



SAFEGUARDING



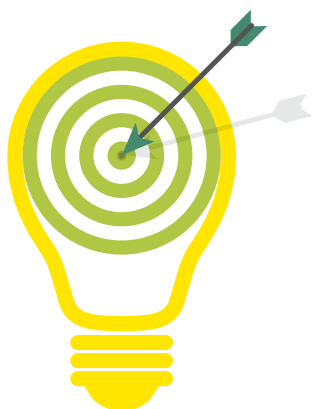
YOUTH ASPIRATIONS

in crisis



ANNUAL REPORT 2020-21

FOREWORD



Antarang Foundation envisions a world where every young person is passionately, productively, and positively engaged in a career of their choice.

Our students reminded us to safeguard aspirations - young aspiring professionals like Vijay, who, after an MSc, was determined to get into research despite his family's non-existent finances through the pandemic. Balancing odd jobs and grueling application deadlines, Vijay got a position as a Research Assistant in a leading pharmaceuticals company.

The year 2020-21 will remain in our collective memories as a year that tested our resilience and resolve. The pandemic broke many things within us as we saw the inequality gap widen in front of our eyes. While many of us could continue our jobs thanks to access to the internet, devices and a safe space; a vast majority went without incomes for a large part of last year.

We were determined to safeguard the aspirations of the 100,000+ students we work with through this all. We were determined to not let a pandemic define the rest of their young lives. Hence we did everything in our power to sustain families, keep children in school and focussed on their futures and continued to fuel excitement and curiosity in the world of career opportunities that was unfolding for them. We provided internet recharges, devices, rations, medical help and counseling to bolster resilience.

We also remembered to look after ourselves - constantly on call and responding took its toll - what saw us through were the strong bonds of trust and friendship that the team shared; secure in the knowledge that we have each others back.

In the following pages, we have tried to capture this extraordinary year - one where we did not let youth aspirations die. Do reach out to us if you want to know more.

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a better tomorrow

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of the lives, we lost



RAINBOW OF HOPE

for a better tomorrow

Student Voices from the Pandemic

It was so difficult to find work, and so many people I know lost their jobs.

ASHA BHANDARI
22 yrs | Dancer

The pandemic harmed our well-being as it took away our face-to-face interactions with friends and others.

PINGAT VISHAKHA
19 yrs | Doctor

I struggled with my mental health for quite some time. The constant stream of bad news that I came across had a profoundly negative impact on my thinking and perspective on life. Slowly but surely, I began to take care of myself by meditating, and it is so much better now.

NISHA JHA
21 yrs | Graphic designer

During this pandemic period, I have learned so many new and exciting things.

ANJALI JAISWAR
17 yrs | Web developer

Our lives changed completely because of Covid-19. We have faced lots of problems which impacted us both positively and negatively.

SHIVAM JAISWAL
19 yrs | Software Developer

Everyone was terrified because the pandemic was a new experience for all of us, and I discovered so many problems, but after a few months, we became familiar with it.

NIKESH JAISWAL
19 yrs | Businessperson

The pandemic taught us the value of life, money, and time.

KANCHAN SHAH
23 yrs | Human Resources

Staying at home is good for the safety of everyone during this pandemic. But being a youth, activeness is more important for us, which was lost while we stayed home, felt lazy, had improper schedules and misused our free time.

SUVIDHA YADAV
18 yrs | Counselor

I felt downhearted and anxious.

MANISH
23 yrs | Fitness Trainer

Digital learning is boring and tough for me to focus on my studies.

DHANANJAY BOMIDI
21 yrs | IAS officer



Impact at a glance

CAREERAWARE

Beneficiaries Impacted
88,536

1:1 Counselling
47,760

Gov Partners
8

Schools
702



"One thing that stood out for me from the program was if we do not decide the career based on **interest** and **aptitude**, we have to change careers in the middle which affects the progress.

Deciding the **right career choice** earlier in my career will help me grow."

Yashashvi

Grade 9
CareerAware student
Gokhle Road English School



CAREEREADY

Beneficiaries Impacted
6,245

Communities worked with
133

Partners
82

Colleges worked with
103

EET Ratio
93%



CareerAware gives adolescents visibility into opportunities that allow them to aspire for futures that seem inaccessible. The program provides seamless career guidance to grades 9 and 10 students, along with year-long support and active parent engagement by a cadre of trained career facilitators.

CareeReady is a 15 months intensive program that engages youth in the 18-28 age group, intending to help youth identify their potential and link them to suitable career opportunities. The program trains youth on core employability skills and increases their chances of successfully transitioning into organized professions of their choice.



INDUSTRIOUS MOHSIN'S

invincible purpose

Antarang in action: Mohsin's Story



I am Mohsin Iqbal Mansoori and I am 22 years old.



1st year of BCA from Chandigarh University



Assistant Engineer at Jio Fiber



Listening to music, traveling, writing rap songs, going to the gym, playing sports, and working on my YouTube channel.

My journey began when I enrolled in the Career Ready Program in September 2016. The program helped clarify my goals and exposed me to many opportunities to participate, such as the student graduation ceremony, sports day, and skill-based learning workshops.

I also interned for six months in the Alumni Engagement Department, where I mobilized alumni for workshops, expert speaker sessions, events, and other learning opportunities. I wish to upgrade my skills and knowledge to maximize the opportunities that come my way and aspire to work at Amazon in Information Technology in the future.

When the pandemic struck, I could not enroll in college and also lost my job.

The past year has been traumatic for most of us, yet we continue to keep our hopes high and work toward a better future. I feel fortunate to be employed at Jio Fibre as an Assistant to the Engineer, where I handle clients queries and Jio Fiber plans.

