

# ANNUAL IMPACT REPORT

2019-2020



ANTARANG FOUNDATION

Building self-reliance in youth



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## FOUNDER'S NOTE



2019-2020 has been an interesting year. The highlight for Antarang was that we reached much closer to our mission of reaching 100,000 adolescents and young adults by 2020. We ended the year by reaching over 80,000 young adults cumulatively. Our alumni made us proud yet again - Mayuri Shelar was selected among hundreds of strong applicants to study for a year at Kirkwood College in Cedar Rapids, Iowa. We had alumni placed in premier organizations like Mahindra & Mahindra and Great Eastern Shipping; reinforcing our belief that aspirational careers can become every young adult's dream, irrespective of their socio-economic status. We continued to strengthen our programs - intensive and customized career guidance at scale through a cadre of well trained career facilitators became a reality as 35,531 adolescents were guided on career choice across Mumbai, Pune, Udaipur and Varanasi. The year has also been about strong partnerships - with organizations on the ground, with the Municipal Corporation of Greater Mumbai, with the Pimpri Chinchwad Municipal Corporation and with the Education Department in Udaipur; and with industry. We stand even more committed to collaborative action. The year ended on a sober note - as we went into lockdown along with the rest of the country. Our youth continue to show us the way, as more than 65% of them enthusiastically and quickly adapted to a digital mode of training. We close the year with a sense of gratitude and a sense of hope - for a new normal and a renewed sense of purpose.

**PRIYA AGARWAL**

**FOUNDER-DIRECTOR**





# ABOUT US





# OUR VISION

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We envision a world where every young person is passionately, productively and positively engaged in a vocation of their choice.





# WHAT WE DO - THE PROBLEM

There are **422 million young** adults between the ages of 14 - 28 years of age in India.

Half of them drop out of education before they complete high school. Less than a quarter enrol into college, thus **limiting their chances to aspirational employment.**



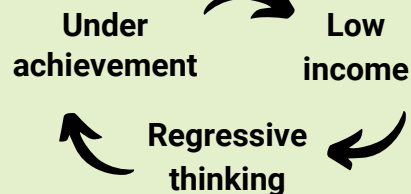
What next?

**Juvenile crime** has been rising at an alarming rate of 7.2% per annum since 2014

10.1 million adolescents are already working in **exploitative conditions.**

High drop outs lead to 27% of India 's **girls getting married** before the age of 18

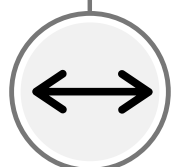
Trapped in a vicious cycle



29%

of Indian workforce have not studied beyond class 9.

Antarang bridges this gap between education and employment and enables young adults, building awareness, ability and access to careers of their choice and break the intergenerational cycle of poverty.







# WHAT WE DO - THE APPROACH

What can move the needle?



Ability



Access



Aspiration



Set Aspirations and  
build Awareness

CareerAware

Build Ability &  
Provide  
Opportunities

CareeReady



Provide Mentorship  
& Networks to  
succeed

Alumni  
Engagement

Ensuring that the youth are trained in **employable skills**, receive **guidance** and have access to **resources** is key to helping them build a meaningful career of choice.



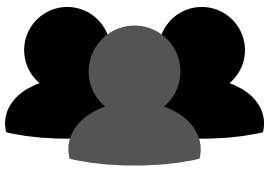


# WHO ARE OUR STUDENTS?

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Each student that we interact with, has a **unique story** and life experiences. Our interventions enable us to provide a **unique approach** to the heterogeneous group of students we interact with.

## Familial Needs



Name: Rahul  
Age: 14

Rahul goes to Government school. He helps his father part-time who is a roadside mechanic. He is considering to work full-time with his father.

## Peer influence



Name: Sunny  
Age: 18

Sunny, dropped out of high school, roams with his friends and plays games on his cell phone. His family of seven faces economic hardships. He does petty chores at his uncle's shop.

## Early Marriage



Name: Maya  
Age: 19

Maya is the first girl in her family to go to college. Her parents are keen to get her married. She is keen to become financially independent unlike her older sisters who are bound to house.

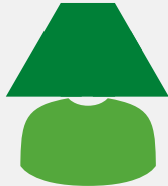




# WHO ARE OUR STUDENTS?



In 2019-20, we  
worked with a total of 35,531  
students across our 2 flagship  
programmes



50% of our students were  
girls



We reached our  
students in 14 communities and 14  
colleges across Mumbai  
(CareeReady) and 457 schools in 3  
geographical regions (CareerAware)



83% are first-generation learners



# WHAT DOES IMPACT MEAN TO US?



**"The moment you inject information, education and an entrepreneurial spark in a community, it gets empowered enough to inspire, build and uplift itself"**

**- Sharad Vivek Sagar**





# THE CONTEXT: THE CONSTRAINTS

Low income households,  
where money plays a  
significant role in  
their actions and decision  
making.

Limited access to  
resources - education and  
otherwise



Often live in large families  
and are first-generation  
learners

Have diminished personal  
attention or space and  
little help in studies at  
home

Have been educated in an  
indifferent system

Focuses mainly on rote  
learning and very little on  
'real-life' aspects



May not have met enough  
successful professionals

Lack role models to  
emulate

Lack a balanced  
perspective on the  
requirements of the  
organised sector

Believe that their High  
School/ Graduation  
certificate is the golden  
ticket to success







# THE CONTEXT: THE POSITIVES

Our youth are adaptable and have a high degrees of resilience



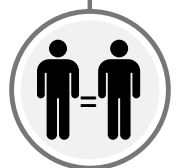
Our youth usually have a strong desire to improve their own lives and of those around them. They believe in the power of education and employment to do so



Our youth are tech savvy and have the ability to learn technology very quickly



Our youth often have a strong personal support network of friends and peers



Our youth are similar to young people across the country with the same energy, drives and motivations



# THE NEEDS OF YOUNG ADULTS

What does a young person need to develop and fulfill his/ her career aspirations ?

## Access

To information, peers, industry experts and others resources which are requisite for developing professionally and personally

## Awareness

What do I need to build a career and become economically independent?



