



Building Resilience
Building Careers



The year gone by!



Priya Agrawal

Founder - Director

"We saw a cohesive team continuing to stay resilient in the face of challenges at every turn. Repeated school closures, hybrid structures, rapidly falling attendance rates in virtual classrooms all needed us to stay agile and keep adapting. It was a year of planning for our exciting new Antarang 2.0 strategy with our team, ready to roll in 2022-23."



Venil Ali

Senior Director, Programs

"We started with the hopes of schools re-opening at the start of the school year, however this wasn't to be. With program modifications and innovations, we piloted asynchronous and synchronous classes, leveraged our WhatsApp bot to deliver lessons and had a team of student ambassadors successfully helping students access the career guidance program."



Rita Pani

Senior Advisor & Co-founder

"2021-22 was an unpredictable year for Antarang's programs, hence a heartfelt gratitude to all our corporate, institutional and individual donors and grant makers who continued to believe in the impact Antarang makes. Despite the many challenges, our donors encouraged us to continue to support students make informed transitions."

Vision

A world where every young adult is passionately, productively and positively engaged in a career of their choice.

Mission

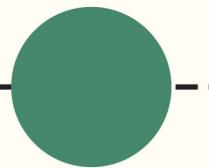
By 2030, Antarang Foundation will help 25 lakh at-risk urban youth in Grades 9 to 12 stay in education and enter career pathways of their choice.



We enable aspirational careers for adolescents

Since 2013, Antarang has been committed to helping less privileged youth make informed and aspirational transitions.

Career Aware (9th and 10th Std)



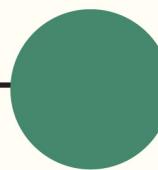
Building Aspirations
Self Awareness
Career Awareness
Successful transitions

CareerReady (11th and 12th Std)



Employability Skills
Career Planning
Informed Transitions

Alumni



Access to education,
training, and employment
opportunities
Mentoring
Professional Development

This year, we went the extra mile

with the number of sessions we conducted under our program.

CAREER AWARE

7052
sessions across
308 Schools

CAREEREADY

2343
sessions with
20 Partners

ALUMNI

1528
Students reached
via 75 Events

Our impact in 2021-22

Since inception, Antarang has encouraged over 37 lakh young adults to aspire for careers of their choice. We have worked with the education departments of the Brihanmumbai Municipal Corporation, Navi Mumbai Municipal Corporation, Thane Municipal Corporation, Pune Municipal Corporation, Pimpri Chinchwad Municipal Corporation, the District Education Office, Udaipur and the Department of Education, Government of Goa, to deliver effective career guidance at scale. **In 2021-22 we have impacted over 35000 students.**

CAREER AWARE

90%

of our students were aware of more than 5 relevant career tracks for themselves

55%

of our students left school with a clear career plan

CAREEREADY

90%

students linked to mentors

74%

overall graduated against enrolment

Antarang for the youth, by the youth



As an organisation, Antarang Foundation has been a champion of diversity, equity, and inclusion. Our program alumni make up one-third of our organization's staff, and our average age is 26 years. Youth voice has always been central to our way of working. This year, nine alumni interns were promoted to staff positions. We also have a Youth Advisory Board, which ensures growth and ensures that the youth voice is ingrained in our culture.

At Antarang, we want to work with young adults, not just for them.

This year, we also worked to make a difference through a variety of youth-led initiatives.

2021-22 saw our alumni taking the lead on several fronts.

From strategy to recruitment to COVID response to program implementation, youth voice was loud and clear. Read on for some key highlights.



Empowering adolescent girls to become self-reliant and agents of change

Antarang + the EMpower* Adolescent Girls' Learning Community focused on empowering young women by addressing various issues like eve teasing, improper sanitation and gender bias faced by adolescent girls.

- ❖ 77 individuals participated in NukkadNukkad Natak and Kishori Cricket Tournament.
- ❖ 55 individuals participated in the self-defence workshop for women's safety.
- ❖ 34 individuals participated in advocacy with local government for sanitation.