Allow me to share how the youth have exhibited courage in pursuing their career goals.

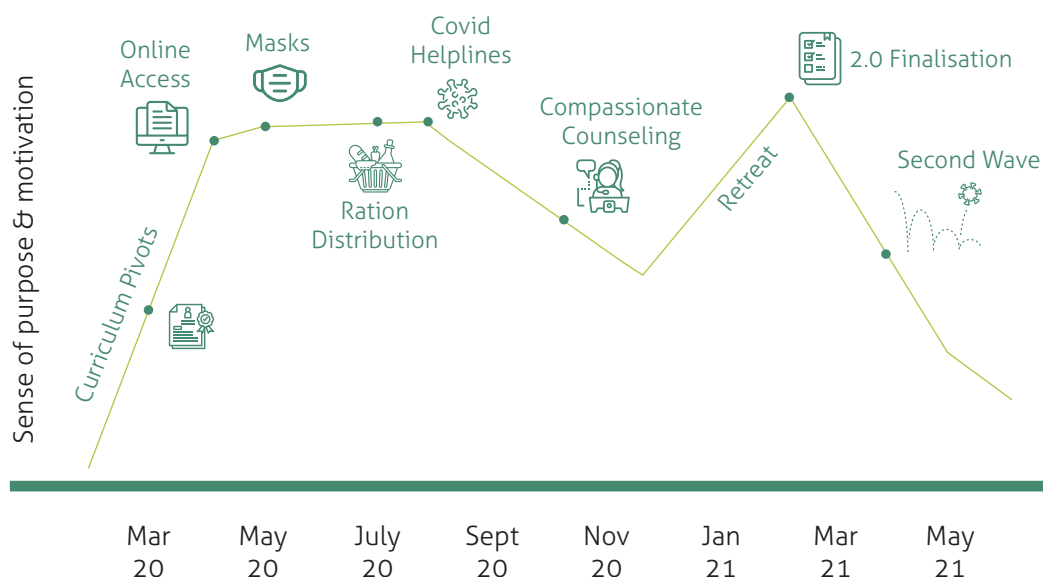


Antarang's COVID RESPONSE

The year 2020 will go down in our collective memories as a cycle of purpose, despair, helplessness, resilience, and resolve. The Covid crisis has been a double whammy for millions of families at or below the poverty line, disrupting livelihoods and making adolescents discontinue education. Adolescent dropout rates increased by 30%, and 4 million youth lost jobs due to Covid in India.

A lot of us lacked basic digital facilities at home to pursue education. Antarang supported the youth and families from vulnerable communities like mine and raised INR 87 Lakhs to tackle the crisis.

Let's together revisit the covid relief initiatives taken throughout the year by Antarang to support youth aspirations.



While the pandemic raged on, Antarang stayed responsive, catering to needs as they emerged. The team stayed motivated and purposeful - with one line of assistance merging into the other as we kept the careers and futures of our students front and center.

Just before the second wave hit, fatigue and exhaustion set in - the pandemic showed no signs of abating. The second wave hit the team and their families hard. Illness, loss, and fear marched side by side with the dogged determination to reach as many students as we could, enabling them to stay the course to careers of choice.



Nitin Raje - Managing Partner-Global CFO Practice and Antarang Mentor

What impacted me the most was that the situations which we take for granted and the reality are quite different. Everyone has been advocating social distancing during a pandemic but based on my conversations with my mentees; I realized how challenging a task that can be. Their living conditions were such that it was difficult to maintain social distance. In spite of that, they found practical solutions and had impactful conversations with their families on maintaining proper hygiene. It was a humbling experience.



LIFE DURING COVID

<https://www.youtube.com/watch?v=YSeBq0eZqAw>

Resilience, resolve and acknowledging **VULNERABILITY**

MARCH TO MAY 2020

The pandemic saw March 2020 begin with a sense of purpose and urgency. With all our work comfortably remote, access to our students and their families was a top priority. Thousands of us and our families were in containment zones with very little access to incomes and services. Education being imperative, Antarang helped by providing data recharges to 650+ students for digital learning. Most of our students were disconnected only due to the inability to afford data recharges and dependent on family members' cell phones and thereby missed continuing with digital learning. Antarang ensured access to recharge packs to attend lectures, skill-building workshops, and other courses.

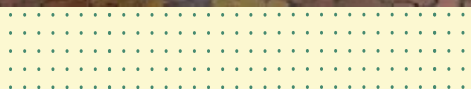
With an increase in the number of cases reported daily, Antarang also extended access to COVID testing and hospital care to youth and their families through connections to COVID care helplines.

***60,000+ individuals across
Mumbai and Pune**



While fear, disbelief, and chaos prevailed, this attempt reassured and provided access to health services.

The M-West ward officials reached out to Antarang for food and essentials. With the support of Microsoft and our on-ground NGO partner, Adarsh Foundation, we planned a ration distribution drive to help more than 10,000 vulnerable residents.



Resilience, resolve and acknowledging vulnerability



As incomes eroded further, alumni reached out to Antarang, asking for employment and income-generating opportunities to bring finances to their families.

Antarang mobilized 100 families with tailoring skills - as masks were the need of the hour. We distributed masks to the 'high risk' frontline workers - the Safai Karamcharis (cleaning staff in the public health facilities).

With the support of the IDFC Foundation, students and their families made and distributed over *10,000 masks. The masks were of high quality and aesthetically made; hence, they also found a market in housing complexes across Mumbai.



Mohammad Shafi Shaikh is the father of one of our alumni, Mahinoor. Mohd Shafi has studied upto class 7 and is a Tailor by profession.

