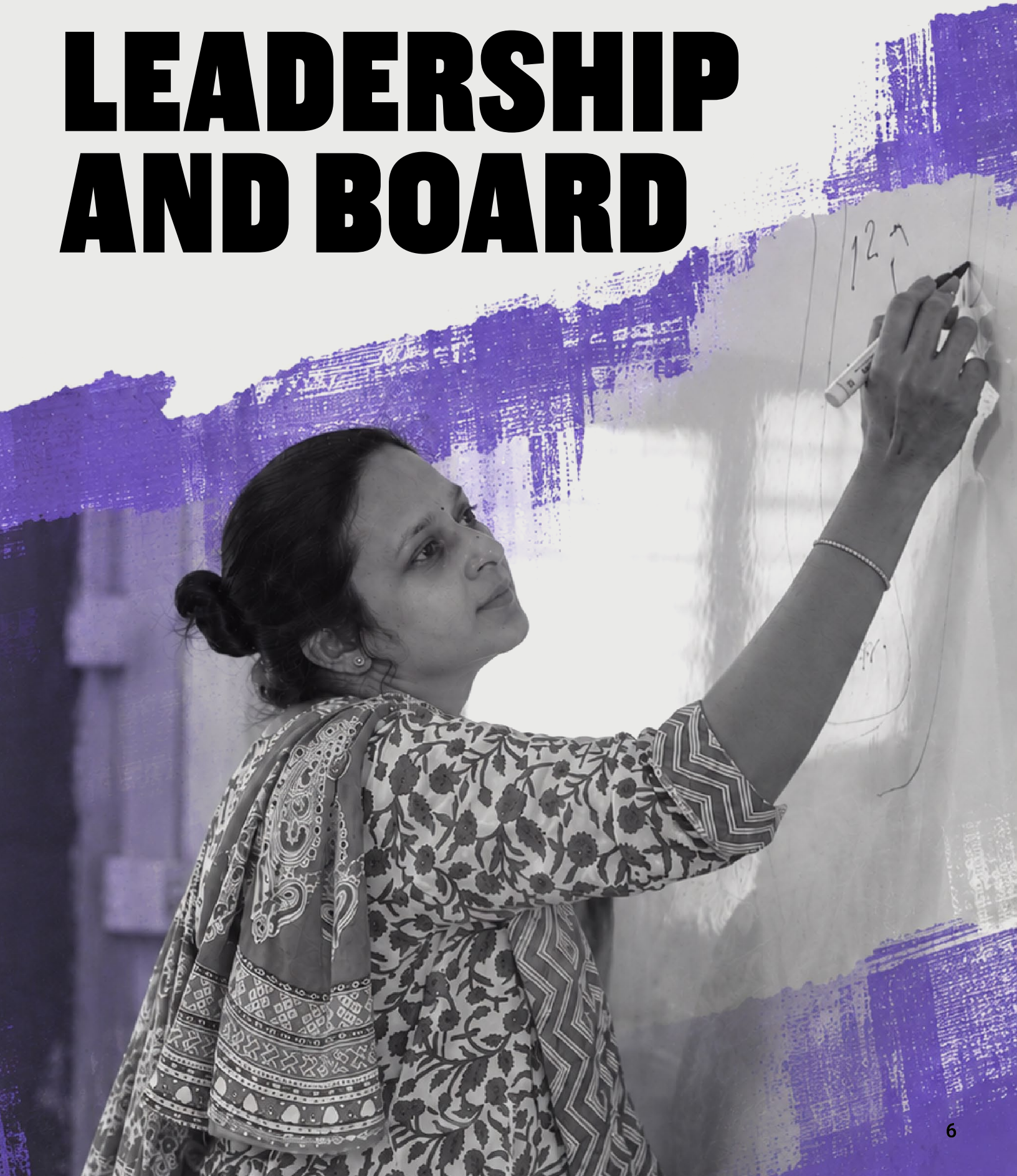
This year, we also sent our story into rooms it had never been in before. At the **EMPOWER ANNUAL DINNERS IN HONGKONG AND SINGAPORE**, it was not us who spoke — it was Sonal and Nikesh, two young people who came through Antarang's own program, and who are now valued colleagues in the team, standing in front of a room of funders and telling their own story, in their own words. That is a first in itself, and the right kind of first. Our work was carried into the **EPIC NIGHT, HOSTED BY EPIC FOUNDATION IN LONDON**, opening relationships and geographies we have not had access to before.

This year left us with hope and reflection. Growth is generous. It gives you reach, resources, and recognition. But it is also demanding: it asks whether the culture that got you here is strong enough to carry what comes next. We enter the next year clearer-eyed because of it - prouder of what we built, and more vigilant about how we build what comes next.

— PRIYA, PRIYANKA, SWATI AND RAPTI
CO-DIRECTORS. ANTARANG

CHAPTER 2

LEADERSHIP AND BOARD



LEADERSHIP TEAM



PRIYA AGRAWAL

FOUNDER-DIRECTOR



PRIYANKA SANGHAI

JOINT EXECUTIVE DIRECTOR



SWATI MOHAN

JOINT EXECUTIVE DIRECTOR



KAVITA GUNDERIA

SENIOR FINANCE ADVISOR



URMILA SAMPATH

SENIOR FINANCE ADVISOR



RAPTI MUKHERJEE

DIRECTOR TALENT AND CULTURE



NAMRATA KISHAN

LEAD - CURRICULUM AND TRAINING



SHOYAB S.