*EMpower's Adolescent Girls Learning Communities are vibrant groups, comprised of local grantee partner organizations, mentors and girls, which nurture and empower girls as leaders.



"I thoroughly enjoyed every activity right from Nukkad Natak to Kishori Cricket tournament to the self-defense workshop. Through all these activities I have gained some leadership skills that include coordination with both the LC team, and external stakeholders, delegation of work and being unbiased while executing any task."

Riddhi Mangesh Parab

Student Support Ambassadors

Antarang built a cadre of Student Support Ambassadors (SSA) to support students of 9th and 10th grade who could not attend virtual CareerAware sessions.

They helped the students with:

- ❖ Providing relevant career information
- ❖ Registering with Nantar Kay (24x7 WhatsApp chatbot)
- ❖ Trying out the Interest Aptitude and Reality tests
- ❖ Attending online sessions.

They documented student's feedback on the program and the chatbot.



20

Youth Ambassadors

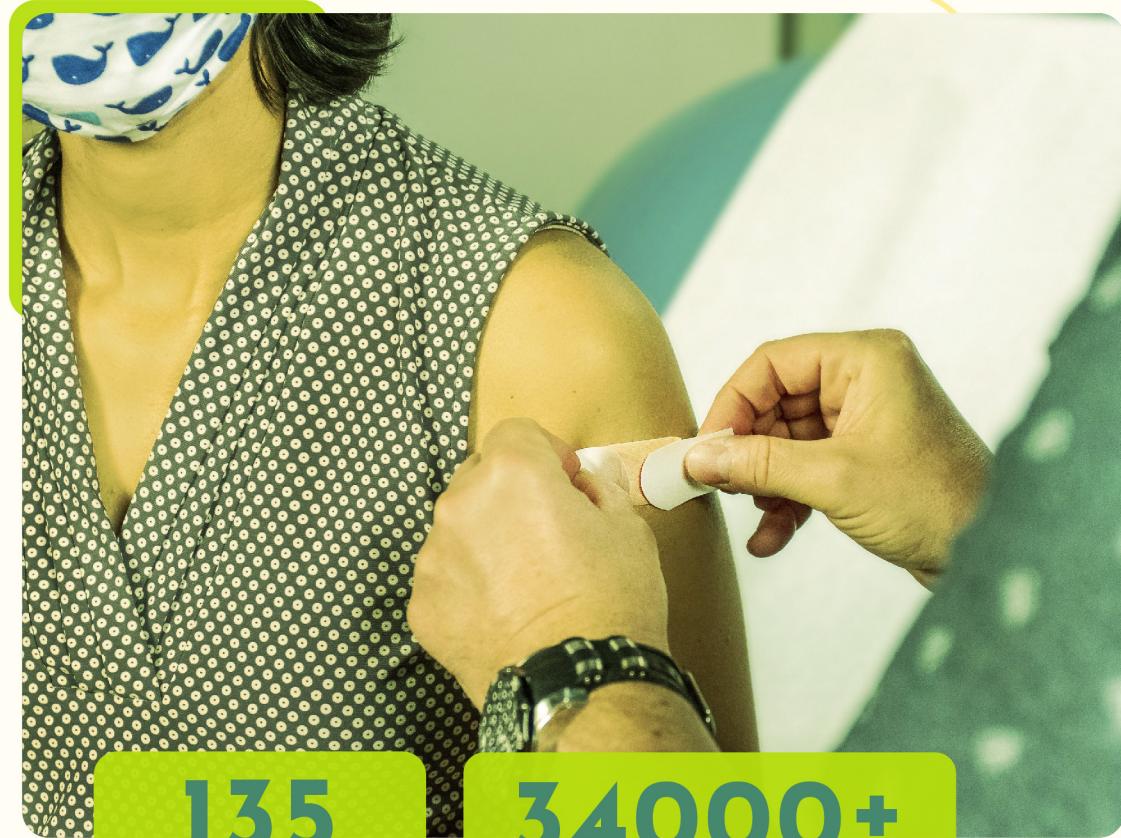
14289

Students Supported

The Covid-19 saviours, our Vaccination Awareness Ambassadors

Antarang Foundation built a cadre of young Vaccination Awareness Ambassadors and promoters between the age of 16-25 years to help build awareness and resilience against Covid-19 in the vulnerable communities of Mumbai and ensure they have access to vaccines and other precautionary measures.

