



ANNUAL IMPACT REPORT

2019 - 2020



ANTARANG FOUNDATION

Building self-reliance in youth



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FOUNDER'S NOTE

2019-2020 has been an interesting year. The highlight for Antarang was that we reached much closer to our mission of reaching 100,000 adolescents and young adults by 2020. We ended the year by reaching over 80,000 young adults cumulatively. Our alumni made us proud yet again - Mayuri Shelar was selected among hundreds of strong applicants to study for a year at Kirkwood College in Cedar Rapids, Iowa. We had alumni placed in premier organizations like Mahindra & Mahindra and Great Eastern Shipping; reinforcing our belief that aspirational careers can become every young adult's dream, irrespective of their socio-economic status. We continued to strengthen our programs - intensive and customized career guidance at scale through a cadre of well trained career facilitators became a reality as 35,531 adolescents were guided on career choice across Mumbai, Pune, Udaipur and Varanasi. The year has also been about strong partnerships - with organizations on the ground, with the Municipal Corporation of Greater Mumbai, with the Pimpri Chinchwad Municipal Corporation and with the Education Department in Udaipur; and with industry. We stand even more committed to collaborative action. The year ended on a sober note - as we went into lockdown along with the rest of the country. Our youth continue to show us the way, as more than 65% of them enthusiastically and quickly adapted to a digital mode of training. We close the year with a sense of gratitude and a sense of hope - for a new normal and a renewed sense of purpose.

PRIYA AGARWAL
FOUNDER-DIRECTOR





ABOUT US





OUR VISION



We envision a world where every young person is passionately, productively and positively engaged in a vocation of their choice.





WHAT WE DO - THE PROBLEM

There are **422 million young** adults between the ages of 14 - 28 years of age in India.

Half of them drop out of education before they complete high school. Less than a quarter enrol into college, thus **limiting their chances to aspirational employment.**



What next?

Juvenile crime has been rising at an alarming rate of 7.2% per annum since 2014

10.1 million adolescents are already working in **exploitative conditions.**

High drop outs lead to 27% of India's **girls getting married** before the age of 18

Trapped in a vicious cycle

Under achievement → Low income

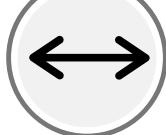
← Regressive thinking



29%

of Indian workforce have not studied beyond class 9.

Antarang bridges this gap between education and employment and enables young adults, building awareness, ability and access to careers of their choice and break the intergenerational cycle of poverty.





WHAT WE DO - THE APPROACH

What can move the needle?



Ability



Access



Aspiration



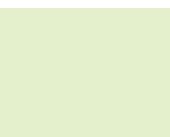
Set Aspirations and
build Awareness

CareerAware



Build Ability &
Provide
Opportunities

CareeReady



Provide Mentorship
& Networks to
succeed

**Alumni
Engagement**



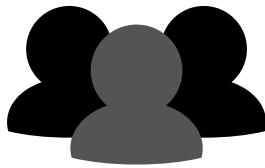
Ensuring that the youth are trained in **employable skills**,
receive **guidance** and have access to **resources** is key to
helping them build a meaningful career of choice.



WHO ARE OUR STUDENTS?

Each student that we interact with, has a **unique story** and life experiences. Our interventions enable us to provide a **unique approach** to the heterogeneous group of students we interact with.

Familial Needs



Name: Rahul
Age: 14

Rahul goes to Government school. He helps his father part-time who is a roadside mechanic. He is considering to work full-time with his father.

Peer influence



Name: Sunny
Age: 18

Sunny, dropped out of high school, roams with his friends and plays games on his cell phone. His family of seven faces economic hardships. He does petty chores at his uncle's shop.

Early Marriage



Name: Maya
Age: 19

Maya is the first girl in her family to go to college. Her parents are keen to get her married. She is keen to become financially independent unlike her older sisters who are bound to house.



WHO ARE OUR STUDENTS?



In 2019-20, we worked with a total of 35,531 students across our 2 flagship programmes



50% of our students were girls



We reached our students in 14 communities and 14 colleges across Mumbai (CareeReady) and 457 schools in 3 geographical regions (CareerAware)



83% are first-generation learners

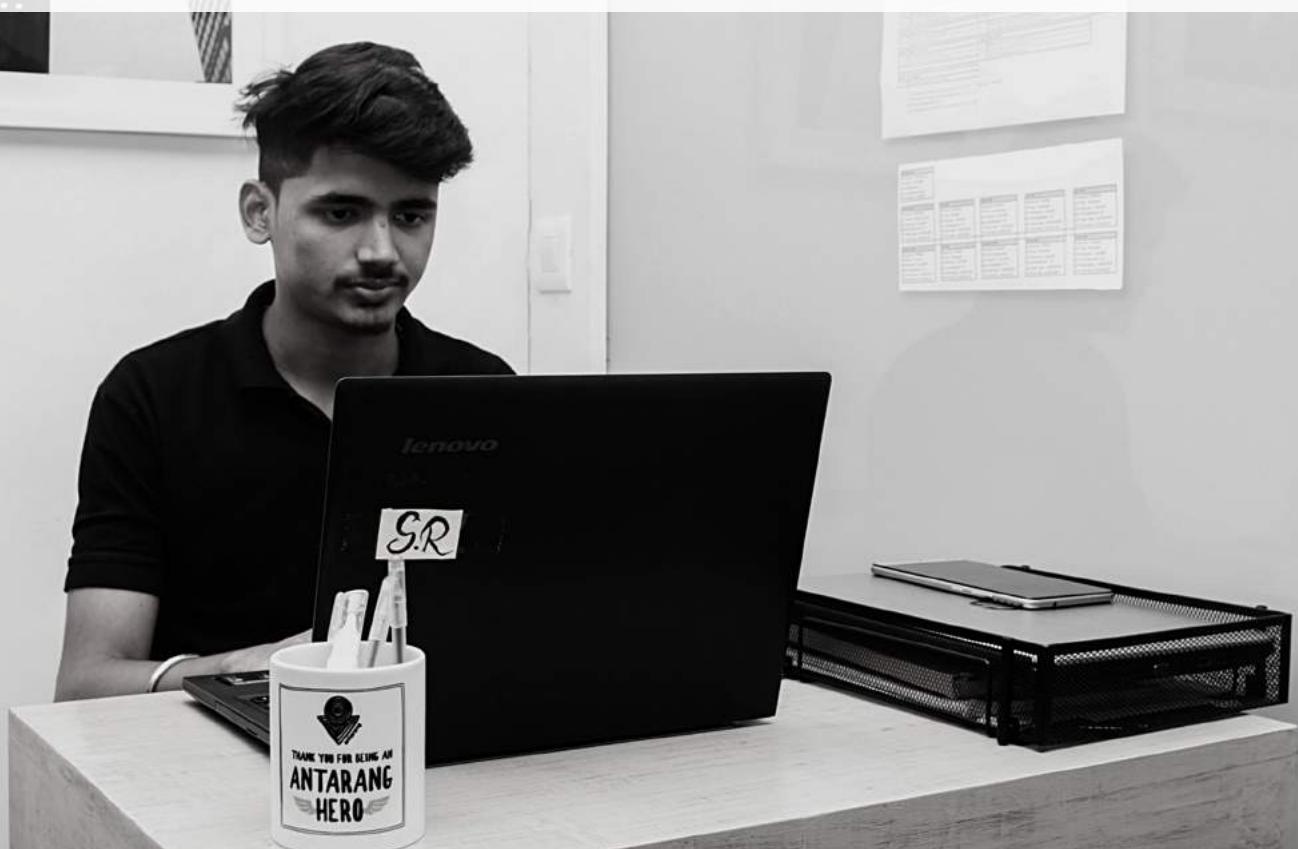


WHAT DOES IMPACT MEAN TO US?



"The moment you inject information, education and an entrepreneurial spark in a community, it gets empowered enough to inspire, build and uplift itself"

- Sharad Vivek Sagar





THE CONTEXT: THE CONSTRAINTS

Low income households,
where money plays a
significant role in
their actions and decision
making.

Limited access to
resources - education and
otherwise



Often live in large families
and are first-generation
learners

Have diminished personal
attention or space and
little help in studies at
home



Have been educated in an
indifferent system

Focuses mainly on rote
learning and very little on
'real-life' aspects



May not have met enough
successful professionals

Lack role models to
emulate



Lack a balanced
perspective on the
requirements of the
organised sector

Believe that their High
School/ Graduation
certificate is the golden
ticket to success



THE CONTEXT: THE POSITIVES

Our youth are adaptable and have a high degrees of resilience



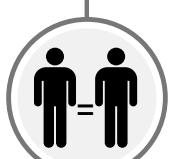
Our youth usually have a strong desire to improve their own lives and of those around them. They believe in the power of education and employment to do so



Our youth are tech savvy and have the ability to learn technology very quickly



Our youth often have a strong personal support network of friends and peers



Our youth are similar to young people across the country with the same energy, drives and motivations



THE NEEDS OF YOUNG ADULTS

What does a young person need to develop and fulfill his/ her career aspirations ?