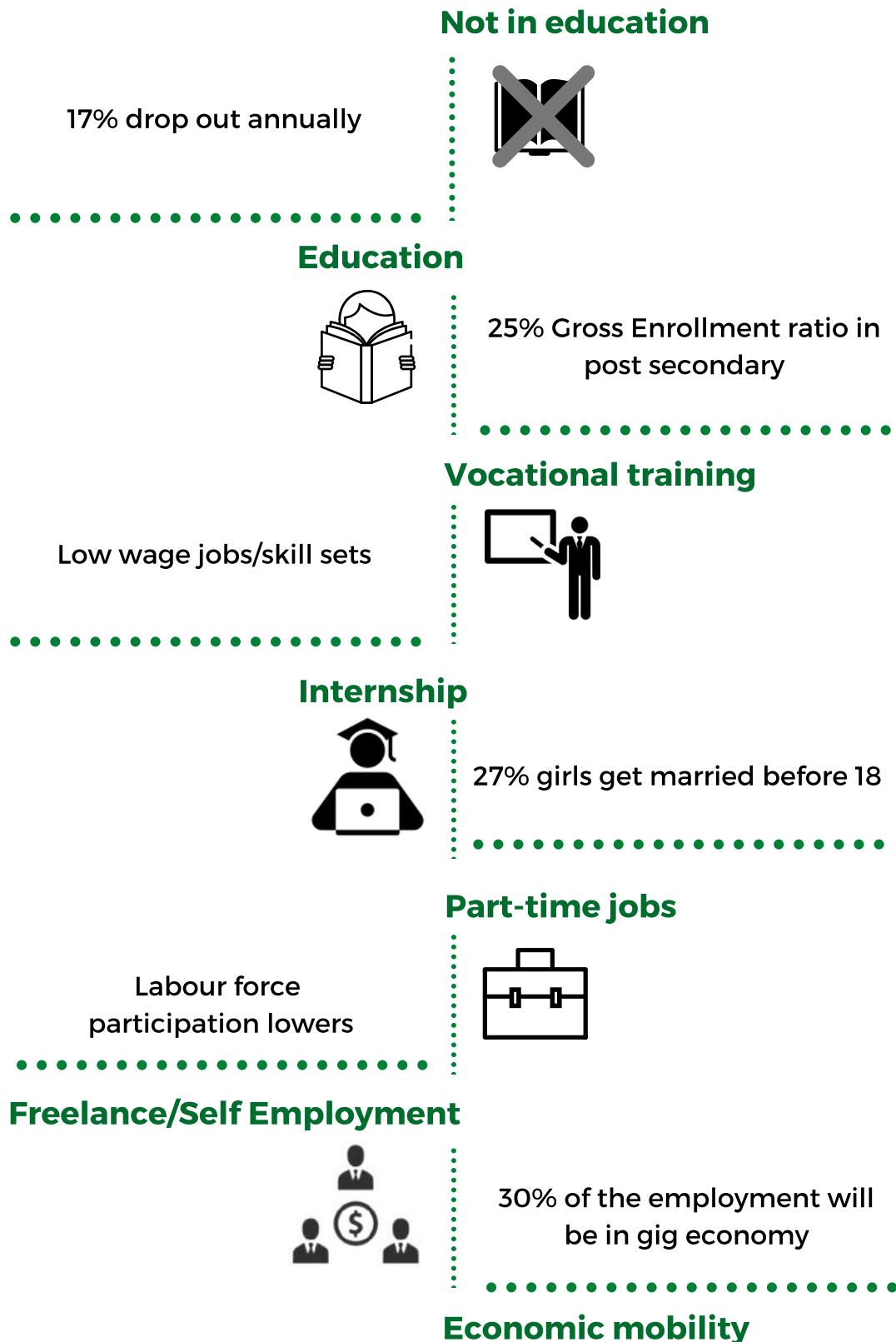
## Ability

Equipping themselves with the requisite tools and knowledge which can propel them on their path



# ECONOMIC MOBILITY: MULTIPLE CHALLENGES

The pace and smoothness of the journey along this continuum varies depending on the context, needs and barriers faced by each student.







# WHAT DOES PRODUCTIVE EMPLOYMENT IMPLY?

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Antarang views employment as not just a source of livelihood, but as an enabler for improving their own life and that of those around them.



The ability to avoid exploitation



The freedom to craft their own future



The courage to dream



The power to become role models for others in the community, thereby creating a ripple effect



Reinforce social values and responsibility in their own and subsequent generations



For **girls**, we aim that they not just be employed in a vocation of **choice**, but that the job should enable social progress of self and family, which enables them to have the agency and freedom to choose.

Ability and agency to **travel** on their own

Agency to decide how much and what to **study**

Decision-making about the nature of **jobs** they want to work in

Agency to decide whom and when to **marry** and to have **children**

Better **health** care for self and families

**Siblings** in education



# MAYURI's STORY



## MAYURI SHELAR

**Business, Management and Administration  
Kirkwood Community College, Iowa, U.S.**

- Mayuri has been a strong member of Antarang from being a 16 y/o student to now an intern in the Alumni Engagement team.
- She took part in the Community College Initiative Programme conducted by Antarang in affiliation with the U.S. Consulate General, Mumbai and got selected for the **10 months scholarship at the Kirkwood Community College in Iowa.**
- Alongside studying, she worked for organisations like **Red Cross and Habitat for Humanity** during her time in the United States.

INFLUENTIAL

DILIGENT

ADAPTABLE

“

**Opportunity is not  
a moment in your  
life, it's your life in  
a moment.”**

## IMPACT



Learned the ability to **plan, organise and manage**



Increased **leadership qualities**



Motivated **to explore** new things



# PROGRAMMATIC HIGHLIGHTS

## CareerAware



**"We cannot always build the future for our youth, but  
we can build our youth for the future."**

**- Franklin D. Roosevelt**



## CareeReady





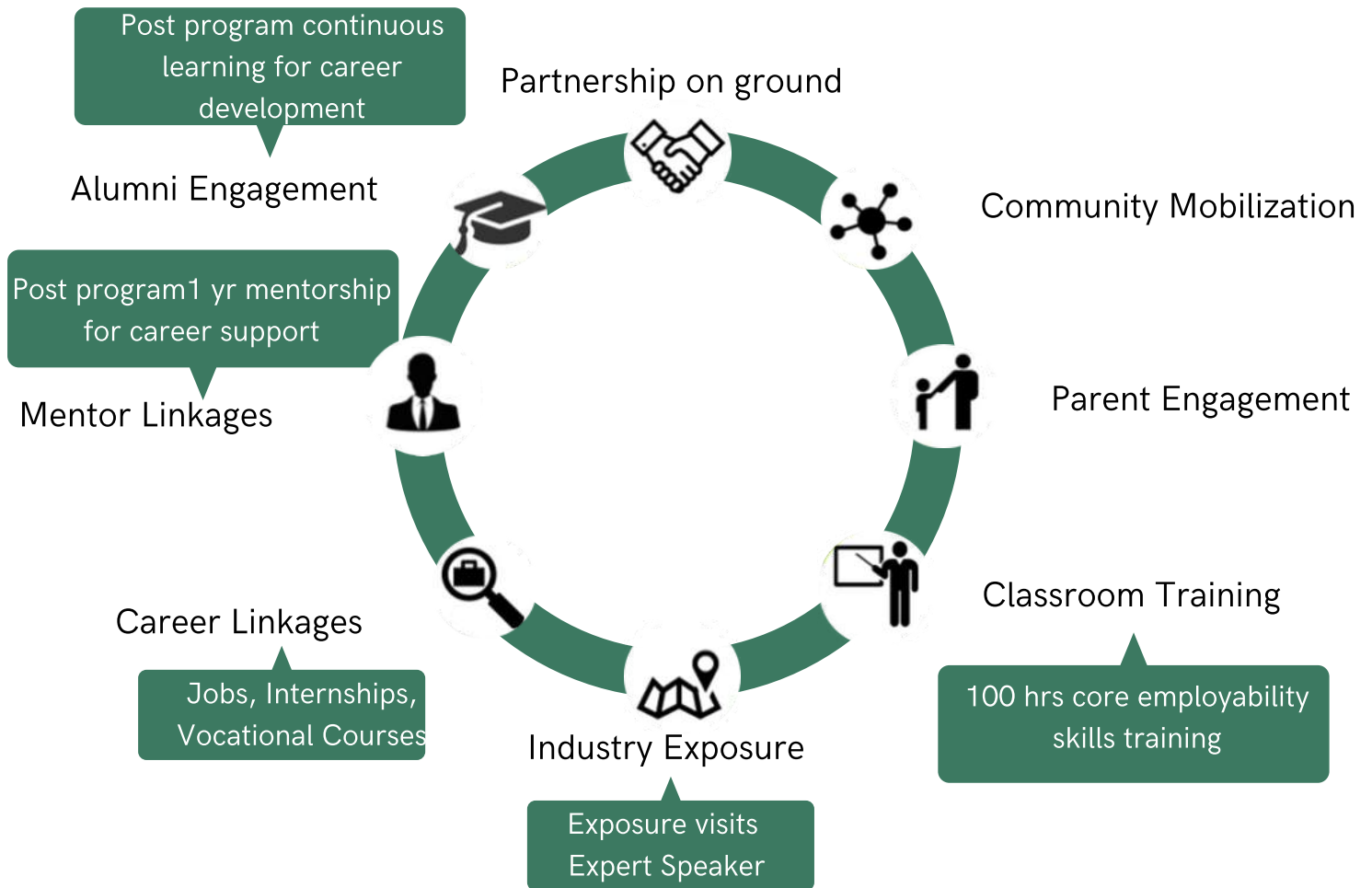
# CAREEREADY





# CAREEREADY

The CareeReady (CR) program engages youth in the 18-28 age group, with the objective of helping youth identify their potential and linking them to a suitable career of their choice.