- ❖ Held vaccination drives for 1645 youth and their family members.
- ❖ Made 3000 phone calls to collect data, book slots and explain covid protection norms.
- ❖ Reached 30,000 people through the online Vaccination Awareness campaign.



135
Youth
Ambassadors

34000+
Community
Members Reached



“It’s my pleasure to work as a vaccine awareness ambassador with a cooperative and friendly team. The experience I’ve gained is very memorable. I thought it would be difficult to make any changes to people’s thinking about vaccines as some of them were still insensitive to the gloomy situations. Ironically, I was wrong! Social Media is quite effective in encouraging people to get vaccinated and creating awareness and providing the right information about vaccines.”

Shaheen Shaikh

What did 2020-21 bring for Our Youth Advisory Board Members?

The Youth Advisory Board (YAB) started its journey in March 2021, with an onboarding session. They met senior members of the team and supportive board members, to understand the organisation's goals and ambitions. Exciting opportunities like the Vaccine Ambassador Program, the Antarang Graduation Program, WhatsApp chatbot and Antarang 2.0 were offered, where they got to contribute and be a part of important decision-making processes of Antarang.

Purvi Waghela, one of the YAB members shares, "I experienced immense academic and social growth and got to contribute towards the youth's development and also share our learnings with the organization."

Lubaba Rizvi, describes her achievements as, "It has been fascinating to see Antarang Foundation work relentlessly towards our future leaders. I also got the opportunity to speak as a Panel member in Antarang's Graduation ceremony and represent the YAB."



Antarang saw a successful year for

Nantar Kay WhatsApp Career ChatBot.

It brought career-related information to students at the toughest of times during Covid-19. Thus, helping them to continue prioritising their careers during uncertain times.

"I personally loved the chatbot. As I'm a shy person, it is very helpful for me to get information related to my career."