Access

To information, peers, industry experts and others resources which are requisite for developing professionally and personally

Awareness

What do I need to build a career and become economically independent?

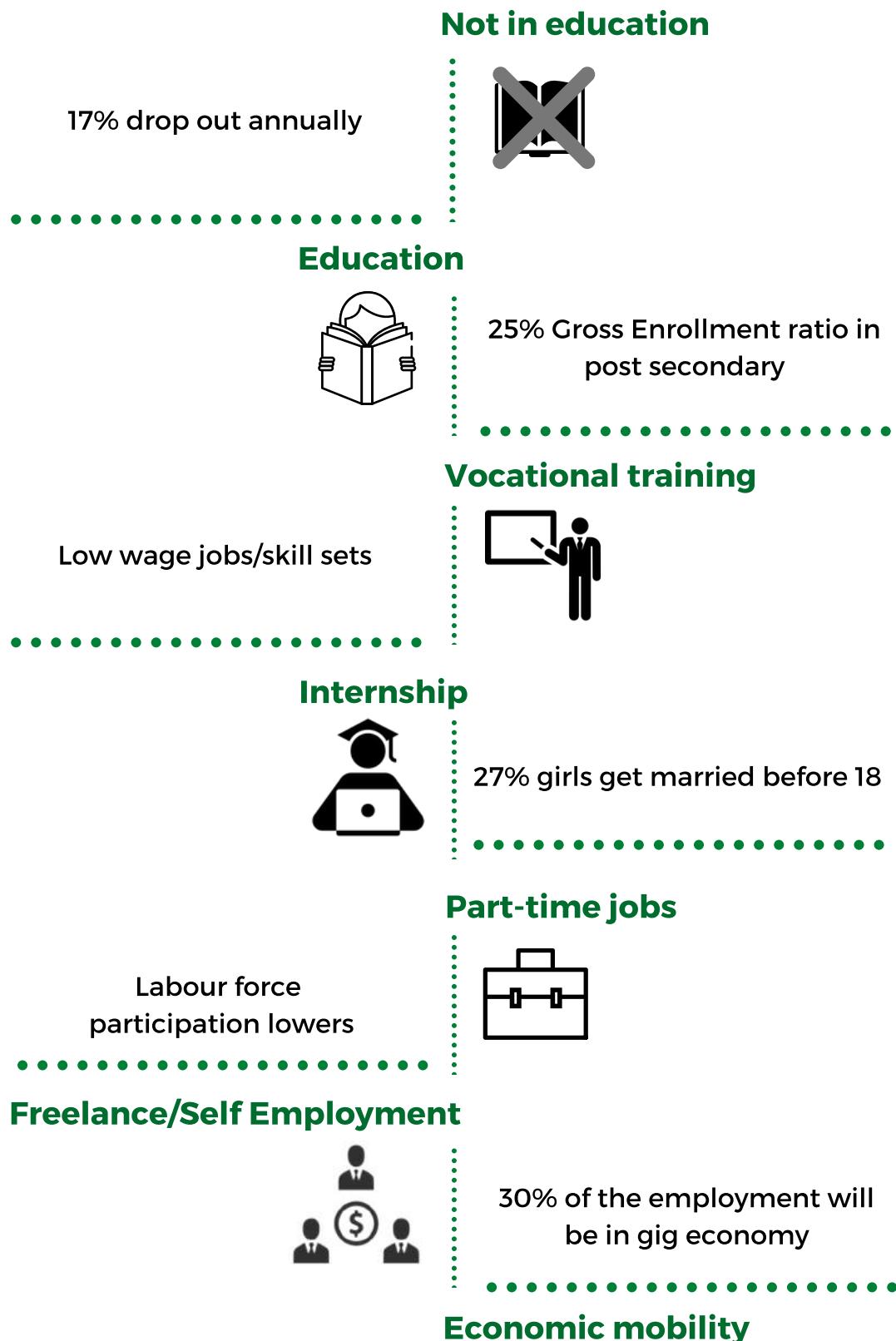


Equipping
themselves with the
requisite tools and
knowledge which can
propel them on their path



ECONOMIC MOBILITY: MULTIPLE CHALLENGES

The pace and smoothness of the journey along this continuum varies depending on the context, needs and barriers faced by each student.



WHAT DOES PRODUCTIVE EMPLOYMENT IMPLY?

Antarang views employment as not just a source of livelihood, but as an enabler for improving their own life and that of those around them.



The ability to avoid exploitation



The freedom to craft their own future



The courage to dream



The power to become role models for others in the community, thereby creating a ripple effect



Reinforce social values and responsibility in their own and subsequent generations



For **girls**, we aim that they not just be employed in a vocation of **choice**, but that the job should enable social progress of self and family, which enables them to have the agency and freedom to choose.

Ability and agency to **travel** on their own

Agency to decide how much and what to **study**

Decision-making about the nature of **jobs** they want to work in

Agency to decide whom and when to **marry** and to have **children**

Better **health** care for self and families

Siblings in education



MAYURI's STORY



MAYURI SHELAR

**Business, Management and Administration
Kirkwood Community College, Iowa, U.S.**

- Mayuri has been a strong member of Antarang from being a 16 y/o student to now an intern in the Alumni Engagement team.
- She took part in the Community College Initiative Programme conducted by Antarang in affiliation with the U.S. Consulate General, Mumbai and got selected for the **10 months scholarship at the Kirkwood Community College in Iowa**.
- Alongside studying, she worked for organisations like **Red Cross and Habitat for Humanity** during her time in the United States.

INFLUENTIAL

DILIGENT

ADAPTABLE

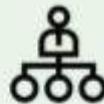
“

**Opportunity is not
a moment in your
life, it's your life in
a moment.”**

IMPACT



Learned the ability to **plan, organise and manage**



Increased **leadership qualities**



Motivated to **explore** new things



PROGRAMMATIC HIGHLIGHTS

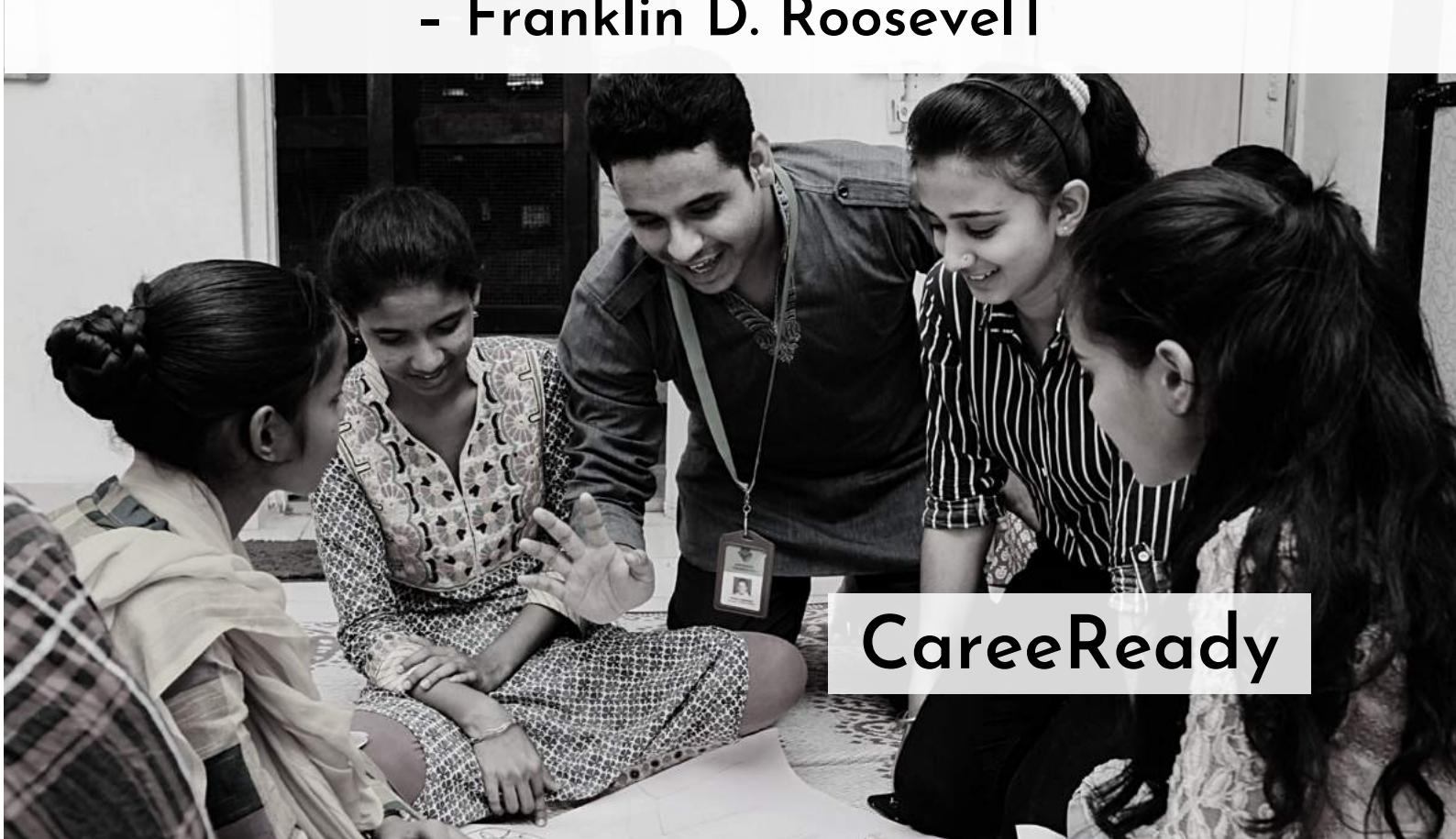
CareerAware



“We cannot always build the future for our youth, but we can build our youth for the future.”