Training on core employability skills, preparing them to be a part of the work force.

Career/ education linkages in the form of internships, job placement



Educational/vocational opportunities



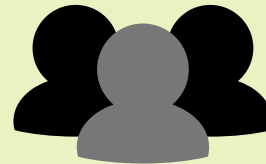
# IMPACT IN A NUTSHELL - CAREEREADY

Tangible, directly measurable outcome and impact indicators



**1531**

Students  
enrolled in CareeReady



**74**

Batches  
of students



**980**

Graduated  
from the course



**903**

Showed at least one notch  
improvement in their career  
readiness



**896**

Linkages made this year to  
education, employment or  
training



**30**

NGO and College Partners





# IMPACT IN A NUTSHELL - CAREEREADY

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Intangible outcome and impact indicators



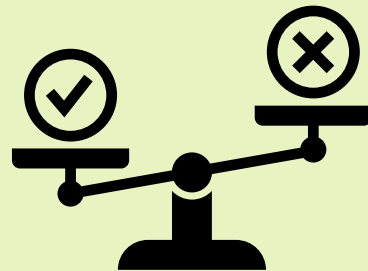
Self Awareness



Career Awareness



Work Skills



Work Ethics



Enhancement of  
interpersonal skills



Improvement in critical life skills  
like decision-making, etc.



# STUDENT ENROLLMENTS

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Voluntary enrolment boosted by Partnerships and Alumni referrals

## **Enrolment by our Community Engagement team**

**35%**

Of batches  
started through  
door-to-door visits  
by our team

The Community Engagement team, along with on-ground partners, introduces the concept of employability to youth, parents and community influencers through a series of engagement activities. Parents are important stakeholders and an intensive parent engagement module encourages support for the students' career journey.

## **Leveraging partnerships with other NGOs and colleges**

**65%**

Of batches  
started through  
partnerships

The CareeReady model leverages work already done by NGOs/CBOs in communities. Existing partnerships with NGO/CBO partners were strengthened by adding to the basket of services already being offered by them. Antarang has also been executing the CareeReady program in partnership with select colleges. These mainly cater to youth from low income communities.

## **Alumni referrals**

**35%**

Of the enrollments  
in communities  
happened through  
alumni referrals

The buy-in of the program amongst students is validated by the fact that a significant proportion of our enrolments in 2019-20 happened through alumni referrals



# TRAINING

**7400** hours of guidance to improve CareerReadiness

The **47 day (100 hour)** training schedule follows a specially designed curriculum using multiple pedagogical approaches. The program is facilitated by a team of motivated and trained facilitators.

Students begin with **psychometric profiling** to understand themselves better. This includes strengths, aptitude and interests.

Students then attend **industry awareness sessions** on various career avenues. The objective is for them to understand the nature of work and the metrics for success in their sector of choice. These include expert speaker sessions, exposure visits and experiential projects.

The instilling and reinforcement of essential transferrable **work skills** is done throughout via interactive activities. These include values, ethics, effective communication, interpersonal and critical thinking skills through interactive, activities based teaching techniques.

The students are encouraged to hone their **Digital and Financial literacy** levels.

Students are graded on their **work ethic** and attendance throughout the program and need to achieve a **70%** score in order to graduate from the program.

**Parent Engagement** sessions are integrated into the program to ensure familial support.

**69%**

Average graduation rate across CR  
batches

**76%**

Average work ethic score across CR  
batches

**2**

Average exposure visits per CR batch

**2**

Average parent engagement event per  
CR batch



# TRAINING

## Assessing CareerReadiness

The Antarang Foundation, in partnership with the Adhyayan Foundation has developed the **CareeReadiness Diagnostic**, a proprietary tool to measure progress on employability parameters.

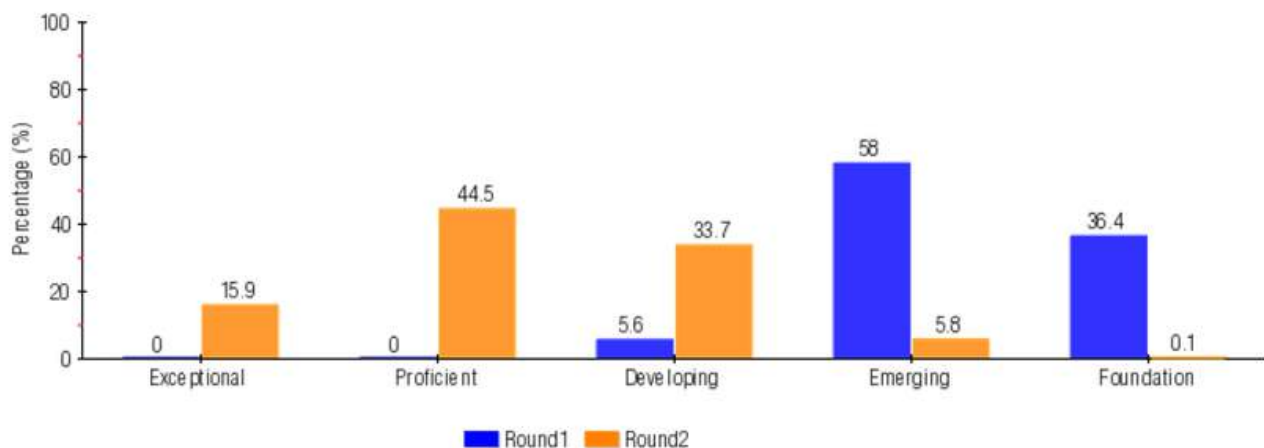
The tool is used by individual students to **assess their level of career readiness**. The students get rated on a five point scale, starting from “Foundation” at Level 1, “Emerging” at Level 2, “Developing” at Level 3, “Proficient” at Level 4 and finally “Exceptional” at Level 5. Each level indicates the relative level of career preparedness of the candidate.

The students are assessed at the beginning and the end of the training to get a baseline and an endline score.

The movement on the career readiness score indicates the effectiveness of the training.

**95%**

Students showed at least one notch improvement in their CareerReadiness at the endline







# ROSHAN's STORY



## ROSHAN MAH

12th grade

Sant Gagde Maharaj, Grant Road

- Roshan joined the Antarang CareerReady programme as a 16 year old did not expect to find so many opportunities.
- His growth rate is incredible from not being confused about further education and career to have a full time job.
- He is working at the **Green Community Foundation** as a **waste management expert** for homes, offices and corporate sectors. He has shown tremendous development from a little assistance and facilitation by the organisation.

AMBITIOUS

SINCERE

OPTIMISTIC

“

Never give up, no matter how hard it gets.”

## IMPACT



Gained a **clear vision** and **stable income**



Exposed to various **career options**



Improved **communication skills**



# PLACEMENTS

Successful linkages to training, education or employment

Post the classroom training, students go through an interview preparation module and are then provided linkages in line with their career plans.

## Education

Students are assisted in registering for the National Open School Network to resume their basic education.

## Technical Training

Students are connected to training institutes, where they can gain the vocational skills and certifications required for their chosen sectors. We also attempt to address any financial or social barriers that the student may face while doing this.

**19**

CareeReady graduates linked to education

**483**

CareeReady graduates linked to vocational training

## Internships

## Part-time Jobs

## Full-time Jobs

- CareeReady has worked with over 153 corporate partners across all sectors and organization types.
- In 2019-20, the top sectors of placement included Public Administration, Tourism & Hospitality and Retail.
- Our top 3 employment partners were Starbucks, Taj Mahal Palace and Gouri - Goodies.