COVID 19 pandemic में मेरी जॉब छूट गयी, जहाँ मैं टेलर का काम करता था, वहाँ से मुझे निकाल दिया गया क्योंकि वहाँ pandemic के टाइम पर कोई काम नहीं आ रहा था।

Pandemic के टाइम, मेरे एरिया में सारी दुकाने बंद हो गयी थी। हमें राशन भी बराबर नहीं मलि पा रहा था। मुझे और मेरे परिवार को बहुत दक्कित हो रही थी। मेरा घर, मेरी बेटी- माहेनूर की सैलरी पे चल रहा था। पान्डेमिक के टाइम पर मैंने करीबन १००० masks बनाया उसकी वजह से घर चलाने में बहुत मदत हुई।

मुझे ये बताने में बहुत अच्छा लग रहा है कि, जहा ऐसे वकूत में लोगो का काम छूट रहा है, वही दूसरा काम कही ना कही से मलि रहा है। मुझे masks बनाकर दुसरो की मदत करने का मौका मलि, उसके लिए Antarang Foundation को दलि से धन्यवाद।



Recovery: Safeguarding youth aspirations

With June came rising COVID cases in the communities we belong to across Mumbai and Pune and a strict lockdown extending across cities. We started dipping into our meager savings. Access to food became a challenge.



Ganeshri Khare Associate- Talent and Culture

Despite the challenges that everyone faced during the covid lockdown, it was overwhelming to see so many organizations and individuals coming together to support people in need. A series of inspiring initiatives were led by Antarang to cope with the second wave.

Last year was a roller coaster ride. I learned that we need to adapt to fast-moving life and learn from each other's experiences.



Antarang along with the **Municipal Corporation of Greater Mumbai, SNEHA, and ATE Chandra Foundation** undertook a massive ration distribution campaign in the far-flung and high-risk containment zones of Dharavi.

FEED DHARAVI

Dry ration support for vulnerable families
5500 kits were distributed in 8 days across 66 locations.



20
Labour

41
Volunteers



175
Antarang Alumni
Beneficiaries

242
SNEHA
Beneficiaries

5022
Beneficiaries from
56 Anganwadis

HEENA'S (ALUMNUS)MOTHER

मैडम हम हर जगह अपना आधार कार्ड लेकर चले जाते हैं। कोई बोलता है इधर राशन मलिगा ,तो कोई बोलता है उधर राशन मलिगा, लेकिन कहीं से कुछ नहीं मलि रहा है। मेरे घर में सरिफ मैं और मेरे तीन छोटे बच्चे हैं। जसि दनि कोई खाना बाटता है ,खा लेते हैं। Thank you मैडम मैं बता नहीं सकती कआपने कतिनी मदत की है।अल्लाह आपको सलामत रखें।

We provided ration and hygiene supplies to more than *35,000 people in a couple of months.

Covid crisis added to our existing difficulties and made us and our families undergo stressful situations. We were on the verge of giving up and struggled to survive. Our goals and aspirations were at stake. Team Antarang and volunteers made more than 10,000 counseling phone calls to connect and support students from grades 9 and 10. They also arranged mental health and counseling workshops to build resilience. Antarang persuaded us to continue following our dreams.

Mr. S. K. Jagtap, the Headmaster of Shastrinagar MPS Secondary School in MCGM

I strongly recommend the Antarang Career Aware program for all the students. This makes the students aware of the choices they have.

In this new COVID situation, the students are even more lost and confused about their future.

Antarang helps them learn about their interests and guides them in their career path.

I wish Antarang could expand this program and make it available for all the students here and in the villages so that more students are aware of their career choices.



These were good four months of high levels of anxiety, illness, loss, and income insecurity in the communities. Antarang's team was on constant high alert. Daily stories of loss, violence, hunger, and anxiety battered their resilience.

Antarang questioned and debated on what was relevant and partnered with EMPower and Inner Space to embark upon an 8-week journey that helped our facilitators become more aware and learn the skill of Compassionate Counseling.

This program was for facilitators and development sector practitioners and had 250 to 800 individuals participating in each session from various organizations across India. With a total of 8 workshops conducted between 5th June to 24th July, the participants learned -

1. Understanding self as a way of understanding the other
2. Learning counseling skills and their application





Ebrahim Pachorawala, Antarang Career Facilitator

For my students and me, the transition into the digital classroom has been like exploring uncharted waters; it's been a process of learning, unlearning, overcoming challenges, accepting limitations & finding new possibilities. The impact of the pandemic has shown up in many ways in our classrooms. I experienced students dropping out due to not having an exclusive device for themselves, attending class while in quarantine, being inadvertently introduced to students' family members as they walk into the camera frame. It has made us facilitators more comfortable with being vulnerable and encouraged us to have more conversations on mental health. One thing that has stood out to me over the past year has been the desire students have shown to learn despite the challenging circumstances, and it has been very fulfilling to be part of something that has enabled that.



SEPTEMBER TO NOVEMBER



Antarang was proud of its agility, adaptability, empathy, and all the actions taken to battle through the pandemic. However, the long months of lockdown, uncertainty, new employees joining in the middle of the year, struggles to access the 9th and 10th graders all started taking a toll. With the pandemic eroding savings, aspirations, and hope, we wondered if getting students future-ready was even important.

Deepak Jayaraman, SVP Partner and Supporter

Covid has been a massive "time-out" for all individuals and organizations to pause and re-evaluate our priorities as we move forward. To say that Antarang has evolved its approach would be an understatement.

When Covid struck, it was inspiring to see Antarang swing into action with a first-principles approach to help its students. It quickly realized that its mission would be at risk if we didn't keep the families afloat. They widened the aperture of their involvement with the communities and started solving for creating employment for the families. Once we moved from the fire-fighting phase of Covid to the long-tail, Antarang seamlessly transitioned a lot of its work to the digital platform without too much disruption or loss of transmission, keeping its troops motivated through these troubling times. Through the last few months, Antarang has also been through a period of soul-searching about how it should engage with the students and is at the cusp of an evolved business model - Antarang 2.0, which will help it scale up and be relevant with the students it aims to serve.