- Franklin D. Roosevelt

CareeReady





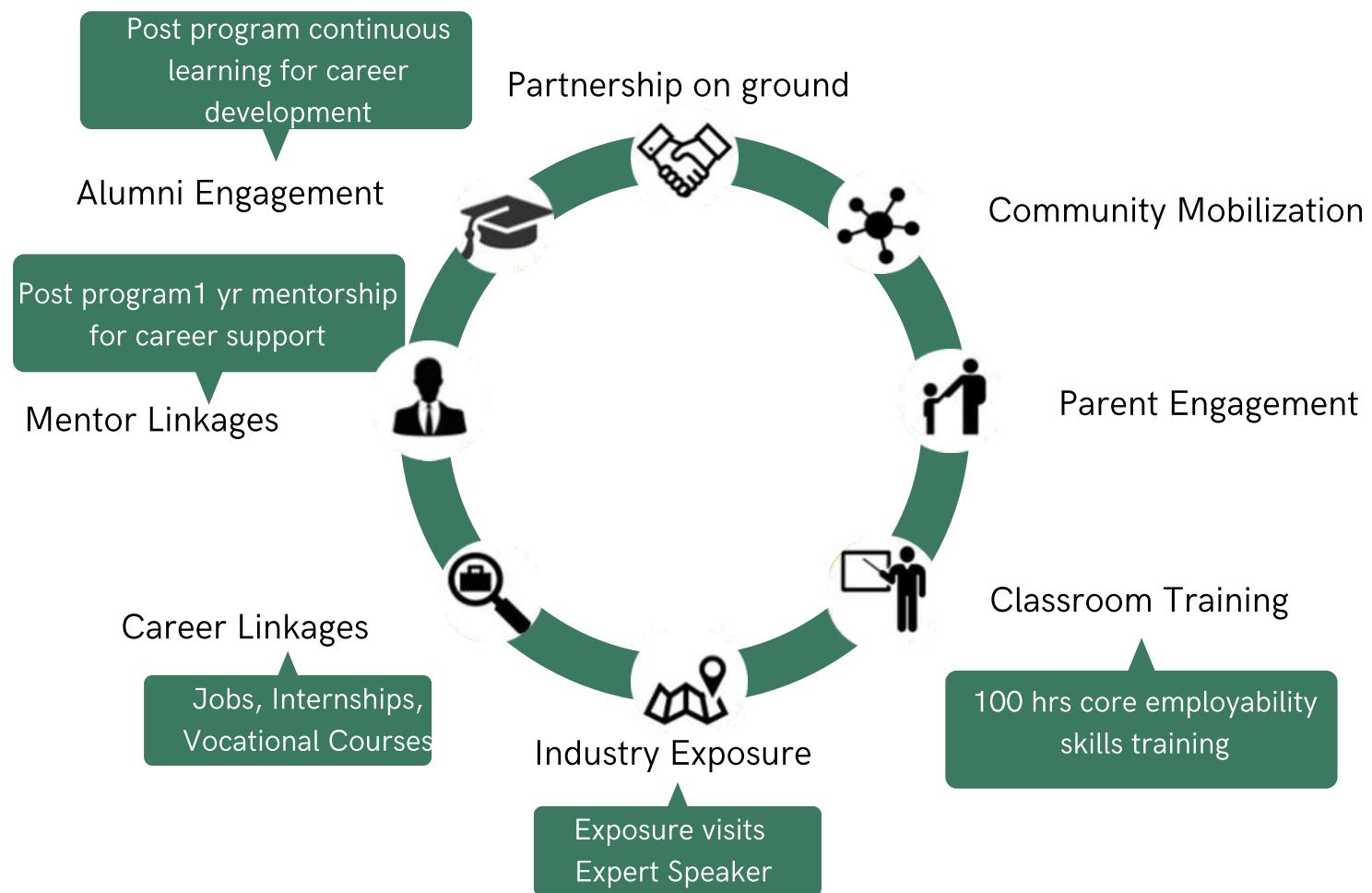
CAREEREADY





CAREEREADY

The CareeReady (CR) program engages youth in the 18-28 age group, with the objective of helping youth identify their potential and linking them to a suitable career of their choice.



Training on core employability skills, preparing them to be a part of the work force.

Career/ education linkages in the form of internships, job placement



Educational/vocational opportunities



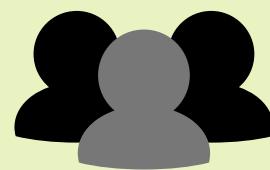
IMPACT IN A NUTSHELL - CAREEREADY

Tangible, directly measurable outcome and impact indicators



1531

Students
enrolled in CareeReady



74

Batches
of students



980

Graduated
from the course



903

Showed at least one notch
improvement in their career
readiness



896

Linkages made this year to
education, employment or
training



30

NGO and College Partners

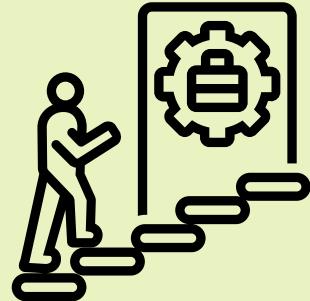


IMPACT IN A NUTSHELL - CAREEREADY

Intangible outcome and impact indicators



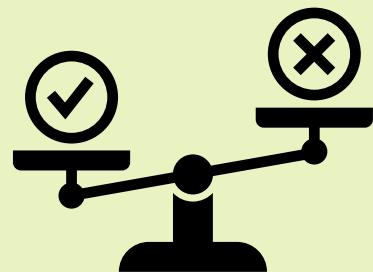
Self Awareness



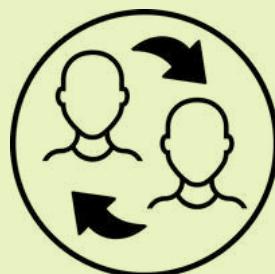
Career Awareness



Work Skills



Work Ethics



Enhancement of
interpersonal skills



Improvement in critical life skills
like decision-making, etc.



STUDENT ENROLLMENTS

Voluntary enrolment boosted by Partnerships and Alumni referrals

Enrolment by our Community Engagement team

35%
Of batches
started through
door-to-door visits
by our team

The Community Engagement team, along with on-ground partners, introduces the concept of employability to youth, parents and community influencers through a series of engagement activities. Parents are important stakeholders and an intensive parent engagement module encourages support for the students' career journey.

Leveraging partnerships with other NGOs and colleges

65%
Of batches
started through
partnerships

The CareeReady model leverages work already done by NGOs/CBOs in communities. Existing partnerships with NGO/CBO partners were strengthened by adding to the basket of services already being offered by them. Antarang has also been executing the CareeReady program in partnership with select colleges. These mainly cater to youth from low income communities.

Alumni referrals

35%
Of the enrollments
in communities
happened through
alumni referrals

The buy-in of the program amongst students is validated by the fact that a significant proportion of our enrolments in 2019-20 happened through alumni referrals



TRAINING

7400 hours of guidance to improve CareeReadiness

The **47 day (100 hour)** training schedule follows a specially designed curriculum using multiple pedagogical approaches. The program is facilitated by a team of motivated and trained facilitators.

Students begin with **psychometric profiling** to understand themselves better. This includes strengths, aptitude and interests.

Students then attend **industry awareness sessions** on various career avenues. The objective is for them to understand the nature of work and the metrics for success in their sector of choice. These include expert speaker sessions, exposure visits and experiential projects.

The instilling and reinforcement of essential transferrable **work skills** is done throughout via interactive activities. These include values, ethics, effective communication, interpersonal and critical thinking skills through interactive, activities based teaching techniques.

The students are encouraged to hone their **Digital and Financial literacy** levels.

Students are graded on their **work ethic** and attendance throughout the program and need to achieve a **70%** score in order to graduate from the program.

Parent Engagement sessions are integrated into the program to ensure familial support.

69%

Average graduation rate across CR batches

76%

Average work ethic score across CR batches

2

Average exposure visits per CR batch

2

Average parent engagement event per CR batch



TRAINING

Assessing CareeReadiness

The Antarang Foundation, in partnership with the Adhyayan Foundation has developed the **CareeReadiness Diagnostic**, a proprietary tool to measure progress on employability parameters.