LEAD - FINANCE



AKSHAY JHA

LEAD - PROGRAM IMPLEMENTATION AND OPERATIONS



INDRANI DUTTA

LEAD - SUSTAINABILITY AND PARTNERSHIPS



TANUSHREE DAS

LEAD - RESEARCH AND LEARNING



MANDAR. G

LEAD - FUNDRAISING

BOARD



PRIYA AGRAWAL

FOUNDER & DIRECTOR
AT ANTARANG FOUNDATION



VINAY HEBBAR

EXECUTIVE VICE PRESIDENT
AT HBP



NOHID NOOREYEZDAN

SENIOR PARTNER
AT AZB & PARTNERS



DEEPAK JAYARAMAN

LEADERSHIP COACH
DISCREET SOUNDING BOARD
CURATOR-
PLAY TO POTENTIAL
PODCAST



ANUJ GANDHI

FOUNDER
AT PLUG & PLAY
ENTERTAINMENT



VIVEK TALWAR

FOUNDER-DIRECTOR
AT CHRYSALIS
DIRECTOR GENERAL
AT CSCAPES



AMITA CHAUHAN

BOARD MEMBER
AND PHILANTHROPIST



ALKA NALAVADI

SENIOR PARTNER
AT AZB & PARTNERS



AJAY SRINIVASAN

FORMER CHIEF EXECUTIVE
AT ADITYA BIRLA CAPITAL
LIMITED



ANANT BHAGWATI

PARTNER
AT THE BRIDGESPAN GROUP



SANJAY UBALE

INDEPENDENT DIRECTOR



RITA PANI

FOUNDING PARTNER
AND SENIOR ADVISOR



KAVITA NAIR

INDEPENDENT DIRECTOR



DHIMANT BAKSHI

CEO AT IMAGICAAWORLD
ENTERTAINMENT LIMITED

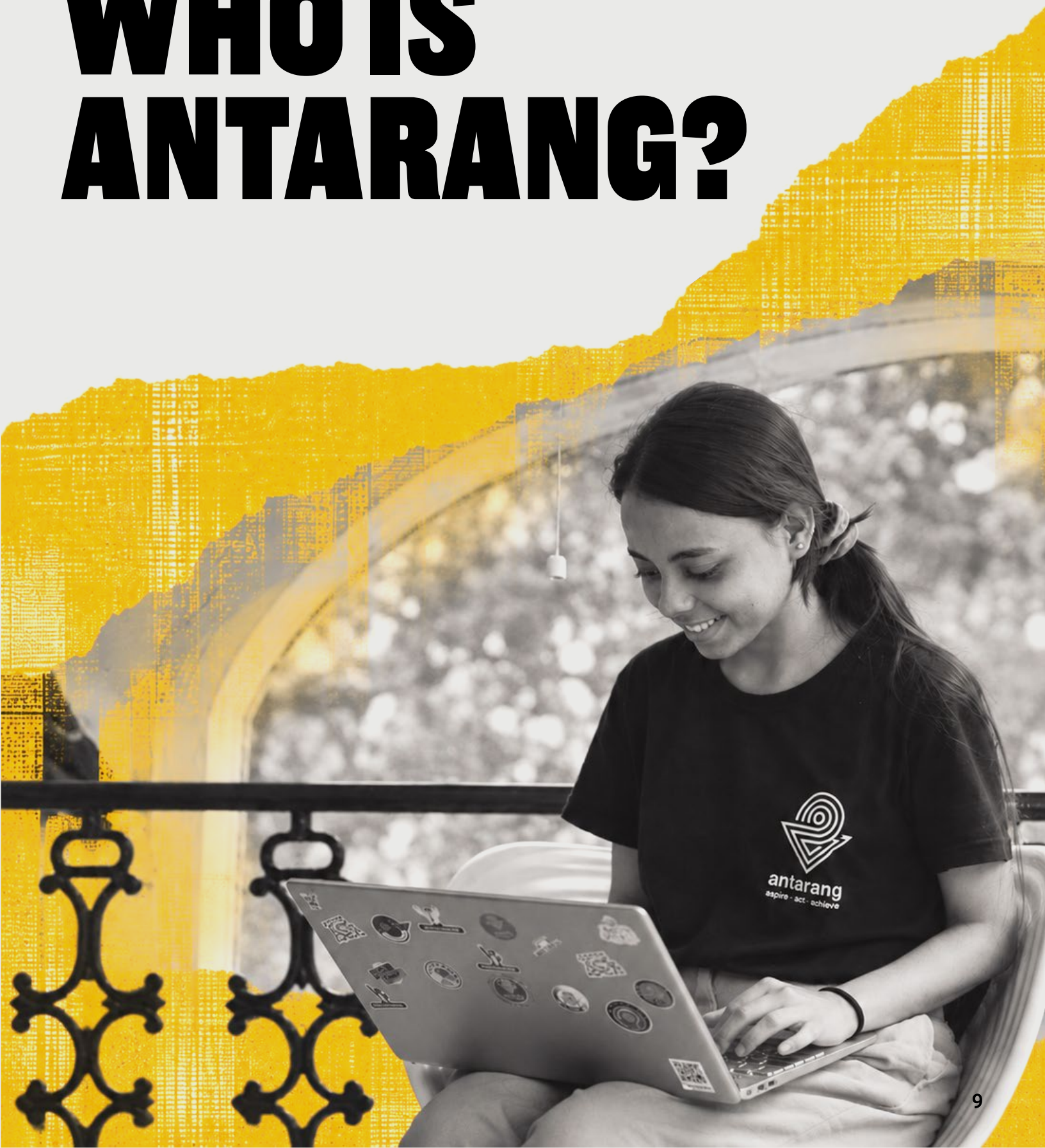


MADHURA SHAH

PARTNER AND INDIA LEAD
AT APOLLO GLOBAL
MANAGEMENT INC

CHAPTER 3

WHO IS ANTARANG?



ANTARANG FOUNDATION ENABLES EQUITABLE FUTURES FOR INDIA'S YOUTH

We create career readiness ecosystems with the public high school at the centre - mainstreaming career education in the high school curriculum, and bring together the school system, local industry, parent communities, and peer role models to ensure that no student is left out and every young adult is in a career pathway of choice.

THIS YEAR, ANTARANG WORKED TO SOLVE FOR FOUR CRISES:

01 **LACK OF EQUITABLE CAREER OPPORTUNITIES FOR THE YOUTH:**

65% of India's population is under 35, and 50% under 25. 48% of adolescents drop out of education before completing high school, often due to a lack of career guidance and access to opportunities to foster socio-economic mobility.

02 **THE NEET CRISIS:**

Nearly 1 in 3 young Indians (103.4 million) are Not in Education, Employment, or Training (NEET). This severely limits the nation's growth potential as youth lack the skills or opportunities to contribute to the workforce.

03 **THE DISADVANTAGE FOR WOMEN:**

Women make up 82% of NEET youth, totalling 84.9 million, nearly five times more than their male counterparts. A majority are excluded from the workforce due to domestic responsibilities, contributing to India's low female labour force participation.