Antarang arranged a 3-day online retreat for its staff to spend time reflecting, learning, and bonding. The various sessions were expertly anchored by sector professionals, including the board member and some Antarang team members.

At the virtual retreat, team Antarang invited Wasundhara Joshi to begin the day with mindfulness and build empathy toward one another. Uttanshi Agarwal from One Future Collective led a session on understanding intersectionality followed by fun collaborative activities by the team Antarangis. It was important for the team to prioritize themselves and feel relaxed amidst the chaos of the Corona pandemic. Lalana Zaveri expertly facilitated Functional Fluency: changing the way people do things and creating more effective interpersonal relationships to achieve what matters in all realms of life. Pankhuri Shah and Sreya Mane from Dasra presented the Antarang 2.0 to the larger team, and Antarang's vision linked to the organization's growth and expansion. Vivek Talwar, our board member, inspired the group with real-life leadership stories and experiences.

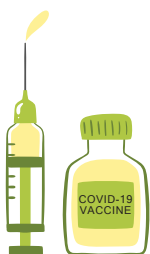


Yogesh Varadkar - Sr. Associate, Program Operations

To me, the year when the Covid-19 pandemic hit us felt like a house arrest. It was not for a few days or weeks but would span over a year or more, making me anxious and nervous.

One of our Powai community batch alums, Archana, was admitted to the hospital after contracting the Covid infection. Due to Archana's isolation, her parents were highly concerned about their daughter's well-being. I'm glad we could use our networks to help them stay updated on her condition and bring her home safely.

I feel fortunate to have the opportunity to support fellow beings during such difficult times.



As the availability of vaccines increased, an entire team of vaccine awareness ambassadors dedicated their time to spreading the word about the vaccination, encouraging people to take it. We had a series of Vaccine Pe Charcha sessions inviting MCGM officials and doctors to address fears associated with vaccination.

Sajan Pawar, Vaccine Ambassador and Antarang Alumni

My ambassador journey has been productive and full of learning. Since last month, I have worked on building my communication skills and the ability to convince others. The project gave me opportunities to spread awareness about vaccination and burst some of the myths. I am glad that I was able to be a part of such an impactful initiative.

VACCINATED



An entire team of 17 young vaccine ambassadors fought vaccine hesitancy and reached over 10,000 people through their social media communications on relevant and verified information about the vaccine. Antarang Foundation also vaccinated over 270 people, including staff, youth, and families.

CADET MADHU'S

optimistic year



I am
Madhu Shukla,
and I am 20
years old.



2nd year of BA at RJ College, studying Political Science. National Cadet Corps for two years, and the National Service Scheme for a year.



Reading motivational books, listening to audiobooks and news, and playing kabaddi.

I got introduced to Antarang through the Udaan foundation, which I have been a part of since grade 9. I graduated from the Antarang CareerReady program in 2020, completely virtual.

During the pandemic, I occupied myself with learning opportunities and learned the basics of coding and advanced Excel. I thoroughly enjoyed being a part of Antarang's initiative toward providing transition support to grade 10 students, where I encouraged students to study further to attain their career goals.

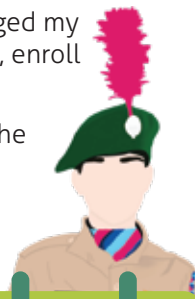
I aspire to work in Government Services in the future, so I am preparing to give the UPSC and SSB exams. I want to pursue an MBA after completing my bachelor's degree. I want to work to be financially independent, and I am willing to start my professional journey through any administrative job.



Re-imagining and transforming for the **NEW NORMAL**

For me, 2020 was a year full of opportunities. I accessed a lot of learning platforms and managed my time well. However, I spent most of the pandemic year using a shared device to attend classes, enroll and complete assignments and courses.

Antarang moved through cycles of response and recovery through the pandemic and has set the foundations of a new phygital normal.



DECEMBER TO MARCH

Re-imagining the new normal

The response led to recovery, and our plans for a Phygital New Normal gradually started taking shape. Our focus was on leveraging existing and emerging technologies and building phygital career campuses soon.

As we revamped the entire CareeReady and CareerAware program and curriculum to fit the virtual classrooms, the new normal pushed us to innovate and customize our work to serve our students.

We feel privileged to have impacted 17,000 beneficiaries through digital career awareness and aided adolescents transitioning into higher education and employment. And we have seen a profound impact on the 100,000 beneficiaries we have worked with over the years.



Kinjal Jain, Deputy Manager - Community Services | Tata Sustainability Group

Pandemic posed many challenges for our volunteering program – Tata Engage. We had to adapt to turn all available opportunities virtual quickly. Our partnership with Antarang continued to blossom as it provided Tata volunteers a platform to mentor youth via online mediums. The volunteers thoroughly enjoyed the experience and shall continue contributing meaningfully, making a difference in youth's lives.