**525**

CareeReady graduates linked to full time, part jobs, Internships or self-employment opportunities

**INR 9,593**

Average monthly starting salary offered to students beginning full time jobs



# VIJAY's STORY



## VIJAY NAIDU

**B.Sc and M.Sc in Zoology,  
Mumbai University**

- It was the very first class of Genetics that Vijay attended in his class 10th Biology, that made him discover his true calling.
- He knew that he wanted to pursue research in Genetics. There was no looking back from there.
- When a sales position opened up at Panacea Biotec, he was a little hesitant as he wanted to dive deep into research. However, his constant effort and focus towards his aspiration, landed him a job in **R&D at Panacea Biotec.**

**FOCUSED**

**DETERMINED**

**GOAL-ORIENTED**

“

**Within our dreams and aspirations, we find our opportunities.”**

## IMPACT



Increased **confidence**



**Learned** to pitch and share ideas



Improved **networking** and **interaction skills**



# MENTORING

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## Guidance and support by role models

The Antarang mentorship program enables students to find role models from their profession of interest. These mentors act as champions and help the students prepare and cope with their first year of employment.

- All graduates from the CareeReady Program can opt for 12 months of structured mentoring by professionals from Corporate India to accelerate their career development.
- The Antarang volunteer mentor base straddles industries, job levels, location, mentor age and interests and gender.
- Students are carefully matched with mentors so as to improve the parameters identified from their CareeReadiness endline report.

**469**

CareeReady graduates linked to  
mentors

**54%**

of CareeReady graduates who opted  
for mentoring, linked to mentors

**213** number of mentors  
from **13** organizations





# SAYALEE's STORY



## SAYALEE GAIKWAD

T.Y.Bcom  
MD College, Parel

- Sayalee was appointed a mentor after attending the workshops and training programmes at Antarang for 3 years.
- She left her job as an assistant under a dentist after her mentor guided her and made her understand the importance of pursuing her dreams.
- She was hesitant at first but then realised that she had to get out of her comfort zone to learn new things and acquire a suitable job. Her mentor helped her **recognize her strengths and weaknesses** for overall development and grooming.

COMMITTED

HARD-WORKING

INQUISITIVE

“

**You can never learn new things in life until you get out of your comfort zone.”**

## IMPACT



**Personality development** and overall grooming



Zest to achieve goals **out of the comfort zone**



Strengthened **communication skills**



# ALUMNI ENGAGEMENT

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Maintaining long term relationships with students of previous batches

Antarang recognises the need to build a long term presence in the lives of its students to ensure employability outcomes for them and their communities. The robust Alumni Engagement Program aims to provide a network for peer learning and support to all past CareeReady students by connecting on multiple dimensions.

- Physical presence within the community via mini events like youth meets and community walks.
- Virtual presence via social media that includes WhatsApp, Facebook and Instagram.
- Building a youth fraternity through both mass participation events like sports day and youth day as well as interest based sessions on varied subjects which included art, drama and acting, gender sensitivity, waste management, hospitality.
- Foster career development by providing access to learning opportunities like seminars/workshops/courses that improve their standing in the job market. This also instils the credo of continual learning.

**28**

Continued Learning Workshops

**5**

Mega events



# PRANIT's STORY



## PRANIT RANE

T.Y.Bcom  
MD College, Parel

- Pranit had started training at Antarang when he was in college and was always interested in starting something of his own.
- Being a baker himself, he knew that it is very difficult to find the right ingredients and equipments.
- Looking at this as an opportunity during lockdown, he **started a business** of delivering the ingredients. He took some marketing help from our team and contacted IndiaMart to find out wholesalers. He was able to fulfil his first order and earn profit.

RESOURCEFUL

FAR-SIGHTED

INSIGHTFUL

“

**The solutions to the problems faced by people are the best business ideas.”**

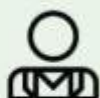
## IMPACT



Became **financially secure**



Learned **marketing techniques**



Built **entrepreneurial skills**



# CAREERWARE







# CAREER AWARE

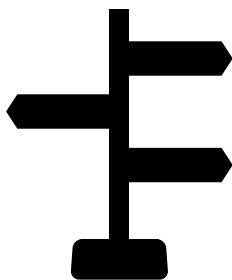
The primary objective of the CareerAware (CA) intervention is to facilitate an adolescent's awareness of one's self, followed by an awareness of the many career options open to them in the non-exploitative sector.



Psychometric  
testing to create  
customized  
guidance reports



Individual  
counselling based  
on results of  
guidance report



Students are  
introduced to goal  
setting, planning &  
prioritizing skills



Detailed  
personalized career  
path is designed for  
each student



# IMPACT IN A NUTSHELL - CAREERAWARE

Tangible, directly measurable outcome and impact indicators



**33925**

Students were a part of  
CareerAware



**52%**

Were girls



**Mumbai, Pune, Udaipur,  
Varanasi**

Regions where the programme  
was executed



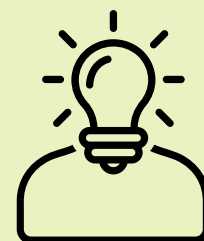
**15,636**

Hours of content delivered



**91%**

CareerAware students have  
awareness of five or more career  
paths



**87%**

students displayed clarity of  
career plans at the end of the  
program



# IMPACT IN A NUTSHELL - CAREER AWARE

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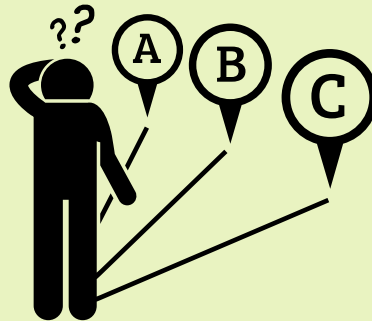
Intangible outcome and impact indicators



Enhancement  
of self-awareness



Exposure to career options



Ability to make decisions  
regarding suitable career  
options



# SUHANA's STORY



## SUHANA SHAIKH

**Grade 10th student,  
Mumbai Public School, Shastri Nagar**

- Anatarang Foundation conducted a career guidance workshop for the students of the school which she attended by Suhana.
- CareerAware programme stirred her to list down her aspirations. She always wanted to pursue a medical degree.
- Through the counselling sessions and guidance workshops, she was not confident about pursuing her **dream to be a doctor**. She always had her family's support but now she also had the knowledge about the kind of work and effort she has to put in to fulfil this.