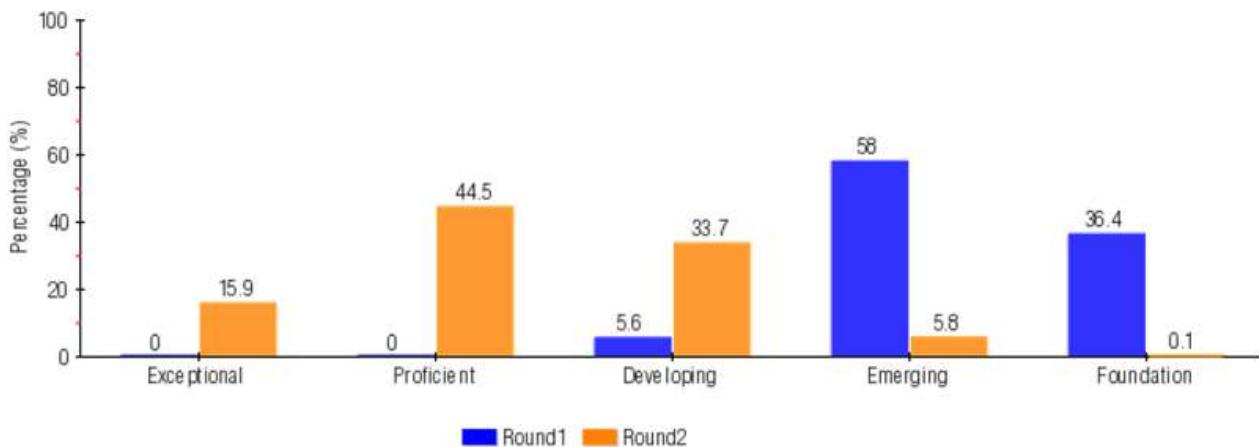
The tool is used by individual students to **assess their level of career readiness**. The students get rated on a five point scale, starting from "Foundation" at Level 1, "Emerging" at Level 2, "Developing" at Level 3, "Proficient" at Level 4 and finally "Exceptional" at Level 5. Each level indicates the relative level of career preparedness of the candidate.

The students are assessed at the beginning and the end of the training to get a baseline and an endline score.

The movement on the career readiness score indicates the effectiveness of the training.

95%

Students showed at least one notch improvement in their CareeReadiness at the endline





ROSHAN's STORY



ROSHAN MAH

12th grade
Sant Gagde Maharaj, Grant Road

- Roshan joined the Antarang CareerReady programme as a 16 year old did not expect to find so many opportunities.
- His growth rate is incredible from not being confused about further education and career to have a full time job.
- He is working at the **Green Community Foundation** as a **waste management expert** for homes, offices and corporate sectors. He has shown tremendous development from a little assistance and facilitation by the organisation.

AMBITIOUS

SINCERE

OPTIMISTIC

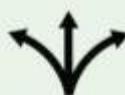
“

Never give up, no
matter how hard
it gets.”

IMPACT



Gained a **clear vision** and **stable income**



Exposed to various **career options**



Improved **communication skills**



PLACEMENTS

Successful linkages to training, education or employment

Post the classroom training, students go through an interview preparation module and are then provided linkages in line with their career plans.

Education

Students are assisted in registering for the National Open School Network to resume their basic education.

Technical Training

Students are connected to training institutes, where they can gain the vocational skills and certifications required for their chosen sectors. We also attempt to address any financial or social barriers that the student may face while doing this.

19

CareeReady graduates linked to education

483

CareeReady graduates linked to vocational training

Internships

Part-time Jobs

Full-time Jobs

- CareeReady has worked with over 153 corporate partners across all sectors and organization types.
- In 2019-20, the top sectors of placement included Public Administration, Tourism & Hospitality and Retail.
- Our top 3 employment partners were Starbucks, Taj Mahal Palace and Gouri - Goodies.

525

CareeReady graduates linked to full time, part jobs, Internships or self-employment opportunities

INR 9,593

Average monthly starting salary offered to students beginning full time jobs



VIJAY's STORY



VIJAY NAIDU

**B.Sc and M.Sc in Zoology,
Mumbai University**

- It was the very first class of Genetics that Vijay attended in his class 10th Biology, that made him discover his true calling.
- He knew that he wanted to pursue research in Genetics. There was no looking back from there.
- When a sales position opened up at Panacea Biotec, he was a little hesitant as he wanted to dive deep into research. However, his constant effort and focus towards his aspiration, landed him a job in R&D at Panacea Biotec.

FOCUSED

DETERMINED

GOAL-ORIENTED

“

Within our dreams and aspirations, we find our opportunities.”

IMPACT



Increased confidence



Learned to pitch and share ideas



Improved networking and interaction skills



MENTORING

Guidance and support by role models

The Antarang mentorship program enables students to find role models from their profession of interest. These mentors act as champions and help the students prepare and cope with their first year of employment.

- All graduates from the CareeReady Program can opt for 12 months of structured mentoring by professionals from Corporate India to accelerate their career development.
- The Antarang volunteer mentor base straddles industries, job levels, location, mentor age and interests and gender.
- Students are carefully matched with mentors so as to improve the parameters identified from their CareeReadiness endline report.

469

CareeReady graduates linked to
mentors

54%

of CareeReady graduates who opted
for mentoring, linked to mentors

213 number of mentors
from **13** organizations



SAYALEE's STORY



SAYALEE GAIKWAD

**T.Y.Bcom
MD College, Parel**

- Sayalee was appointed a mentor after attending the workshops and training programmes at Antarang for 3 years.
- She left her job as an assistant under a dentist after her mentor guided her and made her understand the importance of pursuing her dreams.
- She was hesitant at first but then realised that she had to get out of her comfort zone to learn new things and acquire a suitable job. Her mentor helped her **recognize her strengths and weaknesses** for overall development and grooming.

COMMITTED

HARD-WORKING

INQUISITIVE

“

You can never learn new things in life until you get out of your comfort zone.”

IMPACT



Personality development and overall grooming



Zest to achieve goals **out of the comfort zone**



Strengthened **communication skills**



ALUMNI ENGAGEMENT

Maintaining long term relationships with students of previous batches

Antarang recognises the need to build a long term presence in the lives of its students to ensure employability outcomes for them and their communities. The robust Alumni Engagement Program aims to provide a network for peer learning and support to all past CareeReady students by connecting on multiple dimensions.

- Physical presence within the community via mini events like youth meets and community walks.
- Virtual presence via social media that includes WhatsApp, Facebook and Instagram.
- Building a youth fraternity through both mass participation events like sports day and youth day as well as interest based sessions on varied subjects which included art, drama and acting, gender sensitivity, waste management, hospitality.
- Foster career development by providing access to learning opportunities like seminars/workshops/courses that improve their standing in the job market. This also instils the credo of continual learning.

28

Continued Learning Workshops

5

Mega events



PRANIT's STORY



PRANIT RANE

T.Y.Bcom
MD College, Parel

- Pranit had started training at Antarang when he was in college and was always interested in starting something of his own.
- Being a baker himself, he knew that it is very difficult to find the right ingredients and equipments.
- Looking at this as an opportunity during lockdown, he **started a business** of delivering the ingredients. He took some marketing help from our team and contacted IndiaMart to find out wholesalers. He was able to fulfil his first order and earn profit.

RESOURCEFUL

FAR-SIGHTED

INSIGHTFUL

“

The solutions to the problems faced by people are the best business ideas.”

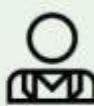
IMPACT



Became **financially secure**



Learned **marketing techniques**



Built **entrepreneurial skills**



CAREERAWARE





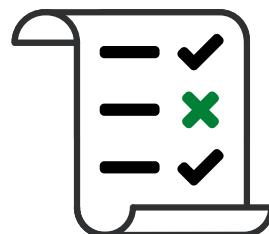
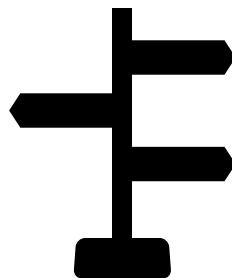
CAREERAWARE

The primary objective of the CareerAware (CA) intervention is to facilitate an adolescent's awareness of one's self, followed by an awareness of the many career options open to them in the non-exploitative sector.