04 **THE RISK OF SOCIAL EXCLUSION:**

Young people who are NEET often live below the poverty line and lack the skills necessary to improve their economic prospects.



OVER 13 YEARS, ANTARANG HAS CREATED A 360° ECOSYSTEM STRUCTURED TO FULFILL ITS STUDENTS' CAREER ASPIRATIONS.

Antarang's vision is to have every young adult productively, passionately and positively engaged in a career of their choice, enabling them to uplift their families and communities from intergenerational poverty.



OUR IMPACT THROUGH EACH YEAR SINCE OUR INCEPTION IN 2013

2013-14

We commenced our career awareness journey with **8 NIGHT SCHOOLS AND 300+ YOUTH**

2014-15

We grew to **3 CITIES** and reached **1700+ YOUTH**

2015-16

Marked the birth of our flagship programs - **CAREERAWARE** and **CAREEREADY** that reached **4,500+ YOUTH**

2017-18

We partnered with the Maharashtra and Rajasthan governments to grow our reach by **6X** or **17,000+ YOUTH**

2019-20

Saw **40+ PARTNERSHIPS** that enabled us to reach **35,500+ YOUTH**

2021-22

We **SUPPORTED 94,000+ STUDENTS** in transitioning to online learning during the pandemic in addition to **RAISING INR 87 LAKHS** for COVID relief and providing sustenance support to students and families living in containment zones.

2022-23

Our **10-YEAR ANNIVERSARY** was marked with our **IMPACT ON 1,60,000+ YOUTH**

2023-24

Our work reached **5 STATES** and **3,45,000+ YOUTH**

2024-25

Antarang worked closely with the State of Rajasthan and UNICEF to embed career education as a public entitlement in every government school in the state.

OUR STATISTICS SPEAK VOLUMES, BUT THE STORIES OF THE YOUNG PEOPLE ANTARANG WORKS WITH RING SO MUCH LOUDER.

CHAPTER 4

OUR YEAR IN HIGHLIGHTS



OUR YEAR IN HIGHLIGHTS: APRIL 2025 TO MARCH 2026

MAY

Antarang joins Epic Foundation's portfolio Protecting Children, Youth, and Our Planet. With this selection, Antarang joined 22 other grantee partners globally.

JUNE

In partnership with the Rajasthan State Government, UNICEF, and SCERT, Antarang co-designed and launched a Career Readiness Program for students in Grades 9–12, backed by a state budget allocation of INR 40 crore, enabling 2 lakh students in Rajasthan to begin their career readiness journey.

JULY

NDTV'S The Changemakers - Season 5 featured Antarang's work in Nagaland, where remote terrain and limited access make school-to-work transitions challenging.