ANXIOUS

PASSIONATE

ATTENTIVE



**Counselling sessions  
are a fun way of  
knowing about the  
careers ahead.”**

## IMPACT



**Awareness** about the different courses



Increased **knowledge** about the profession



Learned the ability to **understand her interests**





# WHAT FUELED OUR PROGRESS?

PARTNERSHIPS

INNOVATION

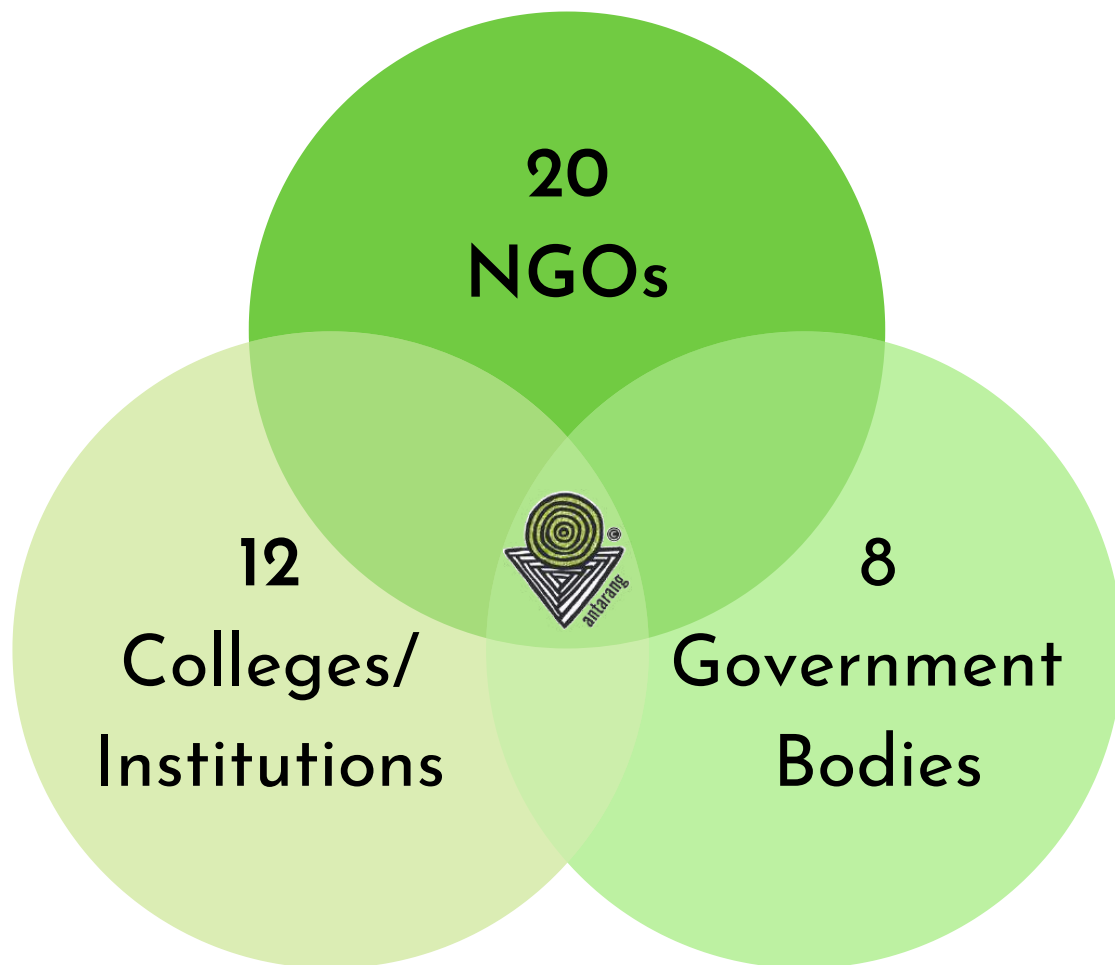




# PARTNERSHIPS

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We partner with other NGOs in local communities so as to leverage the work already done by them. We strengthened their and our presence by adding the CareeReady program to the basket of youth oriented services already being offered by them. Transformative NGOs like Udaan, SHARE, Sneha, Apnalaya and Vidya are amongst our partners.



A key priority for Antarang is to seed and embed core employability skills training within the higher education system. Consequently, we have been executing the CareeReady program in partnership with select colleges, which mainly cater to youth from low income communities. These are spread across Mumbai.

Government schools are required to provide career guidance to their students as part of the Rashtriya Madhyamik Shiksha Abhiyan. Antarang partners several local government bodies in providing this through the CareerAware program. These are the Municipal Corporations of Greater Mumbai (MCGM), Navi Mumbai(NMMC), Thane(TMC), Pimpri-Chinchwad(PCMC), Pune(PMC), Pune District Education Association(PDEA); the Udaipur DEO(District Education Office) and Maharashtra – RSA.



# NGO PARTNER

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## VIDYA FOUNDATION

Social change through empowering  
under-privileged communities.  
Powai, Mumbai



“

Antarang Foundation has proved to be a tremendous support to our students. Their training programme and workshops have increased their confidence and knowledge. They now understand their interests and have experienced internships. In addition to that, they now have clarity of vision and increased communication skills.”

-Mr. Hakim Siddique

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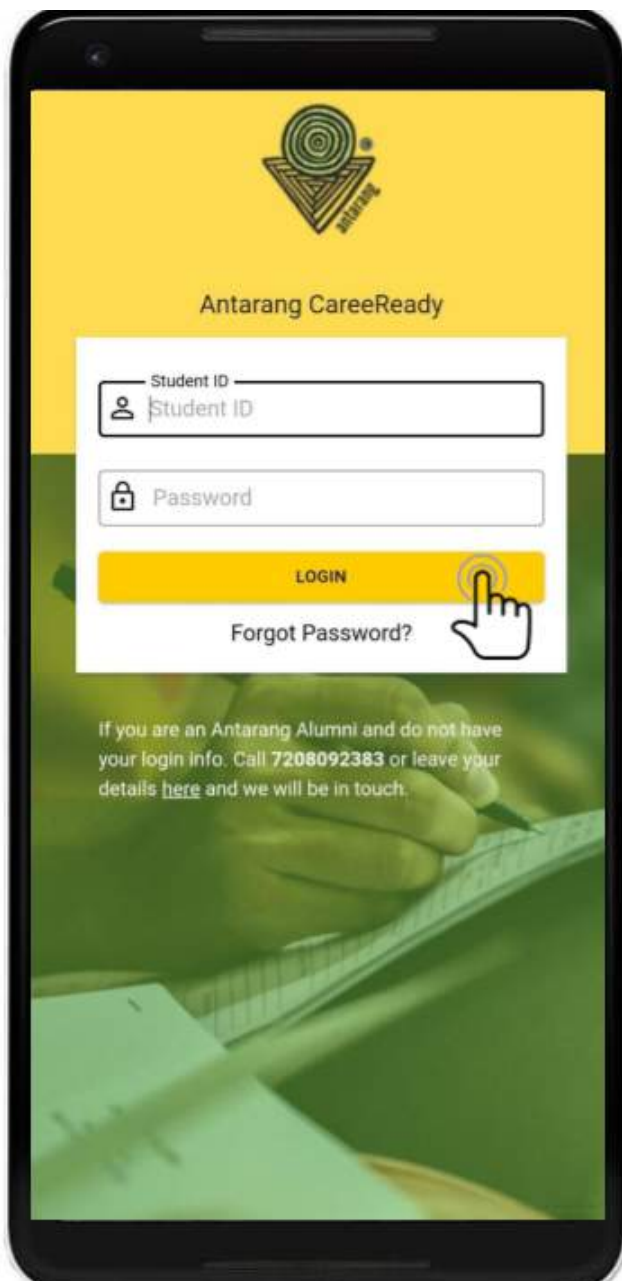


# INNOVATION

## Antarang CareeReady App

### Product Overview

Providing its alumni with career opportunities is a key deliverable at Antarang Foundation. Upon completion of the CareeReady program (CR), alumni remain in contact with the AF team via phone and/or Whatsapp in order to know about and pursue relevant career opportunities. These mediums of communication lead to multiple pain points.



Antarang with the support of Koita Foundation, built a login-based Android application integrated with a customised Salesforce CRM backend. The app allows students to select and pursue opportunities of their choice. Alumni log into the application and see a custom view basis their profile informing them on opportunities best suited to them. If there is a new opportunity added to this list alumni receive a notification. Should they desire they can view all the opportunities available at Antarang as well. Alumni can apply for opportunities they are interested in. When the status of an opportunity they are interested in is updated alumni receive a notification. The notification takes them to the app where they are guided on the next steps. All key information on the app is supported by voice as literacy levels are low among alumni.





# INNOVATION

## Antarang CareeReady App

### Key Features

**Home Page:** At login, alumni are taken to a personalised home feed that is generated based on their profile and behaviours on the app.

**Profile Page:** From the menu, an alum can visit their profile page. The profile is pre-populated based on information they provided during CR. They can review and update their profile which holds key information pertinent to applying for entry-level jobs. For eg: Education level, English speaking levels, Digital literacy levels etc.

**Key pages and functionalities:** The app has 4 buttons at the bottom that are visible on all pages.

**Page 1:** 'Apply for Jobs' navigates to a personalised feed of jobs that match the alum's profile

**Page 2:** 'Apply for Courses' navigates to a personalised feed of courses that match the alum's profile

An alum can take 2 actions on each opportunity on Page 1 or 2 of these pages:

*'Express interest'* - This button helps alums shortlist opportunities from the feed which they can revisit on the 'Your Jobs' page.

*'Apply'* - This action notifies the AF team who enables the next steps.