Psychometric testing to create customized guidance reports

Individual counselling based on results of guidance report



Students are introduced to goal setting, planning & prioritizing skills

Detailed personalized career path is designed for each student



IMPACT IN A NUTSHELL - CAREERAWARE

Tangible, directly measurable outcome and impact indicators



33925

Students were a part of
CareerAware



52%

Were girls



**Mumbai, Pune, Udaipur,
Varanasi**

Regions where the programme
was executed



15,636

Hours of content delivered



91%

CareerAware students have
awareness of five or more career
paths



87%

students displayed clarity of
career plans at the end of the
program



IMPACT IN A NUTSHELL - CAREER AWARE

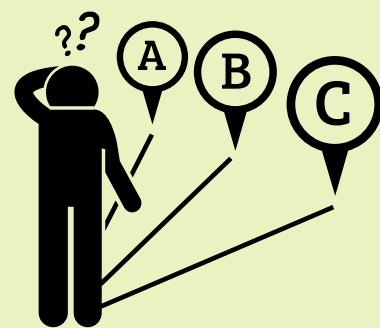
Intangible outcome and impact indicators



Enhancement
of self-awareness



Exposure to career options



Ability to make decisions
regarding suitable career
options

SUHANA's STORY



SUHANA SHAIKH

Grade 10th student,
Mumbai Public School, Shastri Nagar

- Anatarang Foundation conducted a career guidance workshop for the students of the school which was attended by Suhana.
- CareerAware programme stirred her to list down her aspirations. She always wanted to pursue a medical degree.
- Through the counselling sessions and guidance workshops, she was not confident about pursuing her **dream to be a doctor**. She always had her family's support but now she also had the knowledge about the kind of work and effort she has to put in to fulfil this.

ANXIOUS

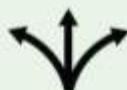
PASSIONATE

ATTENTIVE

“

Counselling sessions
are a fun way of
knowing about the
careers ahead.”

IMPACT



Awareness about the different courses



Increased **knowledge** about the profession



Learned the ability to **understand her interests**



WHAT FUELED OUR PROGRESS?

PARTNERSHIPS

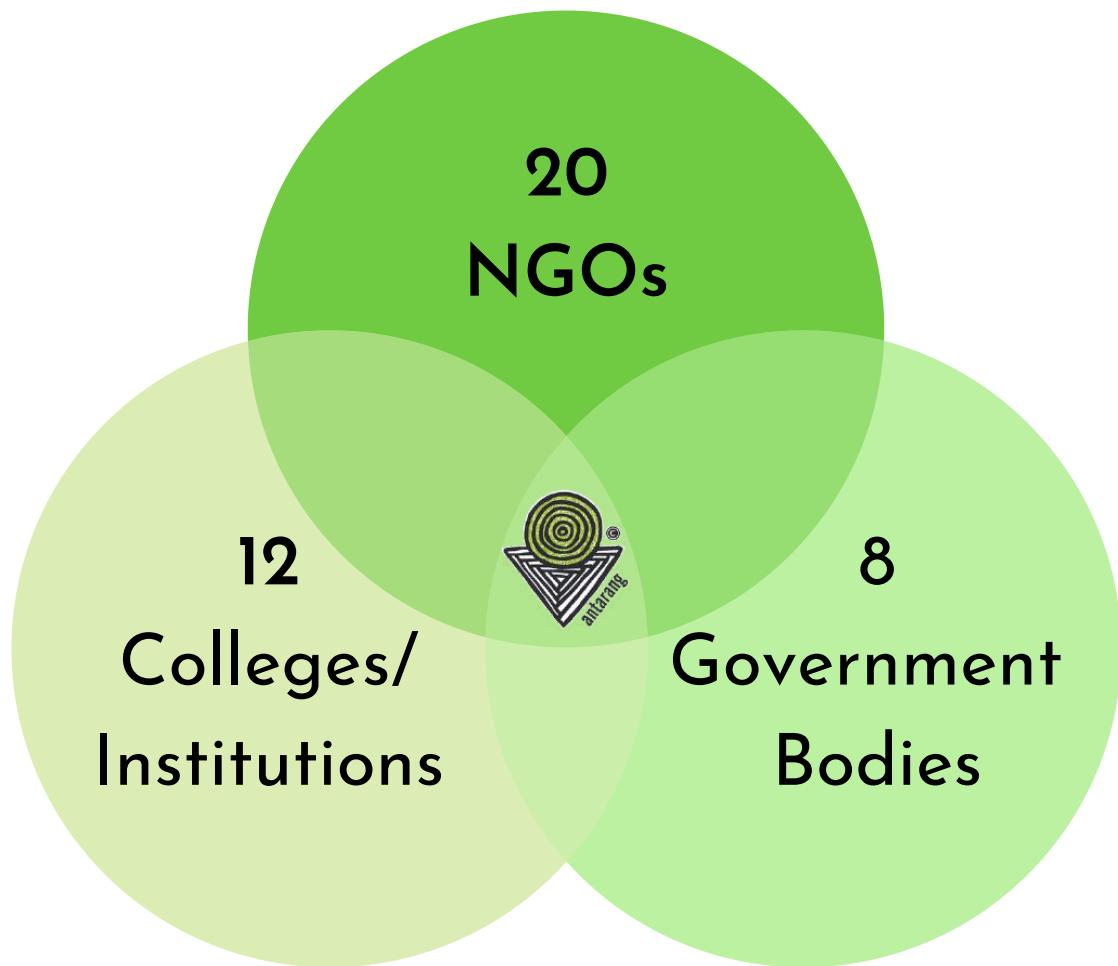
INNOVATION





PARTNERSHIPS

We partner with other NGOs in local communities so as to leverage the work already done by them. We strengthened their and our presence by adding the CareeReady program to the basket of youth oriented services already being offered by them. Transformative NGOs like Udaan, SHARE, Sneha, Apnalaya and Vidya are amongst our partners.



A key priority for Antarang is to seed and embed core employability skills training within the higher education system. Consequently, we have been executing the CareeReady program in partnership with select colleges, which mainly cater to youth from low income communities. These are spread across Mumbai.

Government schools are required to provide career guidance to their students as part of the Rashtriya Madhyamik Shiksha Abhiyan. Antarang partners several local government bodies in providing this through the CareerAware program. These are the Municipal Corporations of Greater Mumbai (MCGM), Navi Mumbai (NMMC), Thane (TMC), Pimpri-Chinchwad (PCMC), Pune (PMC), Pune District Education Association (PDEA); the Udaipur DEO (District Education Office) and Maharashtra – RSA.



NGO PARTNER

VIDYA FOUNDATION

Social change through empowering
under-privileged communities.

Powai, Mumbai



“

Antarang Foundation has proved to be a tremendous support to our students. Their training programme and workshops have increased their confidence and knowledge. They now understand their interests and have experienced internships. In addition to that, they now have clarity of vision and increased communion skills.”

-Mr. Hakim Siddique

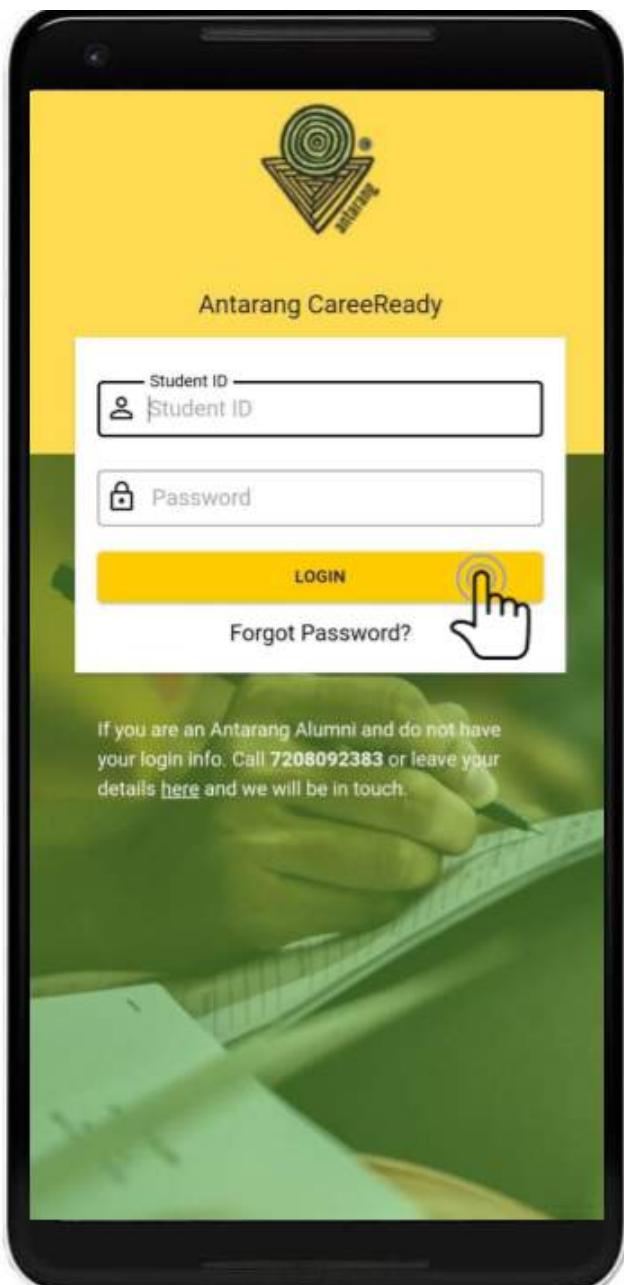


INNOVATION

Antarang CareeReady App

Product Overview

Providing its alumni with career opportunities is a key deliverable at Antarang Foundation. Upon completion of the CareeReady program (CR), alumni remain in contact with the AF team via phone and/or Whatsapp in order to know about and pursue relevant career opportunities. These mediums of communication lead to multiple pain points.