IMPACT AT A GLANCE

Career Aware

15695

Students reached



5943

Sessions facilitated



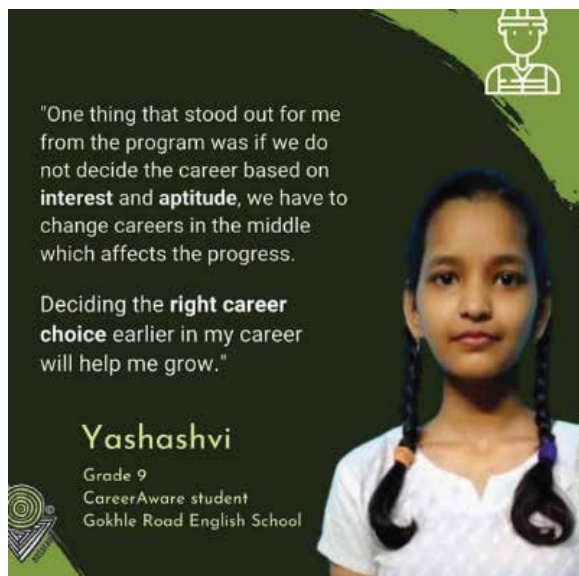
9752

Additional students reached



4440

Students counseled



6

Government Partners



317

Schools



CareerReady

1382

Students enrolled



1188

Students graduated



1625

(Jobs - 239 / Internships - 89)
Successful linkages



1024

(Jobs - 319 / Internships - 89)
Total students linked to successful linkages



454

Students participating in OneStep Mentoring session



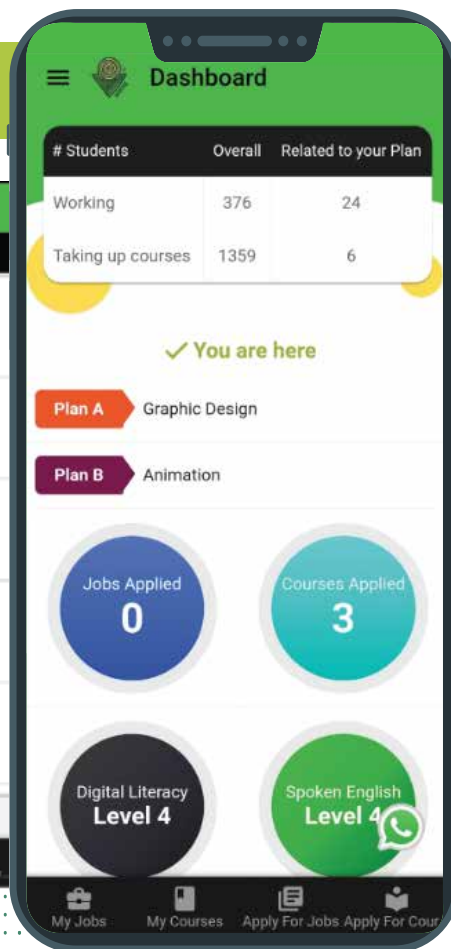


Carmel Rasquinha, Staff : Sr. Associate, Student Outcomes

During the covid crisis, the Antarang Alumni kept me motivated. They were constantly learning new things, pursuing courses, and also applying for jobs. They never lost hope and courage to make their lives better.



CareeReady App



Our renewed determination to make every aspiration count ensured that we opened up our placements App - the CareerReady App to all family members. One thousand two hundred students used the Antarang CareerReady App to register for suitable jobs, internships, and courses last year. The Antarang student outcomes team enabled 1,987 youth with relevant links for education (9), employment(356), and courses (1622) for upskilling and placement purposes.

THANK YOU FOR SPONSORING JOAN'S INTERNSHIP!

Here's how she is doing.

Ardently passionate about advertising and communication, Joan had her heart set on joining an advertising agency. Her Bachelor's Degree in Mass Media could have been the perfect stepping-stone to fulfilling her dreams. But due to a lack of funding, cash-strapped companies couldn't take on passionate and hard-working graduates like her. One month ago, however, your generosity proved to be a ray of hope for Joan. Thanks to your contribution, a children's clothing initiative,

Toddler Tales was able to provide her with a highly-coveted internship opportunity. Moreover, her employers are deeply happy with Joan as their choice. While interviewing her, she was asked about her ideas and opinions on advertising and social media branding. There are many other young people like Joan who could benefit from a contribution. Share your story with your friends and inspire them to help lift the economy.



Simultaneously Antarang launched the Sponsor an Intern campaign. Small businesses who hire our alumni were cash strapped, so we raised funding to help them pay internship stipends to help our students get much-needed work experience and incomes - a virtuous cycle supported by philanthropy. The campaign was conceived of and run by Idealake entirely pro bono.