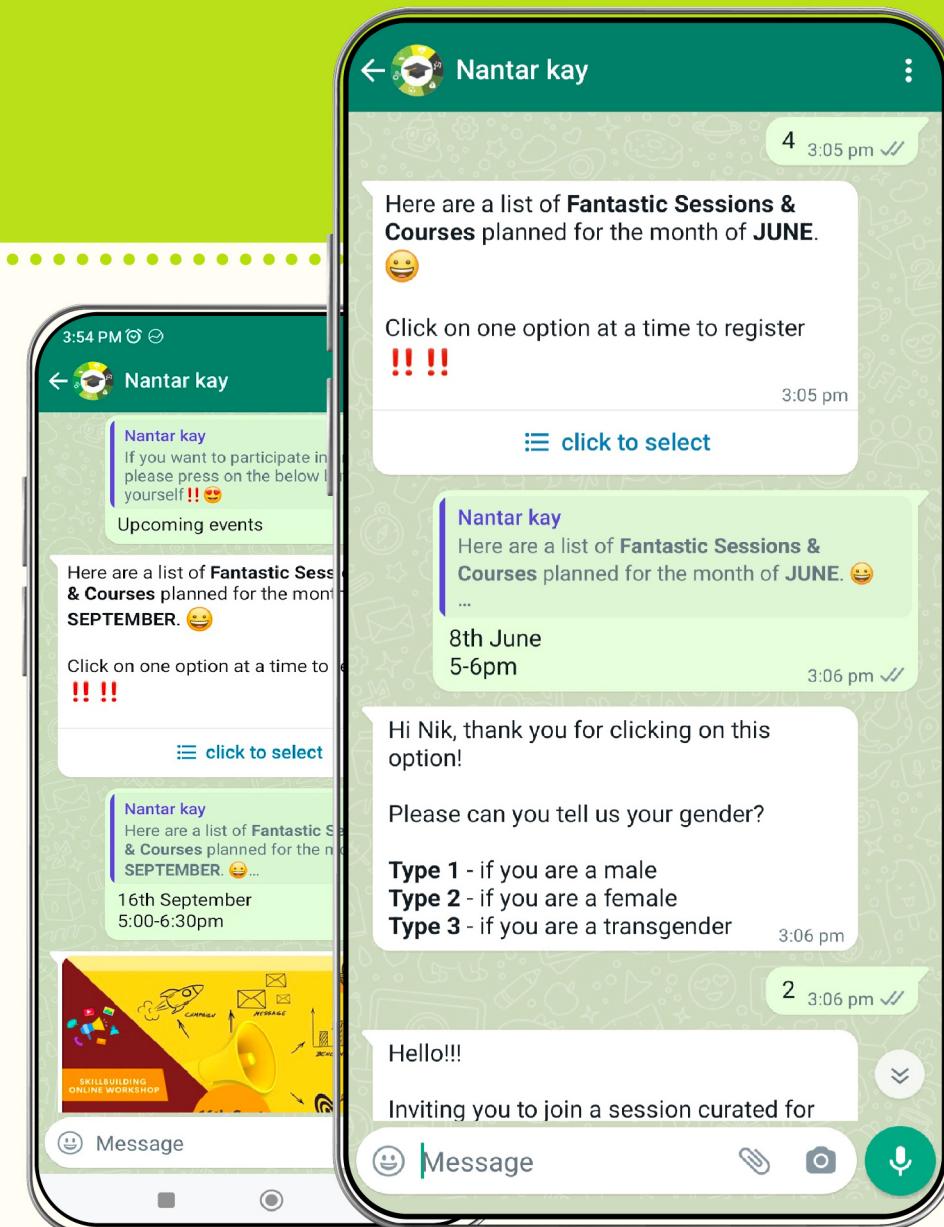
- **Anjali Jaiswar - 19 years**

"Career Chatbot made the career learning fun and interesting. It helped understand various careers and the opportunities on the bot helped us being focused on our careers. I like the reminders from the bot too!" - **Sonal Ghodge - 21 yrs**

"Career Chatbot has all career related information and all this information is broken down step by step for easy understanding. All of these information is very helpful to any student. It is also available 24/7 which is the best part!" - **Lalit Thakur - 17 yrs**

15877
Registered Students

77.6%
Satisfied Experience





Partnering with the Government

By 2030, Antarang Foundation aspires to enable 2.5 million urban youth to embark and thrive on a career trajectory of their choice. By leveraging government partnerships, we implemented career guidance as part of the high school education with Municipal Corporation of Greater Mumbai (MCGM), Thane Municipal Corporation (TMC), Navi Mumbai Municipal Corporation (NMMC), Pune Municipal Corporation (PMC), Pimpri Chinchwad Municipal Corporation (PCMC), Udaipur District Authority, and the state government of Goa. In 2021-22, we conducted virtual and in-person sessions to make students aware of their interests and aptitude, exposed them to a multitude of careers, and helped them create career plans post class 10. We also conducted a Transition Tracking survey to track career pathways and choices of students post grade 10 along with transition support.

In September 2021, Antarang Foundation was approached by The Education Alliance, who run the Program Management Unit for the Department of Education, Government of Tamil Nadu. Along with TEA, senior program and curriculum experts from Antarang developed an integrated Career Guidance and Career Readiness framework for grades 9-12. Our team worked closely with the Tamil Nadu SCERT (State Council for Educational Research and Training), teachers, headmasters of secondary and senior secondary schools, and other NGO partners to create a comprehensive framework for career guidance of youth in the state. This framework was then built into a full-fledged curriculum, and is now being implemented across the entire state of Tamil Nadu for students of grades 9-12.