Antarang with the support of Koita Foundation, built a login-based Android application integrated with a customised Salesforce CRM backend. The app allows students to select and pursue opportunities of their choice. Alumni log into the application and see a custom view basis their profile informing them on opportunities best suited to them. If there is a new opportunity added to this list alumni receive a notification. Should they desire they can view all the opportunities available at Antrarang as well. Alumni can apply for opportunities they are interested in. When the status of an opportunity they are interested in is updated alumni receive a notification. The notification takes them to the app where they are guided on the next steps. All key information on the app is supported by voice as literacy levels are low among alumni.



INNOVATION

Antarang CareeReady App

Key Features

Home Page: At login, alumni are taken to a personalised home feed that is generated based on their profile and behaviours on the app.

Profile Page: From the menu, an alum can visit their profile page. The profile is pre-populated based on information they provided during CR. They can review and update their profile which holds key information pertinent to applying for entry-level jobs. For eg: Education level, English speaking levels, Digital literacy levels etc.

Key pages and functionalities: The app has 4 buttons at the bottom that are visible on all pages.

Page 1: 'Apply for Jobs' navigates to a personalised feed of jobs that match the alum's profile

Page 2: 'Apply for Courses' navigates to a personalised feed of courses that match the alum's profile

An alum can take 2 actions on each opportunity on Page 1 or 2 of these pages:

'Express interest'- This button helps alums shortlist opportunities from the feed which they can revisit on the 'Your Jobs' page.

'Apply' - This action notifies the AF team who enables the next steps.

Page 3: 'My Jobs' page has all jobs that an alum has expressed interest in or applied to.

Page 4: 'My Courses' page has all courses that an alum has expressed interest in or applied to.



INNOVATION

Antarang CareeReady App

Key Features

Page 3 and 4 are organized into 3 tabs. Each opportunity on the respective tabs is accompanied by a status bar:

Applied: This tab shows all the opportunities the alum has applied to that are still in the pipeline. The status bar for these opportunities informs alum on next steps. For eg. When the interview is set up by the AF team the status changes to 'interview scheduled' along with the date, time and location of the interview.

Interested: This tab shows all the opportunities the alum expressed interest in. The alum can update the status to apply, moving it to the applied tab

Past: This tab shows all the opportunities that the alum had applied to in the past. The status bar informs the alum on the current status. For eg. Rejected by the employer due to technical incompetency or Course completed.

Support pages:

Alum can navigate from the menu to the 'success stories' page. This is embedded YouTube content about career and how to succeed in them. This increases in-app engagement.



INNOVATION

Antarang CareeReady App

Go-to-market strategy

Release on 14th March, 2020

- *Social media viral challenge* - Staff, interns, alumni and parents recorded a video saying a tongue twister followed by “download the Antarang CareeReady App now”. The video was shared on their personal social media tagging Antarang Foundation and challenge other people in the network to do so too
- *Instagram live event* - live event on Antarang’s Instagram page to launch the App which also involved interactions with a few alumni and live Fun Quiz with all the students watching.
- *Posters with QR Code* - Every collaterals/posters for centres, partners and colleges include App QR code which redirects users to the download page on Google App store.
- *Giveaways* - giveaways for quiz winners, a few lucky draw winners and some behaviour specific prizes such as first job/course.
- *Tutorial videos* - A how-to-use-the-app YouTube video shared via WhatsApp
- A *#tag* - a brand was created around the App. #CareerAtYourFingertips

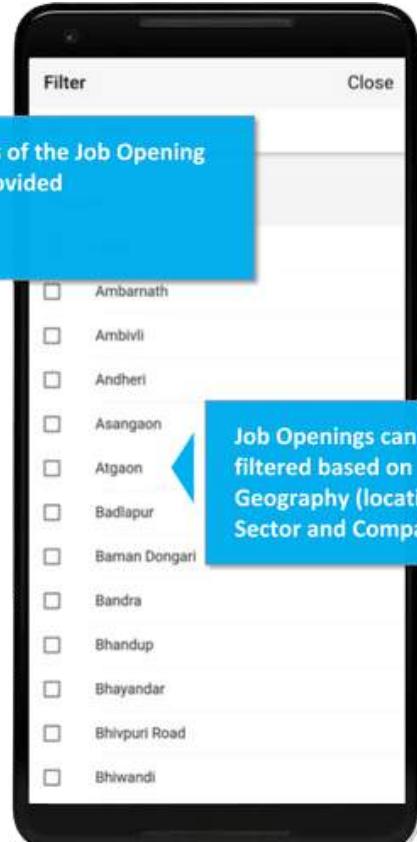
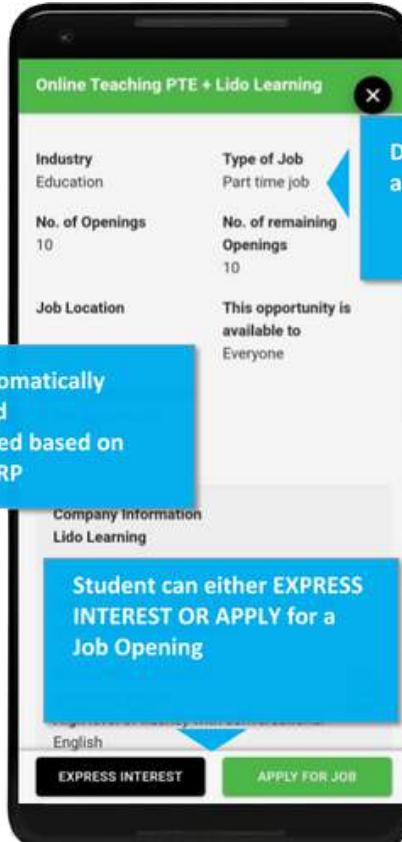
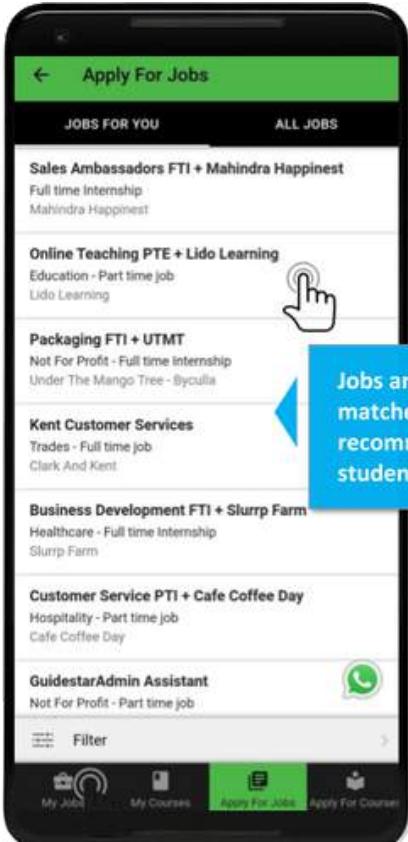
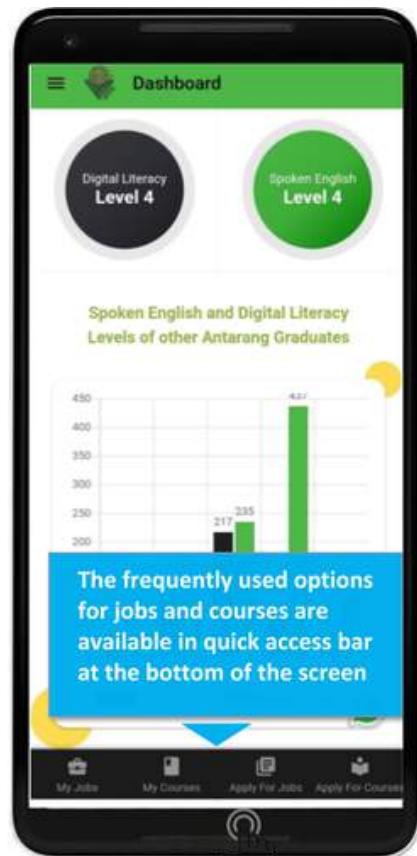
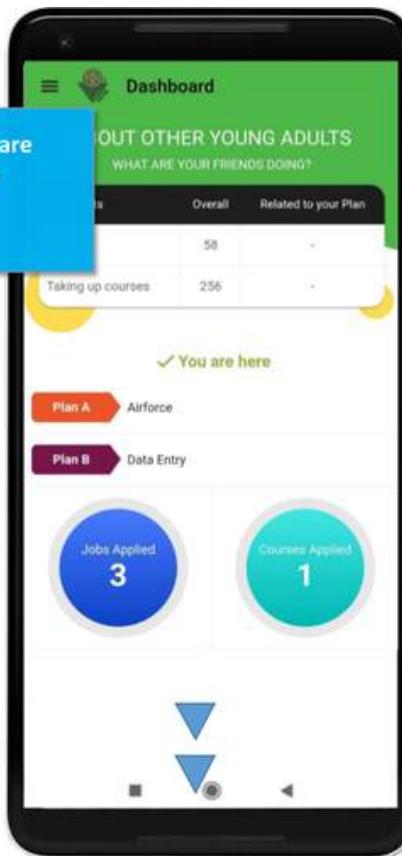
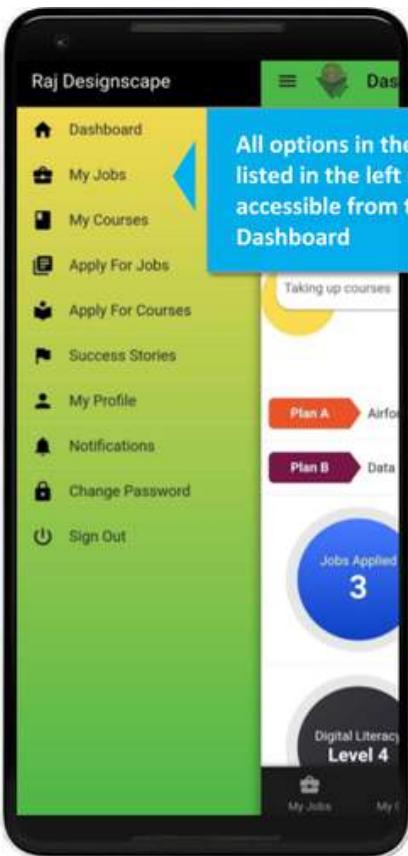
Tech Support