AUGUST

Haryana's Department of Secondary Education validated and extended Antarang's work in the Yamunanagar district for another 2 years, ensuring that every student from grades 9 to 12 completes the full high school cycle with access to career guidance. With this extension, we set out to reach 111 schools and over 30,000 young people this year, building on the trust of the Haryana Government and reaffirming the belief that informed career choices can transform the futures of India's youth.

SEPTEMBER

In just the past few months, Antarang trained 300 teachers, conducted 5 government trainings, and rolled out career education across 19,000 schools in Rajasthan, reaching a nation-wide total of 1 lakh students this year. Backed by partners like SCERT, Samagra Shiksha Abhiyan (SMSA), District Institute of Education and Training (DIET), and UNICEF, and with 29,000+ views on our statewide webinar, Rajasthan is well on its way to building sustainable, future-ready ecosystems for every young learner. We also rolled out the Manager Accelerator Program (MAP) - a three day in person learning program designed,to support new managers across teams (many of whom are our Alumni).

OCTOBER

We hosted senior executives of the Aditya Birla Group as part of our very symbiotic partnership with Common Purpose. Partnerships matter to Antarang - and the one with Common Purpose has been one defined by mutual respect, admiration and shared values for the work we do respectively. We have been enriched by the many leadership development opportunities offered by Common Purpose and in turn, we have been very thrilled to share how we build and implement purpose-driven leadership from the ground up to several of their cohorts. This time, we hosted a Senior leadership team from the Aditya Birla Group.

NOVEMBER

Antarang was given a spotlight on the front page of the Economic Times, backed by its long-time supporter, JP Morgan Chase.

DECEMBER

Antarang was featured in Volume IX of the HCL Grant Fifth Estate Compendium; a publication by HCL Foundation showcasing impactful NGOs transforming rural India in environment, health and education, recognizing them as the Fifth Estate for nation-building, alongside the traditional four pillars of democracy.

JANUARY

Antarang partnered with UNICEF YuWaah to set up a career guidance and counseling stall at the Viksit Bharat Young Leaders Dialogue in New Delhi.

FEBRUARY

Under the SCERT Maharashtra-led initiative in partnership with UNICEF, Antarang trained 72 state-level resource persons on the core principles of career guidance. These master trainers have since been cascading career education to 500+ nominated career teachers in 506 schools across all districts of the state.

February also marked the second iteration of our Manager Accelerator Program, a specialized three-day residency for the Training & Quality team—the primary support system for our frontline facilitators—focused on purposeful leadership and strategic partnerships.