**Page 3:** 'My Jobs' page has all jobs that an alum has expressed interest in or applied to.

**Page 4:** 'My Courses' page has all courses that an alum has expressed interest in or applied to.



# INNOVATION

## Antarang CareeReady App

### Key Features

Page 3 and 4 are organized into 3 tabs. Each opportunity on the respective tabs is accompanied by a status bar:

*Applied:* This tab shows all the opportunities the alum has applied to that are still in the pipeline. The status bar for these opportunities informs alum on next steps. For eg. When the interview is set up by the AF team the status changes to 'interview scheduled' along with the date, time and location of the interview.

*Interested:* This tab shows all the opportunities the alum expressed interest in. The alum can update the status to apply, moving it to the applied tab

*Past:* This tab shows all the opportunities that the alum had applied to in the past. The status bar informs the alum on the current status. For eg. Rejected by the employer due to technical incompetency or Course completed.

### *Support pages:*

Alum can navigate from the menu to the 'success stories' page. This is embedded YouTube content about career and how to succeed in them. This increases in-app engagement.



# INNOVATION

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## Antarang CareeReady App

### Go-to-market strategy

#### Release on 14th March, 2020

- *Social media viral challenge* - Staff, interns, alumni and parents recorded a video saying a tongue twister followed by “download the Antarang CareeReady App now”. The video was shared on their personal social media tagging Antarang Foundation and challenge other people in the network to do so too
- *Instagram live event* - live event on Antarang’s Instagram page to launch the App which also involved interactions with a few alumni and live Fun Quiz with all the students watching.
- *Posters with QR Code* - Every collaterals/posters for centres, partners and colleges include App QR code which redirects users to the download page on Google App store.
- *Giveaways* - giveaways for quiz winners, a few lucky draw winners and some behaviour specific prizes such as first job/course.
- *Tutorial videos* - A how-to-use-the-app YouTube video shared via WhatsApp
- *A #tag* - a brand was created around the App. #CareerAtYourFingertips

#### Tech Support

- Google form on App login page for students to reach with login issues
- Tech Support phone no for students to reach out with login issues

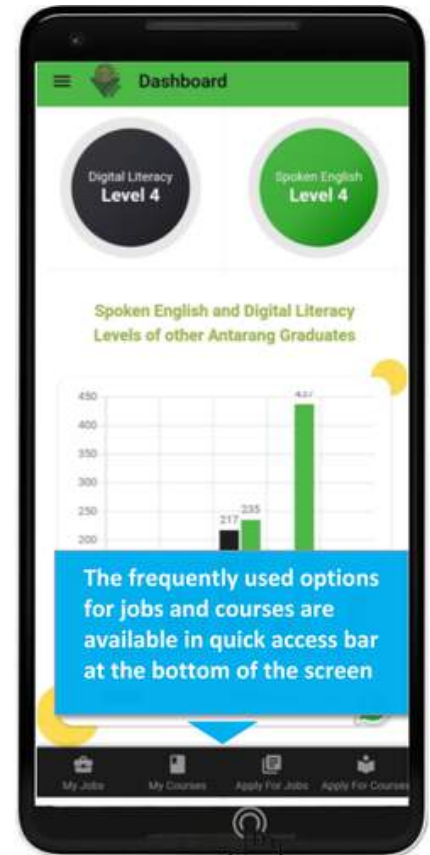
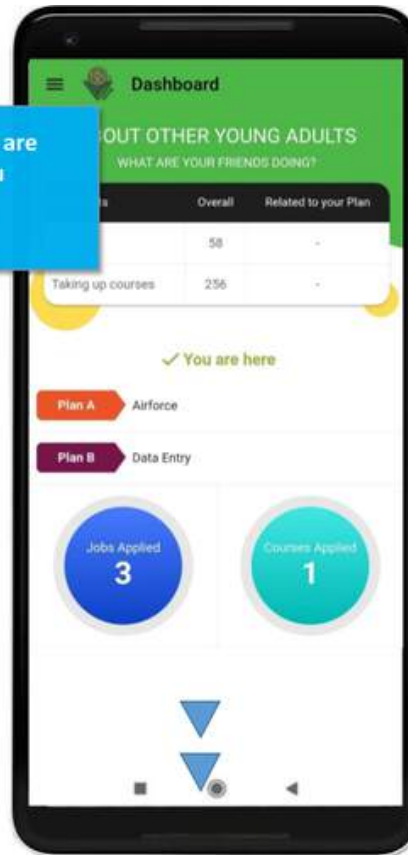


# INNOVATION

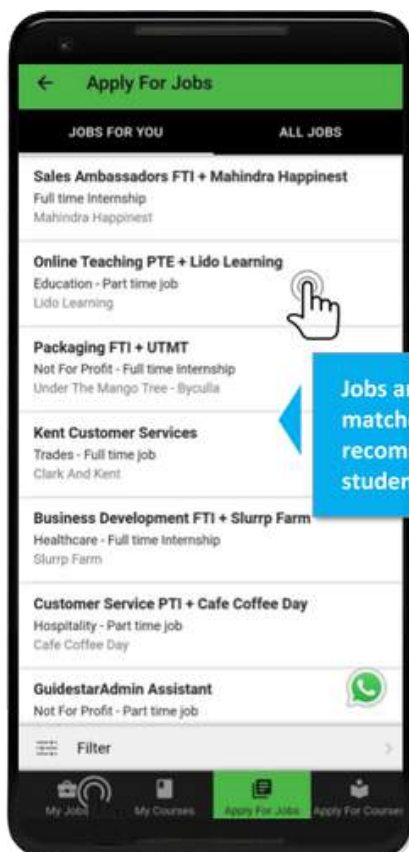
## Antarang CareeReady App



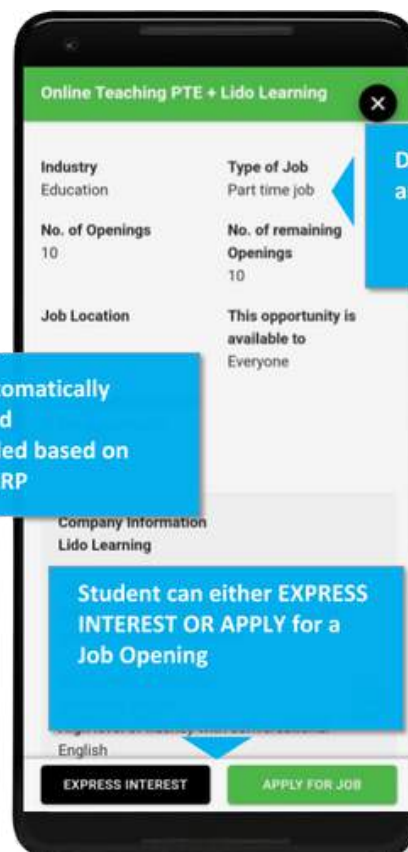
All options in the app are listed in the left menu accessible from the Dashboard



The frequently used options for jobs and courses are available in quick access bar at the bottom of the screen