Chatbot Launch

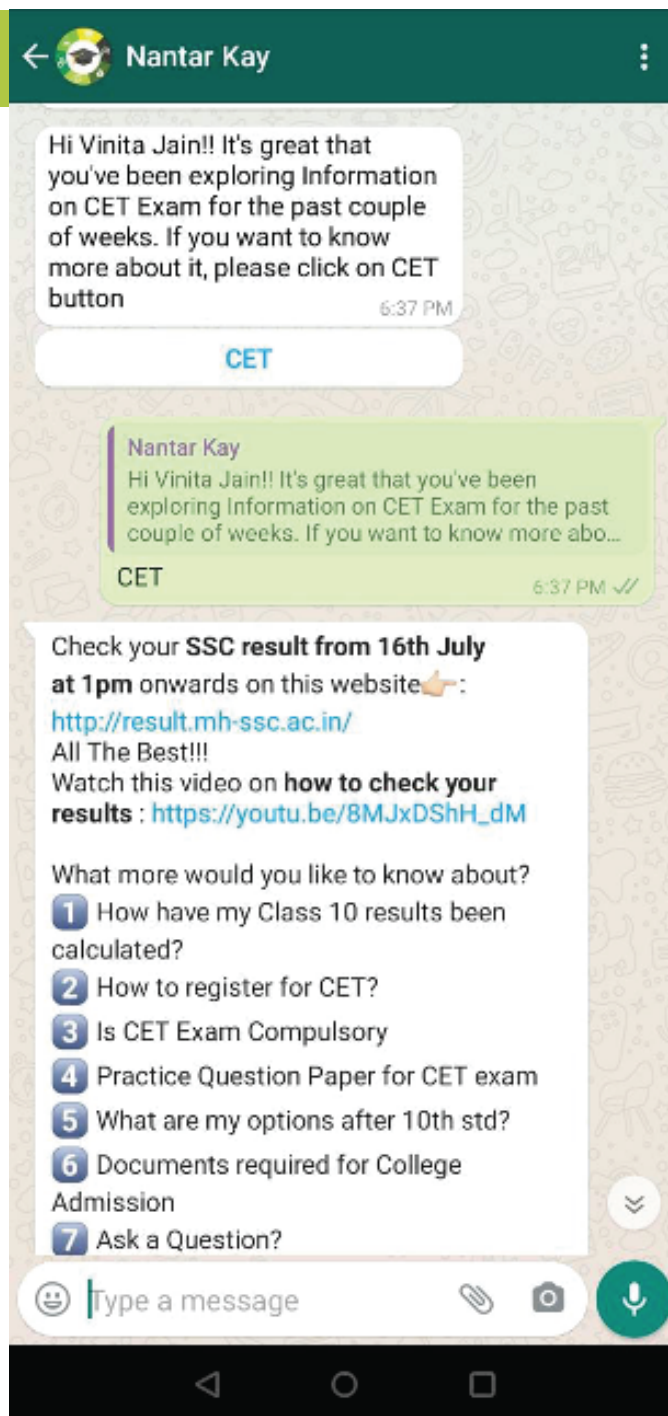
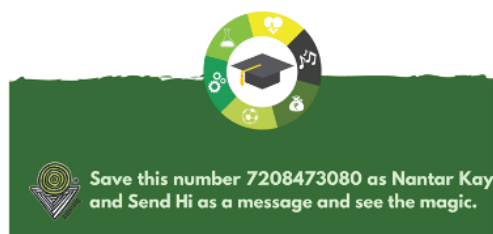
Antarang, in collaboration with MCGM, launched the Nantar Kay - WhatsApp Career ChatBot that brings all career-related information to the fingertips of our students. The bot is like a career teacher on WhatsApp who will instantly address all career-related questions and next steps for grades 9 and 10.

8253 registered students use the 24*7 Career Chatbot that answers questions around class 10 exams, college admissions, courses, and approaching deadlines. 80.4% of the users had a great experience using the chatbot and rated it 4 out of 5.

We are now looking at enhancing some of its features by adding graphics and more fun to strengthen the user experience.



NANTAR KAY? Whatsapp career bot



Youth Advisory Board

Antarang has always been a youth-focused organization, keeping young people at the center of all the efforts. All our work has been for the youth and by the youth. We formed the Youth Advisory Board to keep young people's opinions and actively involve them in giving feedback. Their role is to provide suggestions, guidance, advice and actively advocate for Antarang and the youth. We have nine promising students (Antarang alumni + Non-Antarang) serving the board.

YOUTH ADVISORY BOARD MEMBERS

TANISHA AGRAWAL

JANMABAI NARSEE
INTERNATIONAL SCHOOL
9TH GRADE
14 YRS

AYESHA SHAIKH

SOPHIA COLLEGE
FYJC SCIENCE
16 YRS

FATIMA KHAN

TEACH FOR INDIA
FY BSC
17 YRS

PURVI WAGHELA

AKANKSHA FOUNDATION
SY BANKING AND FINANCE
19 YRS

DINESH REGMI

ANTARANG FOUNDATION
SYBA
19 YRS

RIZVI LUBABA

RIZVI COLLEGE
TYBA
20 YRS

HIMANSHU PARIHAR

ANTARANG FOUNDATION
B-TECH MECHANICAL
ENGINEERING
21 YRS

SUSHMITA MANE

ANTARANG FOUNDATION
TY RMS
21 YRS

KSHITIJ KAMBLE

ANTARANG FOUNDATION
FY MASTERS IN APPLIED
PSYCHOLOGY
23 YRS


antarangfoundation

AntarangFoundation

Antarang Foundation

Antarangtweets

www.antarangfoundation.org



NOTHING ABOUT US WITHOUT US

CLARITY SELF-REFLECTION INNER-SELF
BRIDGE ABILITY CAREER SELF-REFLECTION
CHARACTER ENTREPRENEURSHIP
EMPLOYABILITY OPPORTUNITY LEADERSHIP
CHALLENGE

YOUTH ADVISORY BOARD

ENSURING YOUTH VOICE AS DNA OF ANTARANG

WHY YAB?

- Youth directed policies and programs.
- For youth, by youth, of youth!

WHAT IS THE ROLE OF THE YAB?

- Advise the organization on programmatic strategy and outcomes. Ensure a strong youth voice in all decisions.
- Represent Antarang at external events and meetings.
- Represent Alumni and the wider youth community to industry, government and other stakeholders
- Be advocates and influencers for the youth choice and self reliance
- Serve as a critical intermediary between youth and Antarang decision making.

SELECTION PROCESS

1. Call for applications from young adults across sec segments.
2. First round of shortlisting based on applications
3. Presentation of the proposed change project to the selection committee.
4. Final selection of Youth Advisory Board Members.

Who selects the YAB?

Our selection panel consists of young adults who have been in leadership positions, Antarang senior leadership and board members.

Who is part of the YAB?

- Antarang alumni
- Any young adult between the ages of 14-25 yrs
- 50% girls

Himanshu Parihar,
Youth Advisory Board Member

Virtual education was a completely new learning format for everyone, and it was difficult for me to adapt.

People belonging to less privileged backgrounds lack the digital access needed for learning purposes and fail to realize the importance of education.