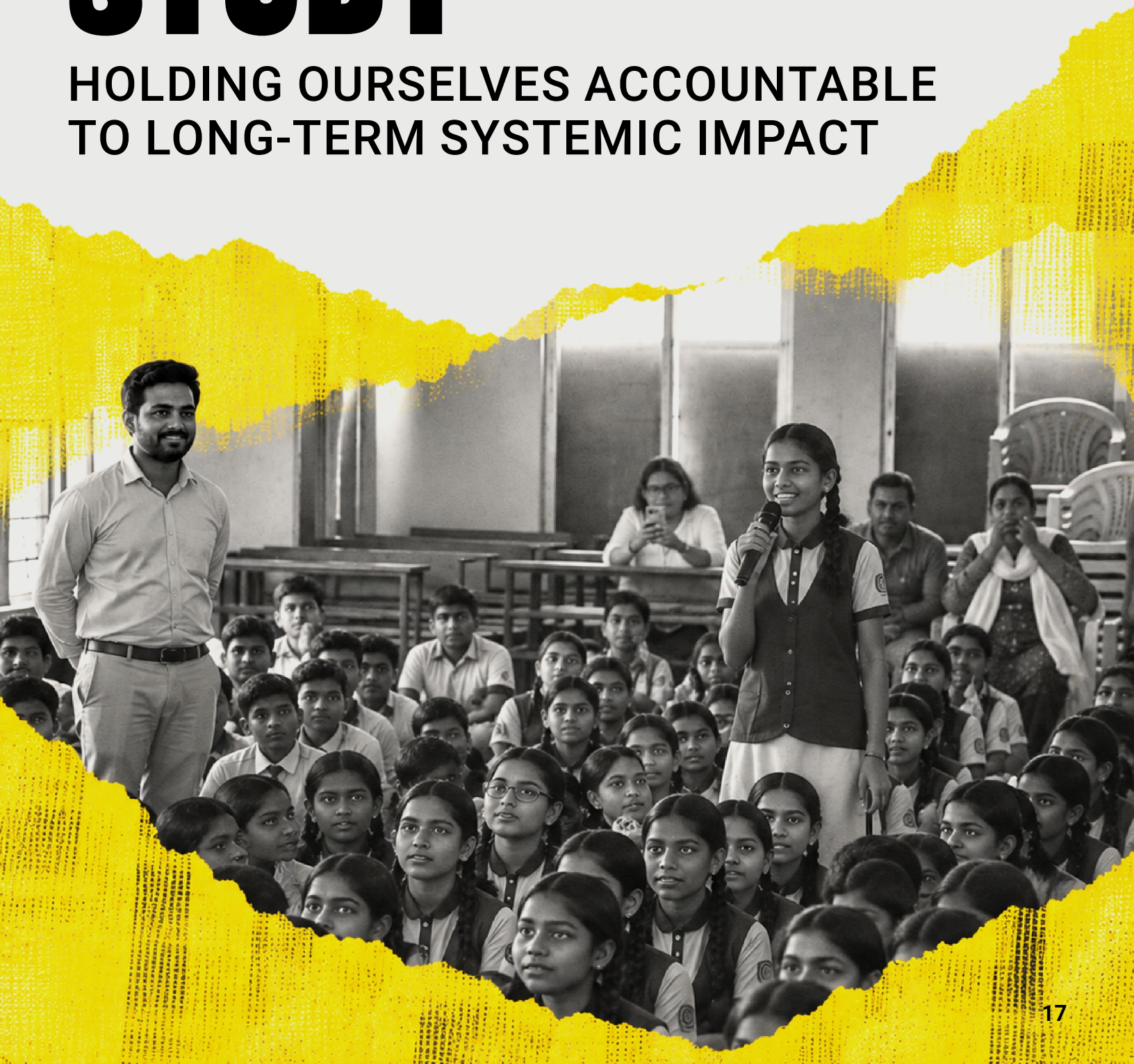
MARCH

A big month for Antarang - the launch of Art x Evidence, Antarang's youth-first platform that uses art as a safe, inclusive and engaging medium for young people to express their career challenges and aspirations, in Goa. More on this initiative below!

CHAPTER 5

LONGITUDINAL STUDY

HOLDING OURSELVES ACCOUNTABLE TO LONG-TERM SYSTEMIC IMPACT



This past year, Antarang conducted a detailed longitudinal study where we followed 10 cohorts of young adults who underwent career education – from 2015 all the way to 2024 – and documented their career journeys. Antarang's Year 1 Longitudinal Study is the first of its kind in India's career education sector.

Unlike one-time impact studies that provide a snapshot, a longitudinal study works like a motion picture—tracking the same individuals over time to see how change unfolds.

WHY?

India is facing a potential youth employment crisis.

28.5%
NOT IN EDUCATION, EMPLOYMENT, TRAINING

83%
UNEMPLOYED

33%
FEMALE PARTICIPATION

THROUGH THIS STUDY, ANTARANG WAS LOOKING TO ANSWER A NUMBER OF QUESTIONS, INCLUDING:

01 HOW HAVE ALUMNI PROGRESSED IN THEIR CAREERS, AND TO WHAT EXTENT DO THESE PATHS ALIGN WITH THEIR ASPIRATIONS?

02 HOW HAS THE PROGRAM CONTRIBUTED TO ALUMNI CAREER READINESS, EMPLOYABILITY, DECISION MAKING AND JOB SATISFACTION?

03 WHAT CHANGES ARE VISIBLE IN ALUMNI INCOME, JOB STABILITY, AND QUALITY OF LIFE?

04 WHAT CHALLENGES AND RESOURCE GAPS CONTINUE TO AFFECT ALUMNI, AND WHAT FURTHER SUPPORT IS REQUIRED?

LEARNINGS

01 Career education moves youth into formal, protected employment at more than double the national rate, improving tax revenue and social security coverage. Antarang alumni are more than twice as likely to be in regular salaried employment compared to national benchmarks (PLFS 2022-23).

02 Career education reduces youth disengagement by nearly half compared to the national average - directly addressing the state's workforce participation crisis. Three-quarters of all alumni achieved at least one key post-programme milestone — including full-time employment, higher education, or skill certification.

03 Antarang alumni showcase significant career diversity, employed across 16+ industry sectors including IT, finance, healthcare, engineering, education, media — exceeding the 7 career options that 93% of Indian students are typically aware of.