Our constants through thick and thin.



Our partners

They make antarang stronger everyday...



connect
for

proengage
GIVE MORE THAN JUST YOUR TIME

crescat
finserv

danamojo
experience the magic of giving

Jetking®

Adhyayan
Foundation

PRAJA.ORG
MAKING DEMOCRACY WORK

...with their support and belief in us

- Udaipur District Education Office
- Akanksha Foundation
- Spark A Change Foundation
- Angel Express
- Gurukul English School
- JJ Girls
- JJ Boys
- Our Lady of Candelaria High School, Baina
- Yuwak Sangh High School
- Popular High School Margao
- Murgaon High School
- Municipal High School
- Mother of Mercy English High School
- Vadem Nagar English High School
- Spandan Yuva
- Valia college of Arts Commerce & Science
- Kothari College
- L.S. Raheja College Of Arts & Commerce
- Sri Narayan Guru College
- Gurukul Junior College
- Chandrabhan Sharma College
- Maharshi Dayanand College
- Shri M.D. Shah Mahila College
- of Arts and Commerce
- Hansraj Morarji Junior College
- Anjuman Islam Junior College
- Kshitij Junior College
- MMP Shah College
- Lokmanya Tilak Junior College
- Ramniranjan Jhunjhunwala College
- Muktangan Schools
- Croma
- Piramal Foundation
- Bank of America
- TechForAll
- ICICI Skills Academy
- Rotract Club
- LifeStyle
- IVolunteer
- Blue Ribbon Movement
- Cool Coach
- Edubridge Learning
- Kotak Education Foundation
- Reality Gives
- Tata Strive
- Udaan India Foundation
- VIDYA India Foundation
- Under the Mango Tree - UTMT
- Unnamra - Art Gallery
- Nouveau Medicament
- The Taj Mahal Palace
- Pantaloons
- Foundation for Mother and Child Health
- Arcadis - Environment & Sustainability
- Solutions Consultancy
- Oscar Foundation
- HDFC Securities Ltd
- Andromeda Sales & Distribution Pvt Ltd
- Anoop Consultancy
- Cafe Coffee Day
- Mizah Bakery
- Mynex Technology
- Nirguna Boutique
- No Escape
- Saloni Gandhi PR Solutions
- Star Bazaar
- Taj President Hotel
- Impact Guru
- Suryoday Bank
- IBO (Ebo Mart Private Ltd.)
- Sbarro

Anything's possible when you have the right allies. Here is what they have to say about Antarang...



"We are happy to support Antarang's work because we think that their mission matches our goal of supporting students in finding their potential when it comes to their careers. The Antarang staff is very professional and always responsive to our concerns and queries." - SFNEFFL



"We congratulate Antarang Foundation for their commendable work in forging strong partnerships with diverse stakeholders and their openness to learn and share their experience. We also support them in strengthening their capacity-building areas for the Antarang 2.0 strategy." - ATE Chandra Foundation



"Antarang Foundation is doing great work in helping the underprivileged children by giving them a better tomorrow. It has been a privilege to be part of their journey and the candidates that work with us have proved to be exemplary employees." - Crescat Advisors



"It is always a splendid feeling working with amazing partners like Antarang. The cooperation and enthusiasm exhibited by the team is truly commendable. We have successfully initiated vocational and career awareness programs with Antarang. Antarang's feedback has been highly inspiring. The volunteers have expressed their satisfaction in being able to help contribute towards society especially towards the youth. They mentioned that the youth are loving the sessions and are always looking forward to learning more." - WhiteHat Jr.

ANTARANG FOUNDATION

SCHEDULE- VIII

Registration No. E-29807

Balance Sheet as on 31st March, 2022

As per our report of even date

For M/s Jigar M. Shah & Associates
Chartered Accountants
(Firm Registration No. 1320041W)

Imshah

Jigar Shah
Proprietor
Membership No. 140186

Place:- Mumbai
Date:- 23rd September, 2022



For and on Behalf of the Board

A handwritten signature in black ink that reads "Chirag Agrawal". The signature is fluid and cursive, with "Chirag" on the top line and "Agrawal" on the bottom line.