I miss going to college as I got to interact with teachers and my classmates.



Recognitions: Antarang among India's Top50 COVID-19 Last-Mile Responders

Antarang is grateful to have been recognized by the World Economic Forum's COVID Response Alliance for Social Entrepreneurs as one of India's Top 50 COVID-19 Last-Mile Responders to the pandemic.

It is gratifying to get this recognition for the steady, agile and measured response and recovery efforts that the team has been implementing since March 2020. What began as an immediate response with ration distribution and internet data packs evolved with digitally enabled curriculum and training, vaccination awareness campaigns, and access to livelihood opportunities.

Special thanks to all our donors, partners, students, and supporters for being with us together in the cause. Antarang is continuing the focus, working closely with the local municipal corporations and civil society partners.



WORLD
ECONOMIC
FORUM



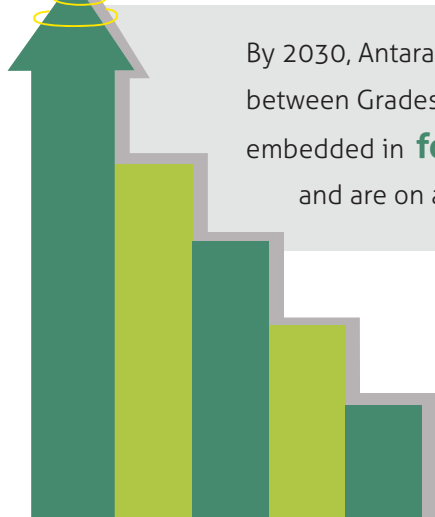
COVID Response
Alliance for Social
Entrepreneurs

What lies next for ANTARANG 2.0



2020-21 gave us the opportunity to reflect deeply about our work and impact, learn from the external evaluation feedback that we received, and plan for what we want to do as an organization moving forward. While responding to the changing needs of our students and communities on the ground, we re-energized ourselves by discussing our future. What emerged is what we call Antarang 2.0 - an integrated 4-year career pathways program that targets students from grades 9 - 12.

By 2030, Antarang Foundation will help **25 lakh urban youth** between Grades 9 to 12 **14 - 18 year olds** via **Phygital career campus** embedded in **formal education systems** to ensure that they **stay in education** and are on a **trajectory to a career of their choice**



600 million Indian population is expected to reside in urban cities by 2030



Potential to curb drop outs from the formal system at this age



If adolescents have clear aspirations and a realistic road map to achieve those aspirations, then they will get into careers that will help them break the intergenerational cycle of poverty



Higher education is the first step to making aspirational careers more possible



Formal school systems give credibility and provide access to the most vulnerable

Institutionalize career awareness and impart 21st-century employability skills in adolescents



Only half of the adolescents complete high school, severely limiting the opportunity to decent wages and a potential loss of \$400 million to GDP*.

Antarang 2.0 is a model for successful School-to-Work transitions for adolescents. We understand the lasting effect of school dropout on future earning potential and its role in perpetuating the intergenerational cycle of poverty. Hence we believe that it is critical that the world of opportunities is visible to all students to make informed choices.



By 2030, Antarang Foundation will help **25 lakh urban youth between Grades 9 to 12 (14 – 18-year-olds)** via Phygital career campuses embedded in formal educational systems to ensure that they stay in education and are on a trajectory to a career of their choice.

Antarang will continue to track and report how students make choices after class 10 and what the ecosystem needs to do to keep students in education at least until class 12.



Phygital - A way forward

We are a generation of people who have grown up with mobile phones and will probably go completely digital with technological advancements.

To reach our aspiration to support 25 lakh Urban youth, we have identified two



Influencing policy at central and state levels for change at a sector level



Setting up Phygital Career Campuses in Schools and Jr. colleges.

This Unique PHYGITAL model combines physical and digital interventions at different touchpoints to enable informed decisions at each stage.

Antarang will make aspirations and agency a reality for 200 million adolescents by 2030

Career Readiness a "subject" in school



Career facilitators in high schools

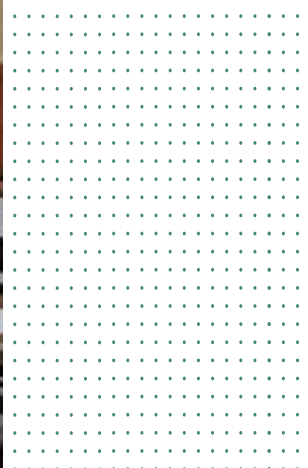


Career Exploration Labs in Schools for students to explore the multitude of careers available.



24*7 Help - A call-in Chat Bot/ Career Helpline to nudge behaviors and answer questions

Career GPS that helps students navigate to their aspirations through world-class career content



DONORS



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Co founder of
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Chandra Iyengar

IAS Officer (Batch
of 1973)



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Board Director,
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Vidya Foundation