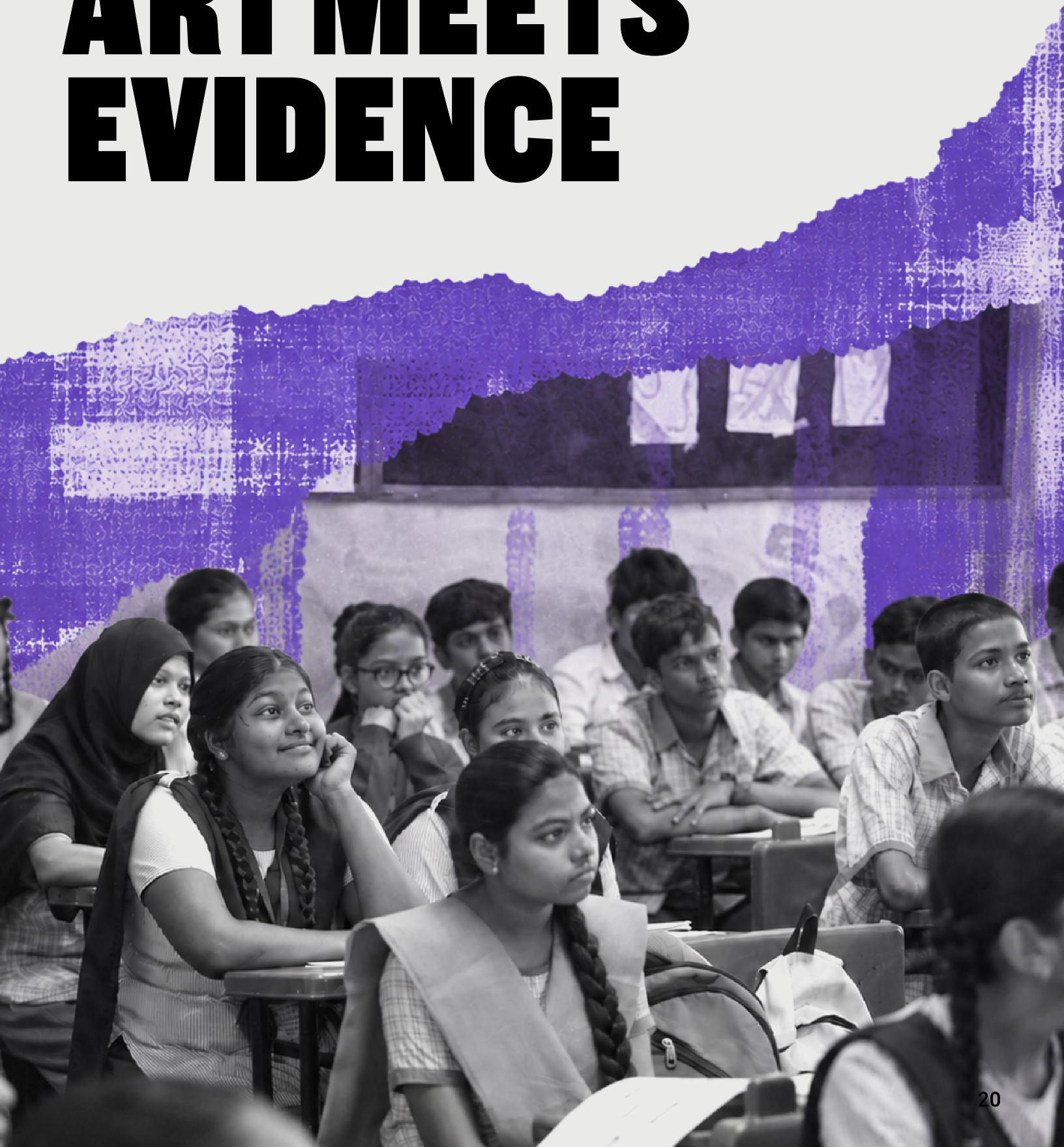
Antarang's longitudinal study confirmed the fact that early job quality is the strongest predictor of lifetime earnings and socio-economic mobility. It validated Antarang's goal of introducing and amplifying youth to career education as a lasting change rather than a means to an end.

The study will continue for another 4 years, until 2030, and aims to build long-term evidence on how young people transition from education into careers and what support systems are needed along the way. The findings fill a much-needed gap in the evidence base for factors that impact youth employment outcomes that have not existed in India before.

To Antarang, career education is so much more than a stable, lifelong career. It is a vehicle for socio-economic mobility and confidence. It is the understanding that young people have the power to choose what they want to become.

CHAPTER 6

ART MEETS EVIDENCE



ART X EVIDENCE

Talking about the results of our longitudinal study followed a two-fold approach. **SAMAGAM** was our first approach; our official dissemination event where we brought together our Board, leadership, donors, government partners - specifically, the Department of Education, **NAGALAND AND GOA**, and key ecosystem stakeholders to reflect on the findings of the longitudinal study.

Communicating lived experiences that are negative or conflict-ridden is often hard to do without aggression or conflict. With art as a medium, many young adults find comfort and power to translate their realities into creativity. Antarang believes that creative expression and storytelling have the power to make real change.

That's how the **ART X EVIDENCE MODEL** was born - the second approach to our nuanced longitudinal study.

Education research tells us consistently that the choices a young person makes between the ages of 14 and 19 especially on which stream to take, whether to stay in school, which college to apply to, whether to take a skill course or look for work all shape the next 20 years of their life.

Insights from Antarang's longitudinal research encouraged the team to explore different ways to translate their research in ways that felt relatable to the young people they work with. The youth of today are creative – they are observant, sensitive, can easily translate the buckets of information they're exposed to every day into something that feels personal to them.

Using evidence-based prompts based on research findings from Antarang's longitudinal study, Antarang hosted a movement where young people translated their challenges into art.



The inaugural edition of this program launched in Goa in March 2026, bringing together young participants from across the state alongside mentors working across theatre, visual arts, movement, writing and design.

Students were invited to translate feeling, lived experience and memory into visual, performative and literary form. The result is an illustration of evidence through the voices that lived them.



FINE ART

INNER PORTRAITS

Students began with a mirror – carefully observing themselves, mapping proportion, light and form. As the process deepened, they moved beyond likeness to translate feeling, memory and inner life into form, colour and personal symbolism. The resulting portraits hold two truths at once: the face as it appears, and the self as it is felt.



PERFORMING ART

THE RHYTHM OF MY JOURNEY: FROM EXPECTATIONS TO DREAMS

This performance traces the journey of a young woman who meets every expectation, from school to college, before discovering dance. In movement, she finds a different kind of knowing – one that helps her navigate uncertainty, challenge external scripts and choose a life built on what makes her feel alive.