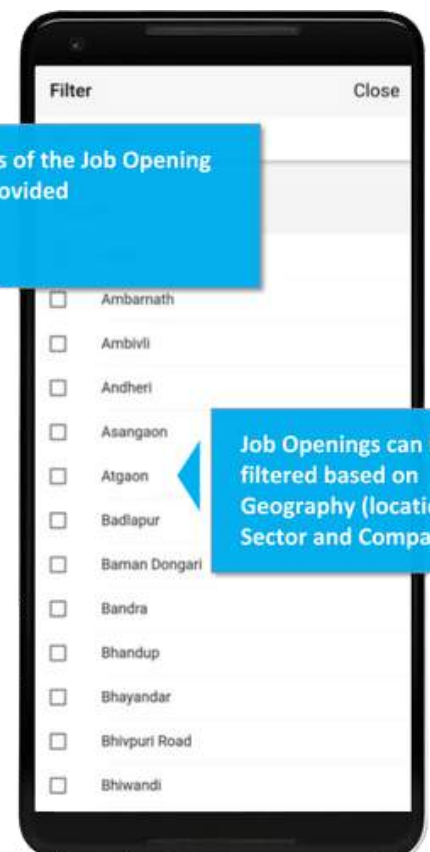


Jobs are automatically matched and recommended based on student's IARP



Details of the Job Opening are provided

Student can either EXPRESS INTEREST OR APPLY for a Job Opening



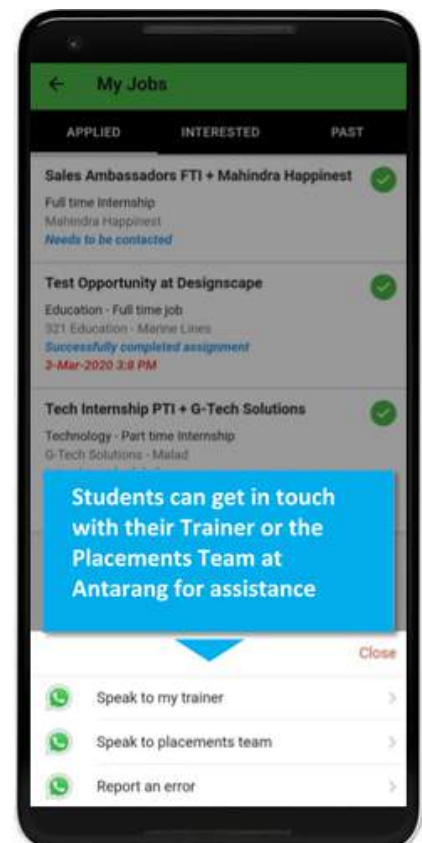
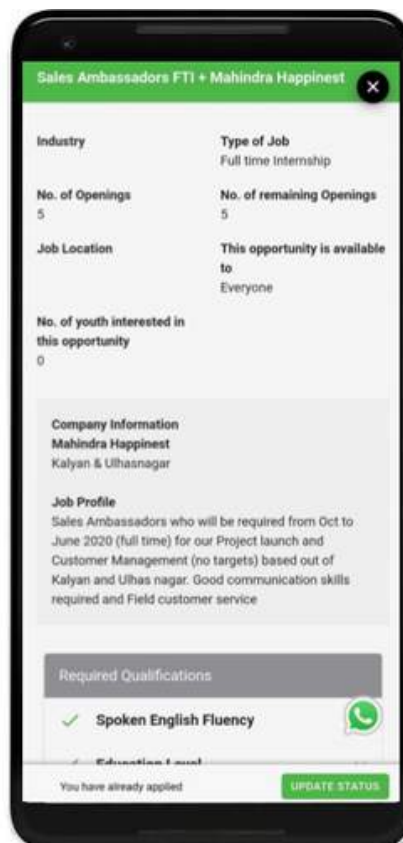
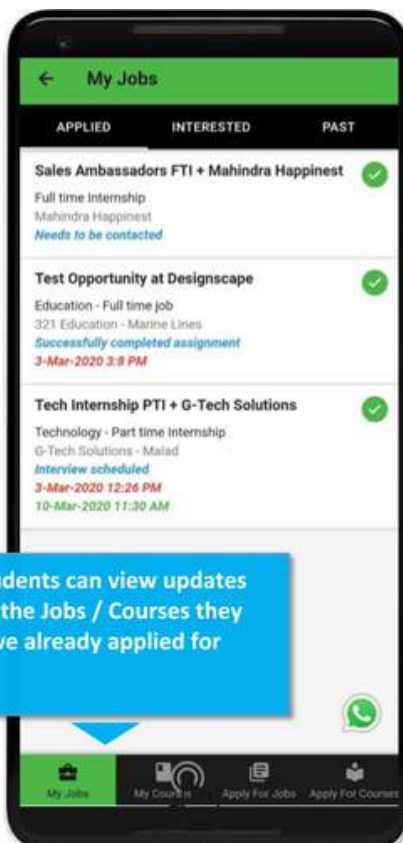
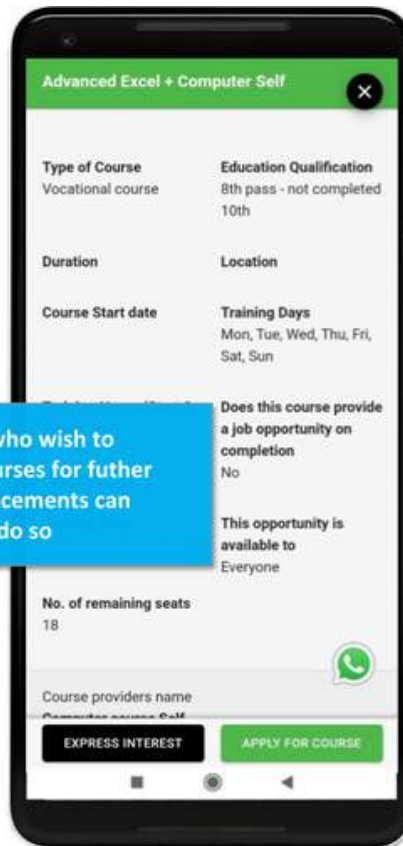
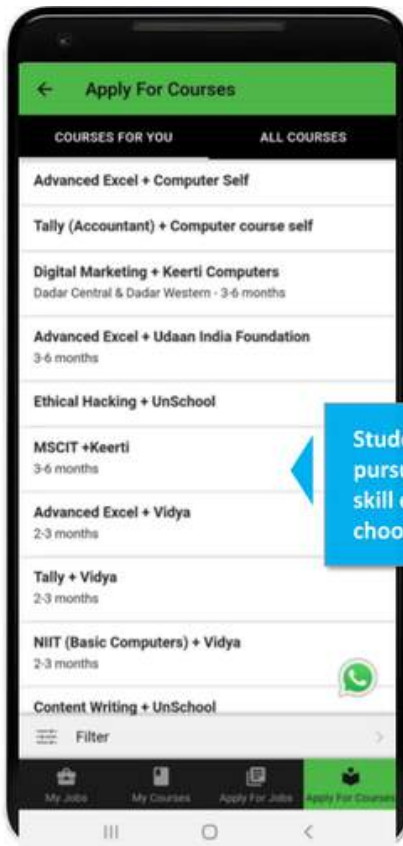
Job Openings can be filtered based on Geography (location), Sector and Company