- Google form on App login page for students to reach with login issues
- Tech Support phone no for students to reach out with login issues



INNOVATION

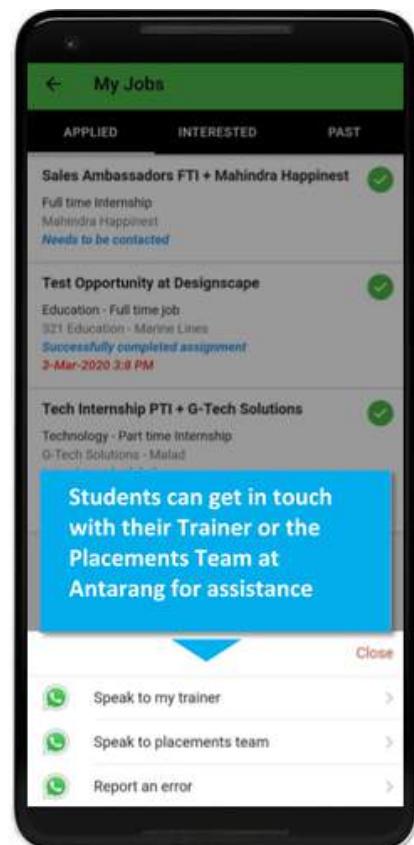
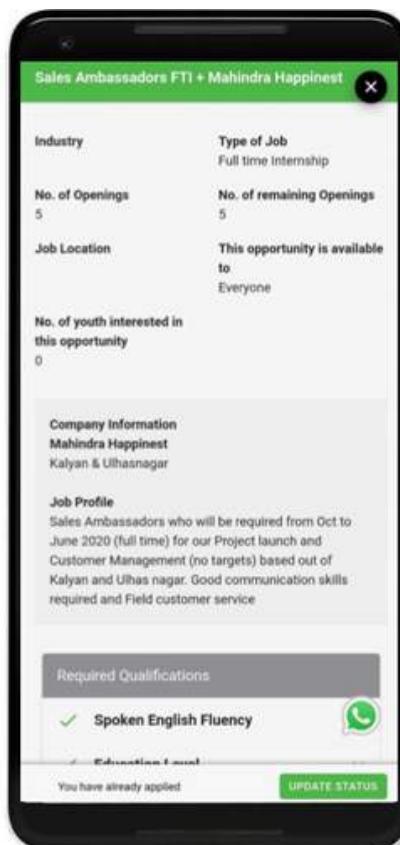
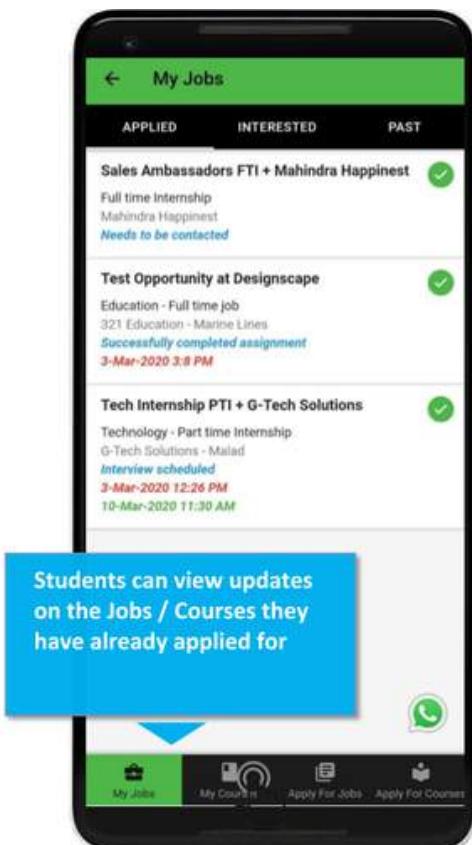
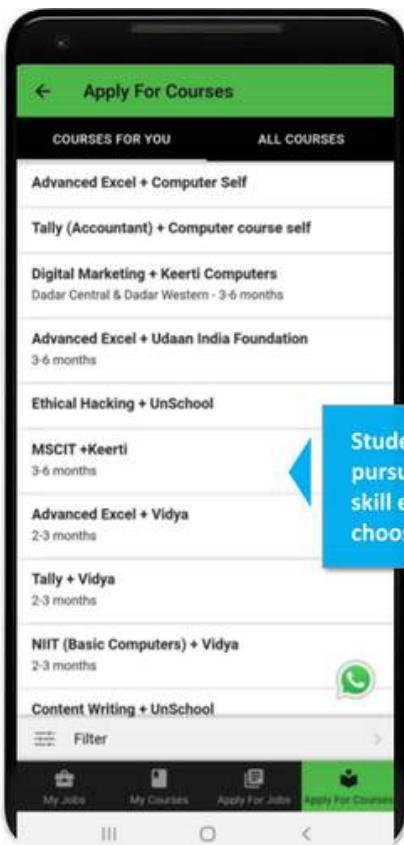
Antarang CareeReady App