THEATRE

FROM ASHES TO ACTION

Theatre was used to explore empathy – to see through another person's eyes and inhabit another life. Through storytelling, students gave form to thoughts and emotions that are often unspoken, transforming personal and collective experiences into dialogue and performance.



POETRY & ESSAY WRITING

BETWEEN WHAT I WAS TOLD TO BECOME AND WHO I AM BECOMING

Participants used poetry and essays as tools for understanding and documenting their realities. Their writing followed questions, without requiring tidy answers, and became small archives of identity, origin and the distance between what they were told to become and who they are becoming today.

CHAPTER 7

FINANCIALS



ANTARANG FOUNDATION

SCHEDULE- VIII

Registration No. E-29807

Balance Sheet as on 31st March, 2026

31-Mar-25 (Rs)	Funds & Liabilities	Sch No.	31-Mar-26 (Rs)		31-Mar-25 (Rs)	Property & Assets	Sch No.	31-Mar-26 (Rs)	
	Trust Funds or Corpus					**Immovable Properties**			
1,17,64,230	Balance as per Last Balance Sheet		1,17,74,230		-	Balance as per Last Balance Sheet		-	
10,000	Add:- Received During the Year		-		-	Addition/ Deletion during the year		-	
1,17,74,230				**1,17,74,230**	-	Depreciation during the year		-	
					-				-
	Other Earmarked funds								
-	Depreciation Fund		-			**Investments**			
-	Sinking Fund		-		-	In Mutual Funds		-	
-	Reserve Fund		-		1,71,52,010	In FDR		4,89,07,208	
36,25,503	Fixed Assets	A	46,49,419		1,71,52,010				**4,89,07,208**
36,25,503				**46,49,419**					
	Loans (Secured or unsecured)					**Fixed Assets**	C		
-	From Trustee		-		31,34,675	Balance as per Last Balance Sheet		38,40,151	
-	From Others		-		26,54,338	Addition/ Deletion during the year		40,08,232	
-				-	(19,48,862)	Depreciation during the year		(21,17,762)	
					38,40,151				**57,30,621**
	Liabilities & Provisions								
56,30,437	For Expenses		91,57,082			**Loans (Secured or unsecured)**			
-	For Advances		-		-	Loans scholarships		-	
88,98,210	For Grant received	B	3,33,73,251		-	Other loans		-	
	For Sundry Credit Balances				-				-
4,47,192	* Statutory Dues		15,80,143						
21,000	Refundable Deposit		21,000		25,07,284	**Grants Receivable (Refer Sch G Point No. 4)**			**8,11,705**
1,49,96,839				**4,41,31,476**					
						Advances			
					-	** To Trustee*		-	
	Income & Expenditure Account				-	** To Employees*		-	
2,40,90,522	Balance as per Last Balance Sheet		2,01,48,607		-	** To Contractors*		-	
-	Less:- Appropriation		-		-	** To Lawyers*		-	
(39,41,915)	Add:- Surplus/(Deficit) as per I&E Account		1,76,57,578		8,62,635	** To Others*		-	
2,01,48,607				**3,78,06,185**	4,55,000	Security Deposits		5,39,401	
					11,38,895	Prepaid Expenses		7,61,998	
					9,11,537	Amount with Government Authorities		10,44,327	
					33,68,068				**23,45,726**
						Cash & Bank Balance			
					2,36,44,139	In Savings Bank Account		4,05,66,049	
						With the manager			
					-	Cheques on Hand		-	
					33,527	Cash on Hand		-	
					2,36,77,666				**4,05,66,049**
5,05,45,179	**Total**			**9,83,61,310**	**5,05,45,179**	**Total**			**9,83,61,310**

As per our report of even date

For M/s Jigar M. Shah & Associates
Chartered Accountants
(Firm Registration No. 133094W)

Jigar Shah
Proprietor
Membership No. 140186

Place:- Mumbai
Date:- 2nd September, 2026

For and on Behalf of the Board
Antarang Foundation

Priya Agrawal
(Trustee)

Nohid Shahvir Nooreyezdan
(Trustee)