# INNOVATION

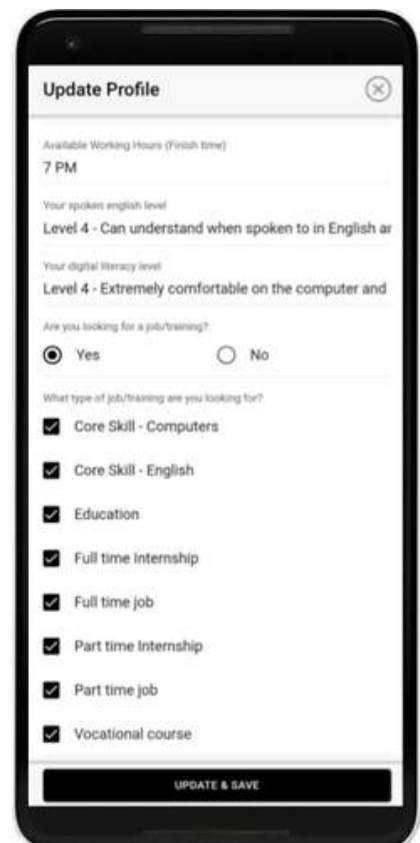
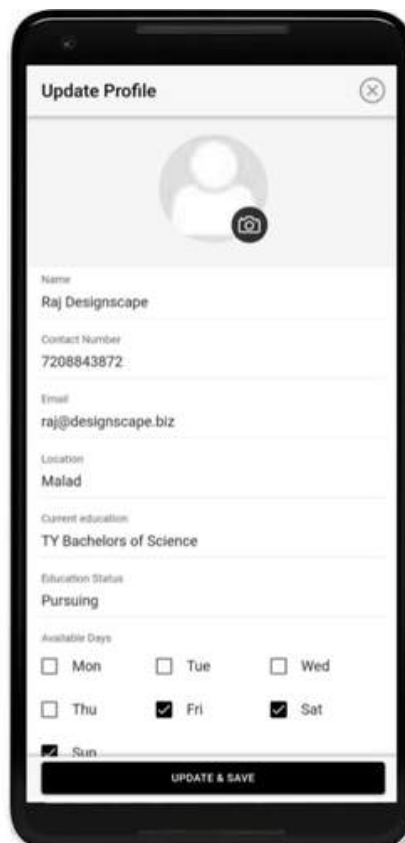
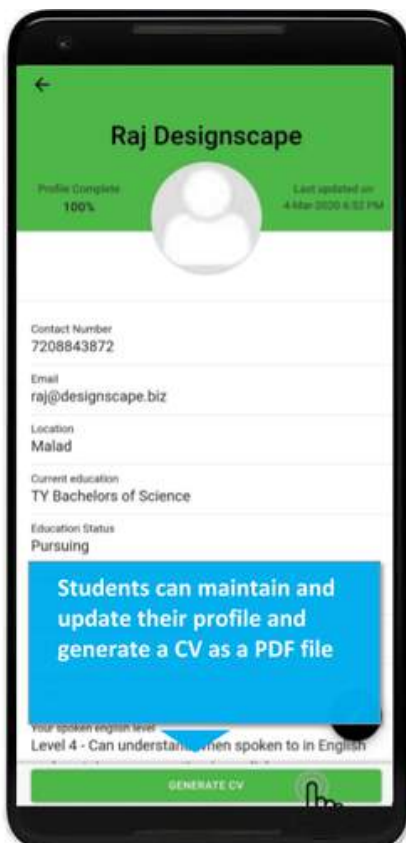
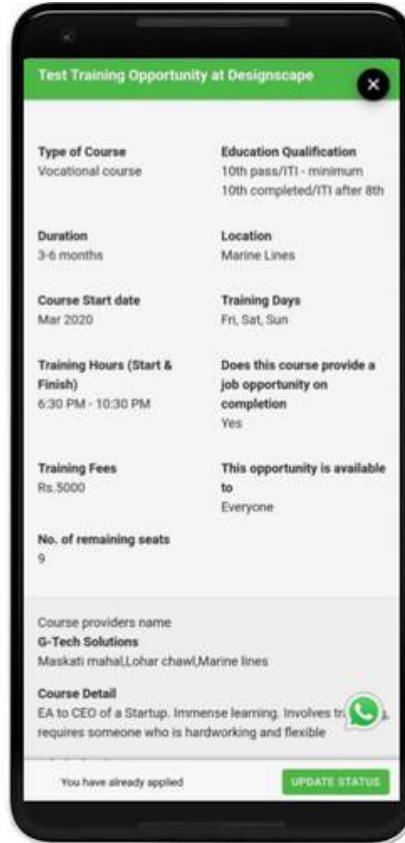
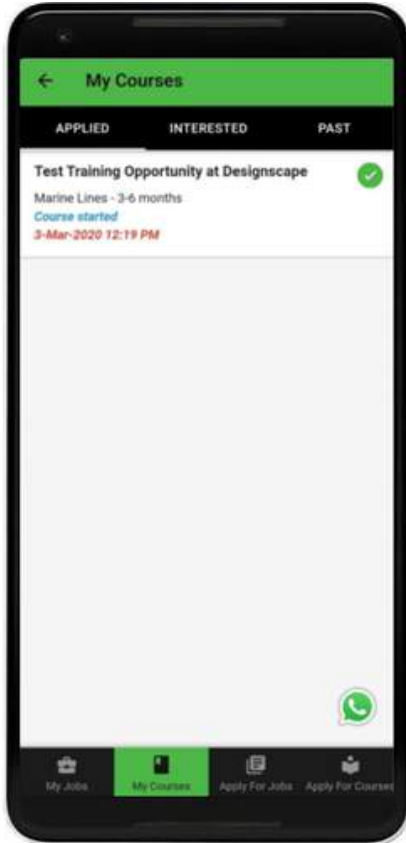
## Antarang CareerReady App





# INNOVATION

## Antarang CareeReady App





# FINANCIALS





Place:- Mumbai  
Date:- 6th November, 2020



**ANTARANG FOUNDATION**

SCHEDULE- VIII

Registration No. E-29807

**Balance Sheet as on 31st March, 2020**

31-Mar-19 (Rs)	Funds & Liabilities	Sch No.	31-Mar-20 (Rs)	31-Mar-19 (Rs)	Property & Assets	Sch No.	31-Mar-20 (Rs)
5,219,000	<b>Trust Funds or Corpus</b>		5,519,000		<b>Immovable Properties</b>		
300,000	Balance as per Last Balance Sheet		547,000		- Balance as per Last Balance Sheet		-
5,519,000	Add:- Received During the Year		6,066,000		- Addition/ Deletion during the year		-
					- Depreciation during the year		-
	<b>Other Earmarked funds</b>						
-	Depreciation Fund		-		<b>Investments</b>		
-	Sinking Fund		-		In Mutual Funds		-
-	Reserve Fund		-	52,575,976	In FDR		33,663,256
4,724,026	Fixed Assets	A	4,717,763	52,575,976			33,663,256
4,724,026			4,717,763		<b>Fixed Assets</b>	C	
	<b>Loans (Secured or unsecured)</b>				Balance as per Last Balance Sheet		5,253,434
-	From Trustee		-	1,398,491	Addition/ Deletion during the year		2,650,877
-	From Others		-	5,593,587	Depreciation during the year		(2,635,052)
				(1,738,643)			5,269,260
				5,253,434			
	<b>Liabilities &amp; Provisions</b>				<b>Loans (Secured or unsecured)</b>		
2,265,700	For Expenses		3,658,384		Loans scholarships		-
-	For Advances		-		Other loans		-
32,681,251	For Grants Received	B	43,389,559				
-	For Sundry Credit Balances		-		<b>Advances</b>		
192,150	* Statutory Dues		191,111		* To Trustee		-
16,000	Refundable Deposit		-		* To Employees		-
35,155,101			47,239,054		* To Contractors		-
					* To Lawyers		-
					* To Others		-
	<b>Income &amp; Expenditure Account</b>				Security Deposits		315,000
13,804,491	Balance as per Last Balance Sheet		18,588,942		Prepaid Expenses		52,000
-	Less:- Appropriation		-		Advance Tax		1,436,202
4,784,450	Surplus/(Deficit) as per I&E Account		(1,763,605)				1,803,202
18,588,942			16,825,337				
					<b>Income Receivable</b>		
					Amounts Receivable for Cost Recovery		-
					<b>Cash &amp; Bank Balance</b>		
					In Savings Bank Account		
					Yes Bank Limited		34,061,669
					With the manager		-
					Cheques on Hand		-
					Cash on Hand		50,768
							34,112,436
63,987,068	<b>Total</b>		74,848,154	63,987,068	<b>Total</b>		74,848,154

As per our report of even date

For M/s Jigar M. Shah & Associates  
Chartered Accountants  
(Firm Registration No. 133094W)

*Jmshah*

Jigar Shah  
Proprietor  
Membership No. 140186



Place:- Mumbai  
Date:- 6th November, 2020

For and on Behalf of the Board



*Priya Agrawal*  
Priya Agrawal  
(Trustee)

*Anuj Gandhi*  
Anuj Gandhi  
(Trustee)

Place:- Mumbai  
Date:- 6th November, 2020





Every possibility begins with the  
courage to imagine!

- Mary Anne Radmacher



ANTARANG FOUNDATION

Building self-reliance in youth

[www.antarangfoundation.org](http://www.antarangfoundation.org)