Amuj Gandhi
(Trustee)

Place:- Mumbai
Date:- 23rd September, 2022

Finances

ANTARANG FOUNDATION

SCHEDULE-IX

Registration No. E-29807

Income & Expenditure Account for the Year Ended 31st March, 2022

FY 2020-2021 (Rs)	Expenditure	Sch No.	FY 2021-2022		FY 2020-2021 (Rs)	Income	Sch No.	FY 2021-2022	
				(Rs)					(Rs)
	Expenditure in respect of Properties					Rent			
-	Rate, Taxes, Cesses					Accrued			
-	Repairs & Maintenance					Realised			
-	Salaries								
-	Insurance								
-	Depreciation								
	Establishment Expenses					Interest			
-						Accrued			
-						Realised			
	Remuneration to Trustees					On Securities - Nil			
						On Loans - Nil			
						On SB Bank Account - 4,83,131			
						On Bank FDR Account - 37,80,436			
	Legal Expenses					Other Income			
311,600	Audit Fees								81,512
	Amount Written off					Donations Received			4,663,338
-	Bad Debts					Grants Utilized			
-	Loan Scholarships					Utilized Grants			
-	Irrecoverable Rents					Income from other Sources			
-	Others					Cost recovered for Training centers			
	Miscellaneous Expenses					Transfer from Reserve			
606	Bank Charges		13,843						
	Depreciation		200,169						
	Expenditure on objects of the trust								
-	(a) Religious								
-	(b) Education								
-	(c) Medical Relief								
-	(d) Relief of Poverty								
6,192,026	(e) Other Charitable Objects	D	54,270						
29,902,675			39,067,100						
	Establishment Expenses	E							
1,575,800									
	By Surplus carried over to Balance Sheet								
9,204,017									
	Total			48,889,088	47,559,646	Total			48,889,088
47,559,646									

As per our report of even date

For M/s Jigar M. Shah & Associates
Chartered Accountants
(Firm Registration No. 133094W)

Jigar Shah
Proprietor
Membership No. 140186



Place:- Mumbai
Date:- 23rd September, 2022

For and on Behalf of the Board

Priya Agrawal
(Trustee)

Anuj Gandhi
(Trustee)