Vikas Sahyog Pratishthan



FINANCIALS

ANTARANG FOUNDATION

SCHEDULE- VIII

Registration No. E-29807

Balance Sheet as on 31st March, 2021

31-Mar-20 (Rs)	Funds & Liabilities	Sch No.	31-Mar-21 (Rs)	31-Mar-20 (Rs)	Property & Assets	Sch No.	31-Mar-21 (Rs)
5,519,000	Trust Funds or Corpus		6,066,000	-	Immovable Properties		-
547,000	Balance as per Last Balance Sheet		5,498,230	-	Balance as per Last Balance Sheet		-
6,066,000	Add:- Received During the Year		11,564,230	-	Addition/ Deletion during the year		-
				-	Depreciation during the year		-
	Other Earmarked funds						
-	Depreciation Fund		-		Investments		
-	Sinking Fund		-		In Mutual Funds		
-	Reserve Fund		-	33,663,255	In FDR		67,656,285
4,717,763	Fixed Assets	A	3,300,031	33,663,255			67,656,285
4,717,763			3,300,031				
	Loans (Secured or unsecured)				Fixed Assets		
-	From Trustee		-	5,253,434	Balance as per Last Balance Sheet		5,269,259
-	From Others		-	2,650,877	Addition/ Deletion during the year		465,750
				(2,635,052)	Depreciation during the year		(3,015,419)
				5,269,260			2,719,590
	Liabilities & Provisions				Loans (Secured or unsecured)		
3,058,384	For Expenses		3,778,489		Loans scholarships		
-	For Advances		-		Other loans		
43,389,559	For Grants Received	B	39,430,299				
-	For Sundry Credit Balances		-		Advances		
191,111	* Statutory Dues		193,902		* To Trustee		
	Refundable Deposit		42,000		* To Employees		
47,239,054			43,444,689		* To Contractors		
					* To Lawyers		
					* To Others		
	Income & Expenditure Account				Security Deposits		265,000
18,588,942	Balance as per Last Balance Sheet		16,831,953	315,000	Prepaid Expenses		256,764
-	Less:- Appropriation		-	52,000	Advance Tax		1,421,689
(1,756,989)	Surplus/(Deficit) as per I&E Account		9,204,017	1,436,202			1,943,453
16,831,953			26,035,970	1,803,202	Income Receivable		
					Amounts Receivable for Cost Recovery		
					Cash & Bank Balance		
					In Savings Bank Account		11,981,565
					With the manager		
					Cheques on Hand		44,028
					Cash on Hand		12,025,592
74,854,770	Total		84,344,920	74,854,770	Total		84,344,920

As per our report of even date

For M/s Jigar M. Shah & Associates
Chartered Accountants
(Firm Registration No. 133094W)

Jmshah

Jigar Shah
Proprietor
Membership No. 140186

Place:- Mumbai
Date:- 18th November 2021



For and on Behalf of the Board



Priya Agrawal
(Trustee)

Anuj Gandhi
(Trustee)

Place:- Mumbai
Date:- 18th November 2021



Income & Expenditure Account for the Year Ended 31st March, 2021

FY 2019-2020 (Rs)	Expenditure	Sch No.	FY 2020-2021 (Rs)	FY 2019-2020 (Rs)	Income	Sch No.	FY 2020-2021 (Rs)
	<u>Expenditure in respect of Properties</u>				<u>Rent</u>		
-	Rate, Taxes, Cesses		-	-	Accrued		-
-	Repairs & Maintenance		-	-	Realised		-
-	Salaries		-	-			-
-	Insurance		-	-	<u>Interest</u>		
-	Depreciation		-	2,228,876	Accrued		3,469,027
				1,488,920	Realised		951,074
					On Securities - Nil		
					On Loans - Nil		
					On SB Bank Account - 6,14,321		
					On Bank FDR Account - 38,05,780		
	<u>Establishment Expenses</u>						4,420,101
	<u>Remuneration to Trustees</u>				<u>Other Income</u>		
	<u>Legal Expenses</u>			54,314			32,266
225,000	<u>Audit Fees</u>		311,600	2,002,019	<u>Donations Received</u>		7,828,396
	<u>Amount Written off</u>				<u>Grants Utilized</u>		
-	Bad Debts		-	34,310,922	Utilized Grants		35,211,892
-	Loan Scholarships		-				
-	Irrecoverable Rents		-		<u>Income from other Sources</u>		
-	Others		-	194,358	Cost recovered for Training centers		66,991
							66,991
	<u>Miscellaneous Expenses</u>				<u>Transfer from Reserve</u>		
772	Bank Charges		606	-			
			606		<u>By Deficit carried over to Balance Sheet</u>		
592,259	<u>Depreciation</u>		372,922	1,756,589			
			372,922				
	<u>Expenditure on objects of the trust</u>						
-	(a) Religious		-				
-	(b) Education		-				
-	(c) Medical Relief		-				
-	(d) Relief of Poverty		-				
38,364,084	(e) Other Charitable Objects	D	6,197,026				
			29,902,675				
			36,094,701				
2,854,323	<u>Establishment Expenses</u>	E	1,575,800				
	<u>By Surplus carried over to Balance Sheet</u>		9,204,017				
42,036,438	Total		47,559,646	42,036,438	Total		47,559,646

As per our report of even date

For M/s Jigar M. Shah & Associates
Chartered Accountants
(Firm Registration No. 133094W)

Jmshah

Jigar Shah
Proprietor
Membership No. 140186Place:- Mumbai
Date:- 18th November 2021

For and on Behalf of the Board

Priya Agrawal
(Trustee)

Anu Gaidhi
(Trustee)
Place:- Mumbai
Date:- 18th November 2021

In loving remembrance of the lives,

WE LOST

In the strenuous life and death situations of the Covid-19 pandemic, we experienced the tragic loss of lives of our friends, families, students, and partners.

Our deepest sympathies and prayers to Jatin Parmar and Vinod Parit, two beloved students we lost last year, who taught us resilience and hope.

Vinayak Malvankar, our energetic and champion partner that led volunteering initiatives for us, passed away due to Covid-19. We cherish his valued contributions to the work and will always remember him in prayers.

Our heart goes out to all the people that have lost the lives of dear ones during the pandemic and will keep them in our thoughts and intentions.

JATIN PARMAR



VINOD PARIT



VINAYAK MALVANKAR



Antarang Foundation -
Enabling aspirational careers since 2013.

231-C, Tawripada, Dr. SS Rao Road, Lalbaug, Parel, Mumbai 400 012
Ph: 022 4005 0164 / 943