INNOVATION

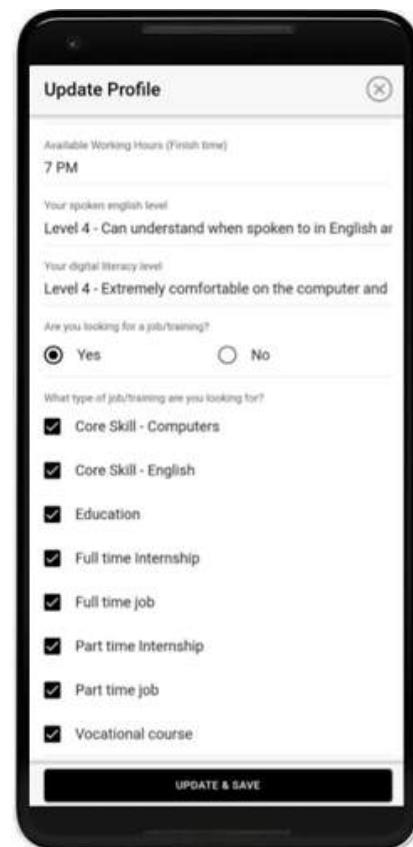
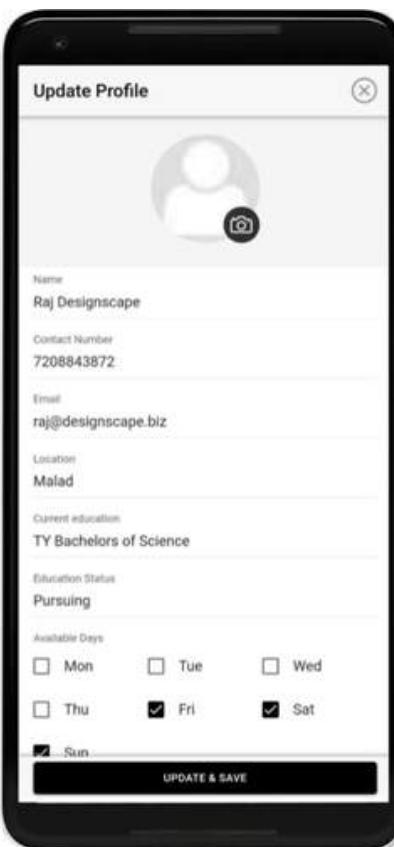
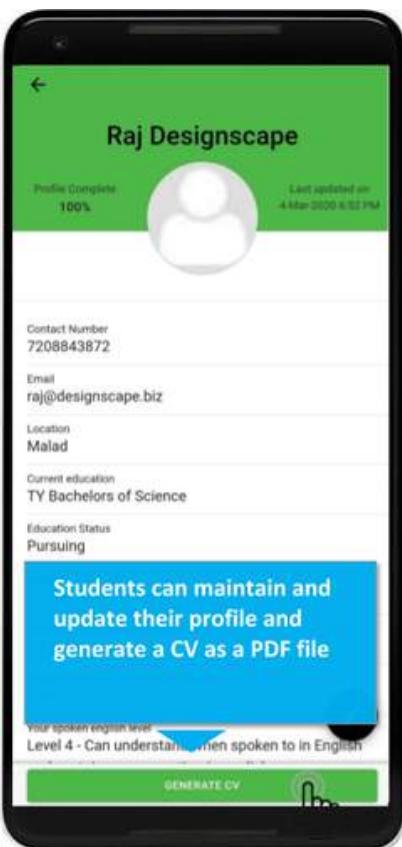
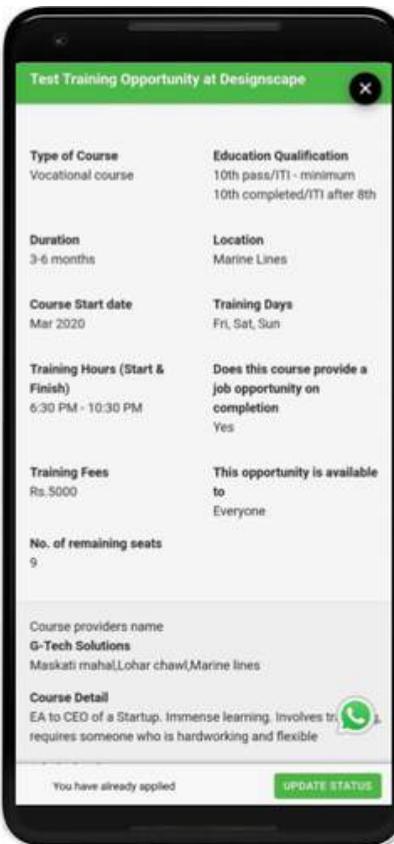
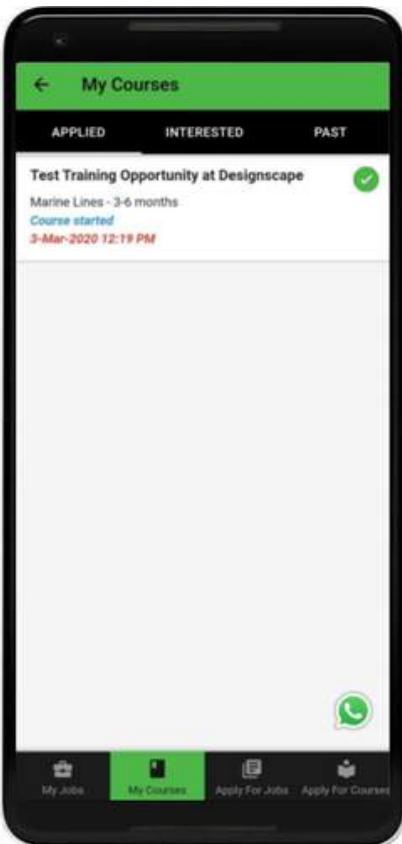
Antarang CareeReady App





INNOVATION

Antarang CareeReady App





FINANCIALS





ANTARANG FOUNDATION

SCHEDULE- IX

Registration No. E-29802

Income & Expenditure Account for the Year Ended 31st March, 2020

FY 2018-2019 (Rs)	Expenditure	Sch No.	FY 2019-2020		FY 2018-2019 (Rs)	Income	Sch No.	FY 2019-2020	
			(Rs)	(Rs)				(Rs)	(Rs)
	<u>Expenditure in respect of Properties</u>					<u>Rent</u>			
-	Rate, Taxes, Cesses		-		-	Accrued		-	
-	Repairs & Maintenance		-		-	Realised		-	
-	Salaries		-						
-	Insurance		-						
-	Depreciation		-						
	<u>Establishment Expenses</u>					<u>Interest</u>			
-	<u>Remuneration to Trustees</u>					Accrued		2,228,876	
-	<u>Legal Expenses</u>					Realised		1,482,304	
150,000	<u>Audit Fees</u>					On Securities - Nil			
	<u>Amount Written off</u>					On Loans - Nil			
-	Bad Debts		-			On SB Bank Account - 4,65,902			
-	Loan Scholarships		-			On Bank FDR Account - 32,45,278			
-	Irrecoverable Rents		-						
-	Others		-						
	<u>Miscellaneous Expenses</u>					<u>Other Income</u>			
551	Bank Charges		772			34,231			
575,057	<u>Depreciation</u>					<u>Donations Received</u>			
	<u>Expenditure on objects of the trust</u>					225,000			
-	(a) Religious		-			28,812,667			
-	(b) Education		-			Utilized Grants			
-	(c) Medical Relief		-						
-	(d) Relief of Poverty		-						
26,664,406	(e) Other Charitable Objects	D	38,364,084			<u>Income from other Sources</u>			
						Cost recovered for Training centers			
1,723,170	<u>Establishment Expenses</u>	E							
4,784,450	<u>By Surplus carried over to Balance Sheet</u>								
33,897,634	Total								

As per our report of even date

For and on Behalf of the Board

For M/s Jigar M. Shah & Associates
Chartered Accountants
(Firm Registration No. 133094W)

Jigar Shah
Proprietor
Membership No. 140186



Priya Agrawal
(Trustee)

Anuj Gandhi
(Trustee)

Place:- Mumbai
Date:- 6th November, 2020

Place:- Mumbai
Date:- 6th November, 2020



ANTARANG FOUNDATION

SCHEDULE- VIII

Registration No. E-29807

Balance Sheet as on 31st March, 2020

As per our report of even date

For M/s Jigar M. Shah & Associates
Chartered Accountants
(Firm Registration No. 133094W)

Jigar Shah
Proprietor
Membership No. 140186

Jigar Shah
Proprietor
Membership No. 1

Proprietor

Membership No. 140186



Place:- Mumbai
Date:- 6th November, 2020

For and on Behalf of the Board


Priya Agrawal
(Trustee)

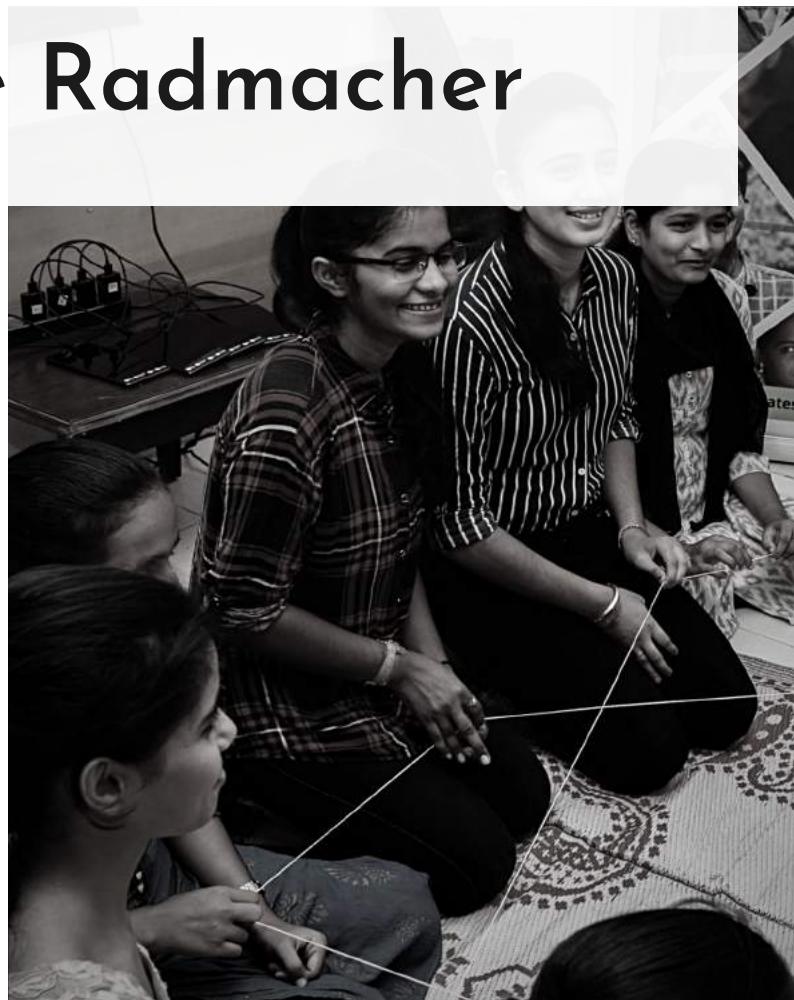

Anuj Gandhi
(Trustee)

Place:- Mumbai
Date:- 6th November, 2020



Every possibility begins with the courage to imagine!

- Mary Anne Radmacher



ANTARANG FOUNDATION

Building self-reliance in youth

www.antarangfoundation.org