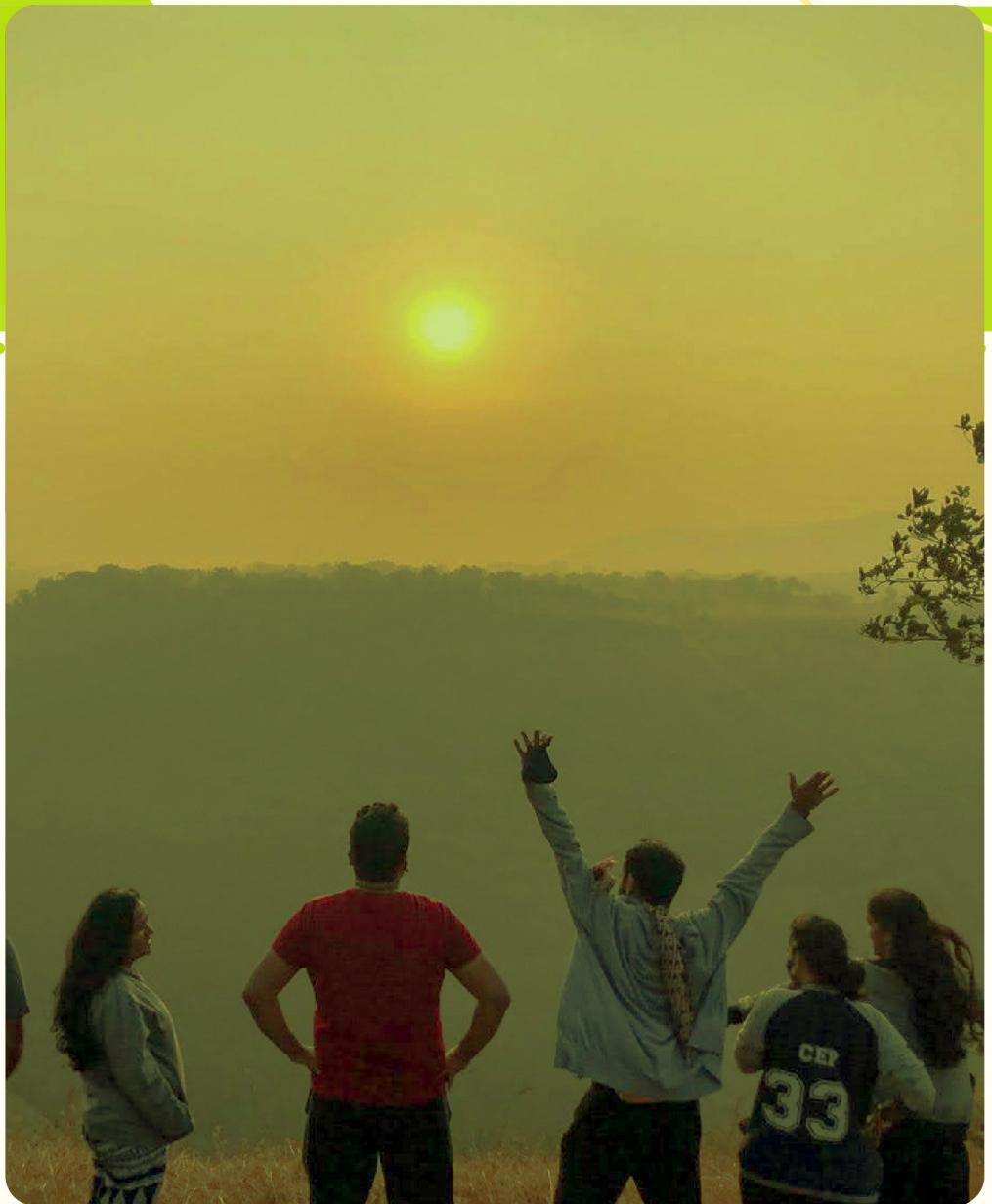
Place:- Mumbai
Date:- 23rd September, 2022

Why are we looking forward to 2022-23?

As they say, absence does make the heart grow so much fonder - and we are absolutely thrilled to see students back in classrooms. The smell of new workbooks, the adrenaline-filled training sessions and logistics days, all feel comfortingly familiar!

Last year, bang in the middle of the pandemic, we spent a few inspiring days renewing our commitment to our vision of a world where every young adult is productively, passionately and positively engaged in a career of their choice.

We redefined our values with greater conviction - that we are committed to exemplifying youth centricity, care, collaboration, excellence, integrity and inclusion in every aspect of our work.



Our 4 big milestones ahead

#1

Ensuring every high schooler in Mumbai, Pune, Udaipur and Goa leaves school with an aspiration and a plan to get there with the help of our 4-year Antarang 2.0 Career Program.

#2

Making our Nantar Kay - Career Whatsapp Chatbot, the go-to trusted tool for all students across all geographies we operate in.

#3

Enabling 2.5 million career aspirations by 2030 with stronger partnerships as our Training of Trainers program takes wing.

#4

Celebrating the double digits as Antarang completes 10 years since inception

Here's to yet another impactful and fun year full of learning and growth.



We have made big promises for 2022-23 - with a renewed sense of purpose, our team, alumni, donors and partners strongly with us, we look forward to an impactful year where thousands of young adults embark on exciting career pathways.

www.antarangfoundation.org

Collaborate, contribute or just chat!

Get in touch with us at info@antarangfoundation.org



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