Place:- Mumbai
Date:- 2nd September, 2026

ANTARANG FOUNDATION

SCHEDULE- IX

Registration No. E-29807

Income & Expenditure Account for the Year Ended 31st March, 2026

FY 2024-2025 (Rs)	Expenditure	Sch No.	FY 2025-2026 (Rs)		FY 2024-2025 (Rs)	Income	Sch No.	FY 2025-2026 (Rs)	
	Expenditure in respect of Properties					**Rent**			
-	Rate, Taxes, Cesses		-		-	Accrued		-	
-	Repairs & Maintenance		-		-	Realised		-	
-	Salaries		-						-
-	Insurance		-			**Interest**			
-	Depreciation		-		10,68,630	Accrued		11,27,484	
				-	25,40,499	Realised		23,57,646	
					36,09,128	On Securities - Nil			34,85,130
						On Loans - Nil			
20,84,000	**Remuneration to Trustees**			22,68,000		On SB Account - 16,82,875			
						On Bank FDR Account - 17,95,442			
						Income Tax Refund - 6,812			
-	**Legal Expenses**			-	87,277	**Other Income**			8,22,245
3,27,000	**Audit Fees**			2,95,000	19,59,974	**Donations Received**			3,45,25,161
	Amount Written off					**Grants Utilized**			
-	Bad Debts		-		10,89,75,343	Utilized Grants (Refer Sch G Point No. 4)			15,61,43,613
-	Loan Scholarships		-						
-	Irrecoverable Rents		-						
-	Others		-			**Income from other Sources**			
				-	-	Cost recovered for Training centers		-	
	Miscellaneous Expenses								-
19,486	Bank Charges		51,182						
				51,182	-	**Transfer from Reserve**			-
2,76,699	**Depreciation**		3,83,578		39,41,915	**By Deficit carried over to Balance Sheet**			-
				3,83,578					
	Expenditure on objects of the trust								
-	(a) Religious		-						
2,63,82,392	(b) Education	D	8,10,31,623						
	(c) Medical Relief		-						
-	(d) Relief of Poverty		-						
7,60,92,441	(e) Other Charitable Objects	E	7,67,99,259						
				15,78,30,882					
1,33,91,619	**Establishment Expenses**	F		1,64,89,928					
-	**By Surplus carried over to Balance**			1,76,57,578					
11,85,73,638	Total			19,49,76,149	11,85,73,638	Total			19,49,76,149

As per our report of even date

For M/s Jigar M. Shah & Associates
Chartered Accountants
(Firm Registration No. 133094W)

Jigar Shah
Proprietor
Membership No. 140186

Place:- Mumbai
Date:- 2nd September, 2026

For and on Behalf of the Board
Antarang Foundation

Priya Agrawal
(Trustee)

Nohid Shahvir Noorpeyezdan
(Trustee)

Place:- Mumbai
Date:- 2nd September, 2026

DONORS

ANTARANG ALSO THANKS

AJAY SRINIVASAN

ALEEM JIVRAJ

ALKA NALAVADI

AMERICAN ONLINE GIVING FOUNDATION

APARNA RAMAKRISHNAN

CIVILIA INDIA EDUCATION

DR ARMIDA FERNANDEZ

GURUDATT DESHPANDE

HARSHADA UPASANI

MEHER BILLIMORIA

NANDITA MEHRA

NOHID SHAHVIR NOOREYEZDAN

OKI INDIA PVT LTD

PRATIK KUMAR SINGH

RAJESH JEJURIKAR

RANGANATHAN MURALI MOHAN

RISHIKESHA THIRUVENKATA KRISHNAN

ROOPA KUDVA

SAATHIRE SOCIAL IMPACT SOLUTIONS

SANJAY UBALE

SARA VINOD NAIR

SHANTANU SHRIVASTAVA

SONAL GUPTA

SUMATHI RAMJEE

SUSHANT U KAMATH

THE UK ONLINE GIVING FOUNDATION

TORAL MEHTA

V L KRISHNAN

VASUDEVAN

CHAPTER 8

LOOKING AHEAD – OUR THEORY OF CHANGE



Every year, Antarang clearly states our North Star and our long-term, medium-term and short-term goals for the year, so we know exactly what we're working towards for the year.

NORTH STAR

This year's north star was to publish an annual School to Work study that keeps youth progress the centre of the agenda, which we achieved via our longitudinal study that highlighted that young adults (14- 21 year olds) in India, irrespective of their socio-economic status, are in career pathways with socio-economic mobility.

LONG TERM GOAL

Antarang's long-term goal is to increase the percentage of young adults who are in wage work with benefits. We are working with the system to release guidelines for the integration of career awareness and readiness, offer training and certification for career facilitators and set up local career campuses for youth to encourage local EET opportunities. Part of our work is also to ensure all youth employment, skilling and vocational Initiatives have career guidance, career awareness and readiness as a core component.

Our transition tracking highlighted the work we did incorporating Career Readiness as a foundational part of high school curriculums, with students completing high school and vocational school and transitioning into higher education after class 12 – with close to 0 NEET amongst students from grades 9 through 12.

We continue to work with states to identify career awareness and readiness as a need and integrate various offerings to enable equitable awareness, making sure classes have all the information students need about the diversity of career options they have access to – and how to navigate unfamiliar career paths of their choice.



EPILOGUE

OUR GOAL IS QUITE CLEAR.

By 2030, we will enable **SOCIO-ECONOMIC MOBILITY FOR 5 MILLION YOUTH ACROSS 10 STATES** in India, adding an incremental USD 300m to family incomes annually.

This can only happen by building strong partnership capabilities and accelerating state adoption. In the coming year, one of our big projects towards this is the launch and adoption of the National Play-book that will integrate career education into government high schools across the country.

In addition to this, we are looking at multiple angles to ensure that no child is left behind - from cli-mate migration to caste and gender - our programs are constantly evolving to address all issues that have come up along the way. Our goal is to build capacity not just among PSOs, but also the wider community (parents, schools, and other stakeholders) to tackle all the issues and unlock pathways of future readiness for our youth.

We are continuously looking for partners who are aligned with this vision.

Please reach out to us if this is of interest to you.

